

Saint Leo University

Graduate  
**Academic Catalog**  
2012-2013

Saint Leo University

Graduate

2012-2013

PEARSON



ISBN-13: 978-1-256-99942-3  
ISBN-10: 1-256-99942-3



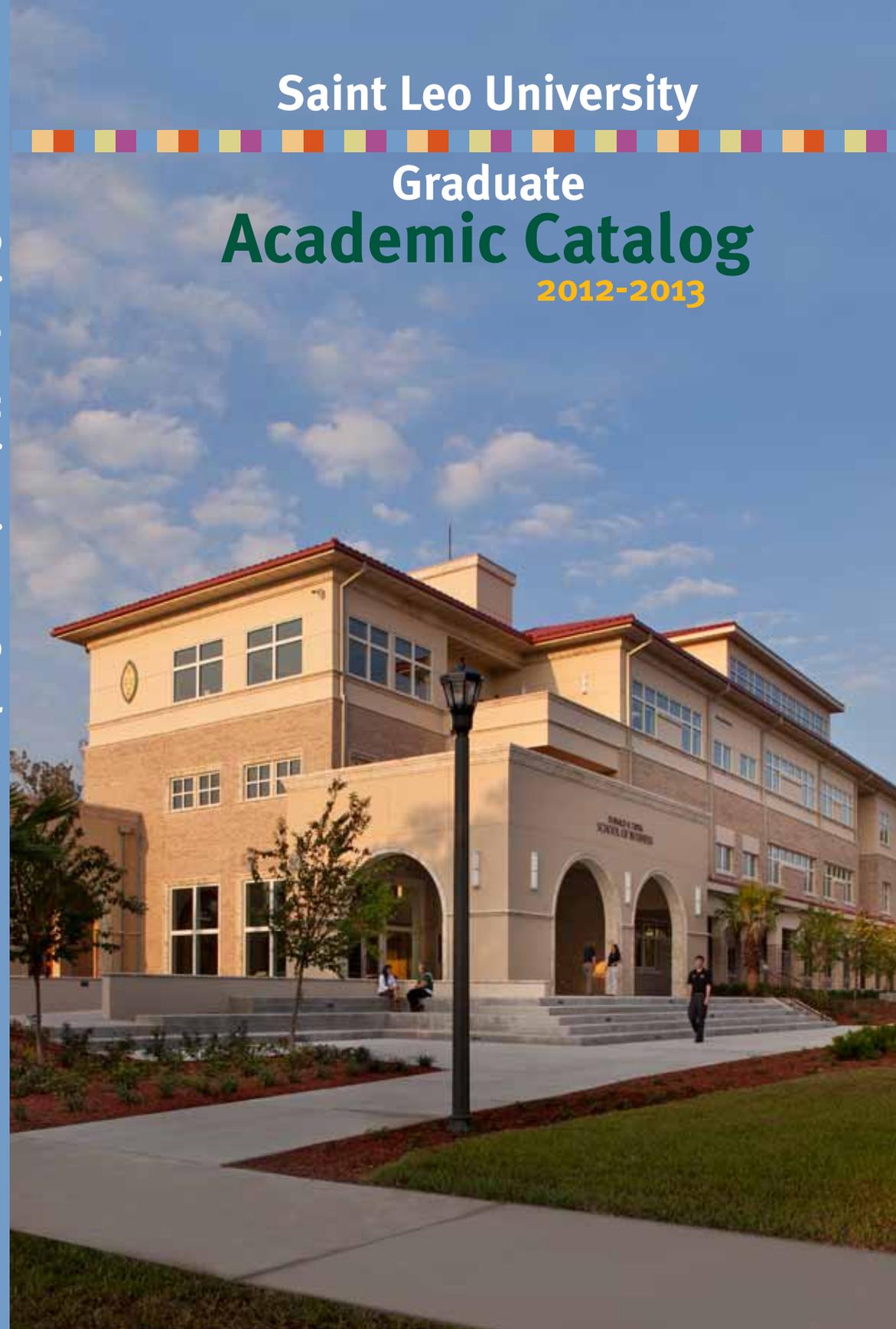
9 781256 999423



ALWAYS LEARNING

[www.pearsonlearningsolutions.com](http://www.pearsonlearningsolutions.com)

PEARSON





**PEARSON**

ALWAYS LEARNING

Saint Leo University

# Graduate Academic Catalog 2012-2013



Cover Art: courtesy of Saint Leo University.

Copyright © 2012 by The Trustees of Saint Leo University.  
Published by Pearson Learning Solutions  
Boston, Massachusetts 02116  
All rights reserved.

Permission in writing must be obtained from the publisher before any part of this work may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying and recording, or by any information storage or retrieval system.

All trademarks, service marks, registered trademarks, and registered service marks are the property of their respective owners and are used herein for identification purposes only.

Pearson Learning Solutions, 501 Boylston Street, Suite 900, Boston, MA 02116  
A Pearson Education Company  
[www.pearsoned.com](http://www.pearsoned.com)

Printed in the United States of America

1 2 3 4 5 6 7 8 9 10 XXXX 18 17 16 15 14 13

000200010271677585

SR



ISBN-10:1-256-99942-3  
ISBN-13:978-1-256-99942-3



# **Saint Leo University Graduate Catalog**





Announcements contained in this publication are subject to change without notice and may not be regarded in the nature of binding obligations to the University. The University reserves the right to change any provisions or requirements.

When students matriculate with Saint Leo University, they come under the academic requirements of the edition of the University catalog at that time. Students may graduate under these academic requirements within a period of seven years even though subsequent catalogs may change. Academic requirements include curriculum matters. Grading practices, tuition, fees, and other matters are subject to change at the discretion of the University and are not considered to be “academic requirements.”

Should new changes be to their advantage, students may graduate under the conditions of the newer catalog. However, because academic programs are subject to requirements imposed by outside accrediting or certifying agencies, such outside requirements shall supersede prior conditions.

Saint Leo University is committed to policies that ensure that there is no discrimination on the basis of age, gender, race, color, creed, religion, national origin, or disability. Saint Leo University complies with the Family Educational Rights and Privacy Act of 1974 (as amended).

The University is an Affirmative Action Equal Opportunity employer.



# Contents

|   |    |
|---|----|
| <b>President’s Message</b> .....                        | v  |
| <b>1: The University</b> .....                          | 1  |
| Mission Statement .....                                 | 1  |
| Values Statements .....                                 | 1  |
| History of the University .....                         | 1  |
| Accreditation and Affiliation Statement .....           | 2  |
| Academic Organization and Locations .....               | 3  |
| Majors/Minors/Specializations .....                     | 5  |
| Educational and Learning Goals .....                    | 8  |
| Admissions Policies and Procedures .....                | 22 |
| Student Services .....                                  | 22 |
| Office of University Ministry .....                     | 24 |
| Center for Catholic-Jewish Studies .....                | 25 |
| Intercollegiate Athletics .....                         | 27 |
| Alumni Association .....                                | 27 |
| <b>2: Programs of Study</b> .....                       | 29 |
| <b>Admission Requirements</b> .....                     | 29 |
| Master of Accounting .....                              | 30 |
| Master of Business Administration—                      |    |
| Weekend and Online Programs .....                       | 30 |
| Master of Business Administration—                      |    |
| One-Year International & Experiential Program .....     | 31 |
| Master of Science in Criminal Justice .....             | 32 |
| Master of Science in Critical Incident Management ..... | 32 |
| Master of Education .....                               | 32 |
| Master of Science in Instructional Design .....         | 32 |
| Education Specialist .....                              | 32 |
| Master of Social Work .....                             | 33 |
| Master of Arts in Theology .....                        | 36 |
| <b>Degree Requirements</b> .....                        | 37 |
| Master of Accounting .....                              | 37 |
| Master of Business Administration .....                 | 37 |
| Master of Business Administration—                      |    |
| One-Year International & Experiential Program .....     | 37 |
| Master of Science in Criminal Justice .....             | 38 |
| Master of Science in Critical Incident Management ..... | 38 |
| Master of Education .....                               | 38 |
| Master of Science in Instructional Design .....         | 38 |
| Education Specialist .....                              | 38 |
| Master of Social Work .....                             | 38 |
| Master of Arts in Theology .....                        | 39 |
| <b>Academic Policies</b> .....                          | 39 |
| Grading .....   | 40 |
| Library .....   | 41 |
| Computer Specifications .....                           | 41 |
| Research Reference Requirements .....                   | 42 |
| Transfer Credit .....                                   | 42 |



|  |     |
|--|-----|
| Independent and Directed Study .....                           | 42  |
| <b>Academic Term</b> .....                                     | 42  |
| Weekend or Evening Classes .....                               | 42  |
| Online Classes .....   | 43  |
| Daytime Classes .....  | 43  |
| Non-Weekend Classes .....                                      | 43  |
| Course Load .....  | 44  |
| <b>Financial Information</b> .....                             | 45  |
| Financial Assistance .....                                     | 45  |
| Fees and Costs .....   | 50  |
| <b>Programs of Study</b> .....                                 | 53  |
| <br>   |     |
| <b>3: Courses of Instruction</b> .....                         | 87  |
| <br>   |     |
| <b>4: Administration and Faculty</b> .....                     | 115 |
| Board of Trustees .....  | 115 |
| Administration .....   | 116 |
| Faculty .....  | 122 |
| Professors Emeriti .....                                       | 122 |
| University Campus Full-Time Faculty .....                      | 124 |
| Division of Continuing Education Full-Time Faculty .....       | 132 |
| Division of Continuing Education Annual Contract Faculty ..... | 136 |
| Division of Continuing Education Lead Contract Faculty .....   | 142 |
| Administrators .....   | 144 |
| <br>   |     |
| <b>5: Directory for Correspondence</b> .....                   | 154 |
| Saint Leo University (University Campus) .....                 | 154 |
| Continuing Education Centers .....                             | 157 |
| <br>   |     |
| <b>Index</b> .....   | 163 |



## President's Message



We are delighted you are pursuing a Saint Leo University degree. Your decision to improve your life, your base of knowledge, your values, and your skills is one of the most significant decisions in your life. Our catalog details the curriculum and academic policies and procedures developed over many years to ensure that our degree programs meet the standards of quality, integrity, fairness, and completeness that assure you a university degree that meets the highest standards of academic excellence.

However, Saint Leo University is not just about policies and procedures. While these are necessary, our University is, most of all, about people with a mission to educate and prepare other people to make a good living and a better life for themselves and their communities. Benedictine monks and nuns founded Saint Leo University. We emphasize today the core Benedictine values of community, respect for all, and responsible stewardship, along with the values of excellence, personal development, and integrity. We work hard in all of our many locations to fulfill our mission and establish environments that manifest these values.

Saint Leo University is a larger and more complicated University than people generally realize. Our enrollment ranks us among the five largest Catholic institutions in the United States. We ranked fourth in the nation for the number of African Americans graduating with a bachelor's degree in business, management, or marketing. We serve more than 16,000 students in California, Florida, Georgia, South Carolina, Mississippi, Texas, and Virginia, and around the world through our 17 centers and our online degree programs. We do so with the same commitment to our Catholicism, to the liberal arts and sciences as the basis of all learning, to student learning and development, and to our values. Saint Leo University puts students first in all of its considerations and promises a commitment to quality in all of its programs. Our aim is to make you a more compassionate, concerned, committed, competent, and confident human being.

Our catalog also details many of the opportunities available to students within and outside the classroom. Please review them carefully with your faculty or academic advisors, who are critical components of our student-first practices.

Welcome to Saint Leo University. We are glad you are here.

Arthur F. Kirk, Jr.  
President, Saint Leo University





# 1: The University

## Mission Statement

Saint Leo University is a Catholic, liberal-arts–based university serving people of all faiths. Rooted in the 1,500-year-old Benedictine tradition, the University seeks balanced growth in mind, body, and spirit for all members of its community. On its home campus and many extension centers, Saint Leo University offers a practical, effective model for life and leadership in a challenging world, a model based on a steadfast moral consciousness that recognizes the dignity, value, and gifts of all people.

To accomplish its mission, the University community creates a student-centered environment in which love of learning is of prime importance. Members of the community are expected to examine and express their own values, listen respectfully to and respond to the opinions of others, serve the community in which they live, welcome others into their lives, and care for all of God's creations.

## Values Statements

**Excellence**—Saint Leo University is an educational enterprise. All of us, individually and collectively, work hard to ensure that our students develop the character, learn the skills, and assimilate the knowledge essential to become morally responsible leaders. The success of our University depends upon a conscientious commitment to our mission, vision, and goals.

**Community**—Saint Leo University develops hospitable Christian learning communities everywhere we serve. We foster a spirit of belonging, unity, and interdependence based on mutual trust and respect to create socially responsible environments that challenge all of us to listen, to learn, to change, and to serve.

**Respect**—Animated in the spirit of Jesus Christ, we value all individuals' unique talents, respect their dignity, and strive to foster their commitment to excellence in our work. Our community's strength depends on the unity and diversity of our people, on the free exchange of ideas, and on learning, living, and working harmoniously.

**Personal Development**—Saint Leo University stresses the development of every person's mind, spirit, and body for a balanced life. All members of the Saint Leo University community must demonstrate their commitment to personal development to help strengthen the character of our community.

**Responsible Stewardship**—Our Creator blesses us with an abundance of resources. We foster a spirit of service to employ our resources for University and community development. We must be resourceful. We must optimize and apply all of the resources of our community to fulfill Saint Leo University's mission and goals.

**Integrity**—The commitment of Saint Leo University to excellence demands that its members live its mission and deliver on its promise. The faculty, staff, and students pledge to be honest, just, and consistent in word and deed.

## History of the University

Saint Leo University is a Catholic, coeducational liberal arts university offering the associate's, bachelor's, and master's degrees.

The University was chartered on June 4, 1889, when the Florida legislature authorized the Order of Saint Benedict of Florida to "have and possess the right and power of conferring the usual academic and other degrees granted by any college in this state." Saint Leo University was the first Catholic college in Florida and opened with the dedication of its main building on September 14, 1890.



Established initially by monks from Saint Vincent Archabbey in Latrobe, Pennsylvania, the Benedictine mission in what was formerly called the "Catholic Colony of San Antonio, Fla." was transferred to the jurisdiction of Mary Help of Christians Abbey (now called Belmont) in North Carolina in 1888. Saint Leo University and Abbey are named for their first abbot, Leo Haid, the principal founder and first president of the University.

There were 32 students in the pioneer year of 1890–1891. The basic curriculum was a mix of liberal arts and commercial courses leading to the degree of Master of Accounts. Periodically, the University went through a military phase, with uniforms and required drilling, to instill discipline and order. The first Master of Accounts degrees were conferred on the pioneer graduating class of five students on June 20, 1893.

In 1920 the college was phased out as the faculty decided to focus on becoming what one longtime Benedictine called "a serious English-style prep school." It was accredited by the Southern Educational Association in 1921. After a variety of name changes (including Saint Leo Academy and Benedictine High School), the institution settled on Saint Leo College Preparatory School in 1929 and continued as such until 1964.

Reaching for a larger mission, Saint Leo opened as a college again in 1959. Its efforts were assisted by the neighboring community of Benedictine sisters at Holy Name Priory. Operating first on the associate's level, the college moved quickly to a four-year program and began to again confer bachelor's degrees on April 23, 1967. It was accredited by the Southern Association of Colleges and Schools on November 29, 1967, retroactive to include the charter bachelor of arts class. In 1969 the University was reorganized when the Order of Saint Benedict of Florida transferred title and control to an independent board of trustees.

In a noteworthy broadening of its purpose, which echoed its military roots, Saint Leo responded in 1974 to requests from the armed services to offer degree programs on military bases. In 1994 the University further expanded its service to working adults as it responded to the needs of Florida residents by taking its degree programs to the campuses of community colleges. More recently, in 1998, Saint Leo began offering degree programs over the Internet.

In December 1994, the University was accredited by the Southern Association of Colleges and Universities to offer the master's degree, retroactive to January 1, 1994. In August 1999, Saint Leo College changed its name to Saint Leo University. The eleventh change in the institution's name recognizes the broad reach of Saint Leo today.

## Accreditation and Affiliation Statement

Saint Leo University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the associate's, bachelor's, master's, and specialist degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404/679-4500 for questions about the accreditation of Saint Leo University. Saint Leo University's Donald R. Tapia School of Business received initial accreditation by the International Assembly for Collegiate Business Education (IACBE) in September 1999. Saint Leo University's degree program in social work is accredited by the Commission on Accreditation of the Council on Social Work Education (BSW level). Saint Leo's undergraduate Sport Business program and MBA Sport Business Concentration are accredited by the Commission on Sport Management Accreditation (COSMA). Saint Leo University has Teacher Education Programs approval by the State of Florida Department of Education. Saint Leo University holds membership in the American Council on Education (ACE), the Association of Governing Boards of Universities and Colleges, Independent Colleges and Universities of Florida (ICUF), the American Association of Adult and Continuing Education, the National Collegiate Honor Society, the National Association of Independent Colleges and Universities, the University Continuing Education Association (UCEA), the National Association of Institutions for Military Education Services (NAIMES),



Servicemembers Opportunity Colleges, the National Catholic Education Association, and the Association of Catholic Colleges and Universities.

Saint Leo University is licensed by the Nonpublic Postsecondary Education Commission organized under the Georgia Department of Education. Address: 2082 East Exchange Place, Suite 220, Tucker, GA 30084-5305; telephone 770/414-3300.

Saint Leo University North Charleston and Shaw Education Centers, South Carolina, are licensed by the South Carolina Commission on Higher Education. Address: 1333 Main Street, Suite 300, Columbia, SC 29201; telephone 803/737-2260. (Licensure indicates only that minimum standards have been met; it is not equal to or synonymous with accreditation by an accrediting agency recognized by the U.S. Department of Education.)

The State Council of Higher Education in Virginia (SCHEV) has certified Saint Leo University (33701 State Road 52, P.O. Box 6665, Saint Leo, FL 33574-6665) to operate in Virginia (Fort Eustis Education Center, U.S. Army Education Center, 1500 Madison Avenue, P.O. Box 4326, Fort Eustis, VA 23604; Fort Lee Education Center, 700 Quarters Road, Bldg 12400, P.O. Box 5220, Fort Lee, VA 23801-0220; Langley Education Center, P.O. Box 65519, Langley AFB, VA 23665; and South Hampton Roads Education Center, 1481 D. Street, Bldg. 3016, JEB Little Creek-Ft Story, Virginia Beach, VA 23459).

## Academic Organization and Locations

The Saint Leo University academic degree programs are organized under the Vice President for Academic Affairs. Three Deans for the School of Arts and Sciences, Donald R. Tapia School of Business, and School of Education and Social Services, along with the Directors of Graduate Programs and the Library, report to the Vice President for Academic Affairs. The Vice President of Continuing Education and Student Services supervises the Assistant Vice President of Distance Learning; Registrar; Director for Academic Student Support Services; Assistant Vice President for Student Services; Associate Vice President of Continuing Education; and the Assistant Vice Presidents of the Central, Florida, and Virginia regions. The Vice President of Enrollment and Online Programs supervises the Associate Vice President of Undergraduate/Graduate Admissions, the Associate Vice President of Undergraduate Admissions and Academic Advising, the Director of Graduate Admissions, the Director of Online Marketing and Lead Acquisition, the Assistant Vice President of Instructional Technology, and the Assistant Director for Faculty Services of the Center for Online Learning.

Saint Leo University's central campus is University College, located in Saint Leo, Florida, and serves traditional-age students.

The Center for Online Learning provides adults an opportunity to earn associate's and bachelor's degrees completely online.

Degree programs are offered to adult students through the Division of Continuing Education and Student Services at the following regional Continuing Education Centers:

### California

San Diego Education Center  
Coast Guard–Sector Education Office  
Naval Base Coronado Education Office  
Naval Base Pacific Beacon Education  
Naval Station San Diego Education Office

### Florida

Gainesville Education Center  
Starke Education Office  
Key West Education Center  
Lake City Education Center



Madison Education Office  
Trenton Education Office  
Northeast Florida Education Center  
Mayport Naval Station Education Office  
Orange Park Education Office  
Palatka Education Office  
Saint Augustine Education Office  
Ocala Education Center  
Lecanto Education Office  
Leesburg Education Office  
Tallahassee Education Center  
Eglin Education Office  
Tampa Education Center  
HCC SouthShore Education Office  
MacDill Education Office  
Saint Petersburg Education Office  
Weekend and Evening Education Programs  
Brooksville PHCC Education Office  
New Port Richey PHCC Education Office  
Spring Hill PHCC Education Office

#### **Georgia**

Atlanta Education Center  
Gwinnett Education Office  
Marietta Education Office  
Morrow Education Office  
Savannah Education Center

#### **Mississippi**

Columbus Education Center

#### **South Carolina**

Shaw Education Center  
North Charleston Education Office  
Sumter Education Office

#### **Texas**

Naval Air Station Corpus Christi Education Center

#### **Virginia**

Fort Lee Education Center  
South Hampton Roads Center  
Chesapeake Education Office  
Joint Expeditionary Base Little Creek–Fort Story Education Office  
Naval Station Norfolk Education Office  
Naval Air Station Oceana Education Office  
Virginia Peninsula Education Center  
Fort Eustis Education Office  
Langley Education Office  
Newport News Education Office

These Education Centers offer the associate's and bachelor's degree through both live instruction and Internet-based learning opportunities at times and locations convenient



to adults. In addition to classes at each site, these Education Centers also offer instruction in some workplace locations. See Chapter 5 for a directory of address, telephone, and e-mail information.

## **Majors/Minors/Specializations**

### **School of Arts and Sciences**

Associate of Arts in Liberal Arts

#### **Bachelor of Arts**

##### *Majors:*

English with specializations in:

Advanced Literary Study

Dramaturgy

Professional Writing

English with minor in Secondary Education

History

International Studies

Liberal Studies

Mathematics

Political Science

Psychology

Sociology

Theology/Religion

#### **Bachelor of Science**

##### *Majors:*

Biology

Biology with minor in Chemistry

Biology with minor in Education

Environmental Science

Environmental Science with minor in Chemistry

Medical Technology with minor in Chemistry

Psychology

##### *Minors:*

Anthropology

Art

Biology

Chemistry

Dramaturgy

Engineering

English

Ethics and Social Responsibility

History

Homeland Security Certificate/Minor

Interdisciplinary Arts

International Studies

Mathematics

Middle-East Studies Certificate/Minor

Music

Music Ministry

Philosophy



Political Science  
Psychology  
Sociology  
Theology/Religion

*Special Areas of Study:*

Honors  
Pre-professional Studies  
    Dentistry  
    Law  
    Medicine  
    Veterinary  
Undergraduate Certificate in Pastoral Studies

**Donald R. Tapia School of Business**

Associate of Arts in Business Administration

**Bachelor of Applied Science**

*Major:*

Business Administration

**Bachelor of Arts**

*Majors:*

Accounting  
Business Administration with specializations in  
    Accounting  
    Logistics  
    Management  
    Marketing  
    Project Management  
    Technology Management  
Communication Management  
Human Resources Management  
International Hospitality and Tourism Management  
Management (offered only at University College)  
Marketing (offered only at University College)  
Sport Business (offered only at University College and Tallahassee Education Center)

*Minors:*

Accounting  
Economics  
Human Resources Management  
International Hospitality and Tourism Management  
Management  
Marketing  
Marketing and Sales in Sport  
Risk Management in Sport

**Bachelor of Science**

*Majors:*

Computer Information Systems  
Computer Science  
Health Care Management



*Minors:*

Computer Programming  
Information Security  
Management Information Systems

*Special Areas of Study:*

Undergraduate Certificate in Information Security

**School of Education and Social Services**

Associate of Arts in Criminal Justice  
Homeland Security Certificate

**Bachelor of Arts**

*Majors:*

Criminal Justice  
Criminal Justice with specializations in  
    Criminalistics  
    Homeland Security  
Elementary Education (grades K–6)  
Human Services  
Middle Grades Education (grades 5–9) with specializations in  
    English  
    Mathematics  
    Science  
    Social Science  
Secondary Education (grades 6–12) with specializations in  
    English  
    Mathematics  
    Social Sciences

*Minors:*

Criminal Justice  
Education  
Leadership

*Special Area of Study:*

Florida Coaching Endorsement

**Bachelor of Applied Science**

*Major:*

Criminal Justice

**Bachelor of Social Work**

*Major:*

Social Work

**Graduate Degree Programs**

*Master of Accounting*

*Master of Business Administration*

Accounting Concentration  
Graduate Certificate in Accounting  
Health Care Management Concentration



Graduate Certificate in Health Care Management  
Human Resource Management Concentration  
Graduate Certificate in Human Resource Management  
Information Security Management Concentration  
Graduate Certificate in Information Security Management  
Marketing Concentration  
Graduate Certificate in Marketing  
Sport Business Concentration

*Master of Science in Criminal Justice*

Master of Science in Criminal Justice Administration  
Corrections Specialization  
Critical Incident Management Specialization  
Forensic Psychology Specialization  
Forensic Science Specialization  
Legal Studies Specialization  
Graduate Certificate in Criminal Justice Administration

*Master of Science in Critical Incident Management*

*Master of Education*

Educational Leadership Concentration  
Exceptional Student Education Concentration  
Instructional Leadership Concentration  
Reading Concentration

*Master of Science in Instructional Design*

*Education Specialist (Ed.S.)*

School Leadership  
Higher Education Leadership

*Master of Social Work*

Advanced Clinical Practice Concentration

*Master of Arts in Theology*

Graduate Certificate in Theology  
Undergraduate Certificate in Pastoral Studies available for diaconate students

## Educational and Learning Goals

1. We expect students to demonstrate **intellectual growth**:
  - Think critically and independently
  - Make informed decisions
  - Commit to lifelong learning
  - Engage in problem solving
  - Exercise reasoned judgment
  - Develop quantitative skills
  - Learn experientially
  - Understand how living things and physical systems operate
  - Prepare for graduate study
2. We expect students to demonstrate **effective communication skills**:
  - Speak thoughtfully and respectfully



- Listen carefully
- Read critically
- Write clearly
- Present information well
- 3. We expect students to demonstrate **deepened spiritual values:**
  - Understand Catholic and Benedictine values and traditions
  - Commit to act in concert with one's values
  - Respect differences in belief systems and values
  - Show compassion and empathy
  - Understand the relationships among humans, living things, the universe, and God
  - Balance one's life
- 4. We expect students to **respond aesthetically:**
  - Appreciate the beauty and balance in nature
  - Develop creativity
  - Demonstrate sensitivity
  - Visualize creative potential
- 5. We expect students to prepare for an occupation:
  - Strive for excellence
  - Develop an international perspective
  - Become competent in managing people/tasks, responding to change, planning innovation, collaborating, applying technology, and acting fiscally responsible
- 6. We expect students to demonstrate **social responsibility:**
  - Act with integrity
  - Exercise personal responsibility
  - Respect all living things
  - Work for diversity both locally and globally
  - Build community
  - Commit to resource stewardship
- 7. We expect students to demonstrate **personal growth and development:**
  - Develop self-understanding
  - Learn to manage self
  - Deal with ambiguity
  - Exercise flexibility
  - Strengthen confidence and self-esteem
  - Learn persistence
  - Care for self and physical and spiritual well-being
  - Develop leadership
  - Foster a work ethic
- 8. We expect students to demonstrate **effective interpersonal skills:**
  - Value successful relationships
  - Participate effectively in group work
  - Cooperate
  - Engage in philanthropy
  - Volunteer

## Academic Freedom Policy for Students

Academic freedom is the right of reasonable exercise of civil liberties and responsibilities in an academic setting.

It is the policy of Saint Leo University to give its students the freedom, within the bounds of collegial behavior, to pursue what seems to them productive avenues of inquiry, to learn unhindered by external or nonacademic constraints, and to engage in full and unrestricted consideration of any opinion. All members of the University must recog-



nize this fundamental principle and must share responsibility for supporting, safeguarding, and preserving this freedom.

In order to preserve the rights and freedoms of the students, the University has a formal process for adjudication of student grievances and cases of violations of the Academic Honor Code.

## Academic Honor Code

Saint Leo University holds all students to the highest standards of honesty and personal integrity in every phase of their academic life. All students have a responsibility to uphold the Academic Honor Code by refraining from any form of academic misconduct, presenting only work that is genuinely their own, and reporting any observed instance of academic dishonesty to a faculty member.

### Academic Misconduct

Academic misconduct includes but is not limited to the following categories:

#### A. Cheating:

- Providing or receiving academic work to or from another student without the permission of the instructor/professor.
- Buying or selling academic work.
- Violating test conditions.
- Forging academic documents.
- Copying computer programs.

#### B. Plagiarism:

- Stealing and passing off the ideas and words of another as one's own or using the work of another without crediting the source whether that source is authored by a professional or a peer.
- Submitting an article or quoted material from a periodical or the Internet as one's own.
- Retyping or re-titling another student's paper and handing it in as one's own.
- Intentionally or unintentionally failing to cite a source.

#### C. Complicity:

- Helping another student commit an act of academic dishonesty.

#### D. Misrepresentation:

- Resubmitting previous work, in whole or in part, for a current assignment without the written consent of the current instructor(s).
- Having another student complete one's own assignments, quizzes, or exams.
- Lying to a professor.
- Fabricating a source.

### Adjudication

It is the responsibility of every member of the faculty and student body to cooperate in supporting the honor system. When there is a reason to suspect that a student has violated the University's Academic Honor Code, the faculty member must discuss the evidence in private with the student. Depending on location of the student, the following procedures are outlined below for reporting a violation or sanction.

#### University Campus Undergraduate Students

All University Campus faculty must report all sanctions issued to University Campus undergraduate students to the Online Academic Honor Code Reporting System in eLion. The faculty member may resolve the incident with an in-classroom sanction, excluding failure, based on the offense. Some examples of sanctions include zero for an assignment, re-submission of an assignment, reduced grades, and assigning additional work. The Academic Standards Committee must hold a hearing if the instructor believes that the violation warrants a sanction of failure for the course. Sanctions should be levied according to



the seriousness of the offense. If the instructor of record would prefer to have the committee hear the case, all requests for hearings must be submitted using the Online Academic Honor Code Reporting System in eLion.

The student will have the opportunity to appeal the allegation and/or the sanction within 5 days of receipt of the notification. If the student appeals the allegation and/or sanction, a hearing will be scheduled with the Academic Standards Committee. If a submission to the Online Academic Honor Code Reporting System results in a second offense for a student, the Academic Standards Committee must schedule a hearing. Once a faculty member submits the report to the Online Academic Honor Code Reporting System, the system will automatically send a notice to the student, the faculty member, and the Academic Standards Committee. If a sanction is imposed, the notice will record the incident and the sanction.

### **Center Students**

All undergraduate center faculty must report any suspected violation to the center director as soon as possible so that an ad-hoc Standards Committee can be formed if necessary.

### **Graduate Students**

All graduate faculty must report any suspected violation to the graduate director as soon as possible so that the Graduate Academic Standards Committee can meet to hear the case.

### **Reporting Process**

When reporting an offense, the faculty member must provide the following information to the committee, center director, or graduate director:

1. The faculty member's charge against the student.
2. A copy of the course syllabus.
3. The dates of the events as they occurred.
4. Any supporting evidence such as a Turnitin.com originality report.
5. A summary of the discussion or copies of e-mails between the student and the faculty member, including any admission or denial of guilt by the student.
6. Statements from another student to corroborate and other evidence if necessary.

Upon receipt of the faculty member's report, the Academic Standards Committee or an ad hoc committee appointed by the Center Director or Graduate Director will schedule a hearing and inform the student, in writing, of the date and time of the hearing and include a copy of the faculty member's report. A student cannot avoid a sanction by withdrawing from the course and is not permitted to withdraw from a course while the allegation is under investigation. The Committee will hold the hearing whether or not the student chooses to attend. After reviewing the evidence, the Committee will render a decision on the charge and determine any sanctions that are appropriate.

The student may appeal the Committee's decision to the Vice President of Academic Affairs within 5 days of receipt of the notification of the official report, who may issue an appellate decision on behalf of the University. The final authority rests with the Vice President of Academic Affairs.

### **Sanctions**

The sanction for a first violation of the Academic Honor Code could range from zero for the assignment to dismissal from the University, depending on the nature of the violation, but the usual sanction is failure of the course. The minimum sanction for a subsequent offense is failure of the course, but the usual sanction is suspension or dismissal from the University.

For additional information, faculty members should contact either the Committee Chair or the appropriate Center Director.



## Appellate Process

One of the five key elements of Saint Leo University's mission statement is a commitment to practice a student-centered philosophy of service. The University's objective is to courteously and consistently respond to students' questions and appeals in a timely manner.

Generally, the most effective resolution of a student's question will come from the University administrator or staff member most directly involved in the area of the student's concern. Thus, the first step in answering the student's question is to contact the appropriate office and individual. A departmental listing of individuals to contact regarding specific concerns may be obtained in the School offices, Continuing Education Center offices, the Office of Student Affairs, or the Office of Finance and Accounting. Students attending Continuing Education Centers make their initial contact with their Academic Advisor or the Center Director, who will provide any needed coordination with the Assistant Vice President and/or University Campus offices.

The University's first objective is to accommodate a student's request if so doing does not violate University policy or undermine academic or disciplinary standards. If this is not possible, the next objective is to provide the student enough information so that the student understands the reason for the decision. If the student wishes to appeal the decision, the student must do so **in writing** to the next level of appeal as shown on the departmental listing.

Appeals that are not resolved or explained to the student's satisfaction after the initial appeal(s) must be appealed in writing to the Vice President identified in each area within 15 days of the last contact with a University employee. The Vice President will review the student's appeal and render a final decision **in writing** within 10 days.

For students who are enrolled in a Continuing Education Center in Virginia, after all appeals are completed with the University, a student not satisfied with the University's decision may forward an appeal to the State Council of Higher Education for Virginia (SCHEV). The appeal must be in writing and sent to The Director, Private and Out-of-State Postsecondary Education, James Monroe Building, 101 North Fourteenth, Richmond, Virginia 23219. The appeal must be submitted no later than 30 days following the decision by the appropriate University Vice President.

## Grade Point Average

The grade point average (GPA) is determined by first multiplying the credit hours attempted by the quality points earned and then dividing the total quality points earned by the total hours attempted. For example:

| Course  | Hours Attempted | Grade | Quality | Points | Total Quality Points |
|---------|-----------------|-------|---------|--------|----------------------|
| FAS 101 | 3               | A     | (4.00)  | 12.00  | (3 × 4)              |
| SPA 111 | 3               | B-    | (2.67)  | 8.01   | (3 × 2.67)           |
| CHE 121 | 3               | D     | (1.00)  | 3.00   | (3 × 1)              |
| HTY 121 | 3               | F     | (0.00)  | 0.00   | (3 × 0)              |
| ENG 121 | 3               | C+    | (2.33)  | 6.99   | (3 × 2.33)           |
|         | 15              |       |         | 30.00  |                      |

*Grade Point Average: 30.00/15 = 2.0 GPA.*

*Note: Quality points are awarded only for courses taken in residence.*

## Grade Changes

A grade may be changed only by the faculty member administering the course. Changes in grades are permitted only when a computational or input error has been made. A grade change will not be made when a student turns in missing or late work after the last day of the semester/term unless an Incomplete was arranged. When a student elects to appeal a course grade that he or she believes to be improper, the student shall notify the course instructor within thirty (30) calendar days from the date that the grade is re-



corded. All grades are final three months after they are posted unless a grade appeal, as determined by the appropriate school Dean or the Vice President for Academic Affairs, is still in process.

## Grade Appeal Procedures

The following procedures shall be adhered to reference grade appeals:

1. When a student elects to appeal a course grade that he or she believes to be improper, the student shall notify the course instructor within thirty (30) days from the date that the grade is recorded. If the issue is not resolved between the student and the instructor, the student may proceed to the next step.
2. The appeal must be submitted in writing to the instructor's Dean if for a University Campus student or to the Center or Graduate Director if for an off-campus, online student, or graduate student. The written appeal shall include all originals or copies of the work upon which the grade was based, a syllabus for the course, and a listing of all materials that were to have been graded for the course. The written appeal must also include the course grade the student believes he or she earned and the basis for such belief.
3. Upon receipt of the written appeal and corresponding materials upon which the grade was based, the following action will be taken:
  - a. for appeals filed by University Campus students, the instructor's Dean will assign a full-time faculty member in the appropriate discipline to conduct an assessment of the appeal.
  - b. for appeals filed by off-campus and online students, the student's Center Director will forward the appeal packet to the University Campus Dean who is responsible for the course discipline. The Dean will handle the appeal as noted in sub-section a above.
4. The assigned full-time faculty member will conduct a thorough assessment of the appeal, including communication with the student if deemed necessary. The list of all materials that were to have been graded for the course must be submitted to the original faculty member for review. If the reviewing faculty member determines there is clear and convincing evidence to support a grade change, the recommendation will be forwarded to the Vice President for Academic Affairs. Although the student filed the appeal for the purpose of being awarded a higher grade, the reviewing faculty member could determine that the instructor's original grade was in fact liberal; therefore, the recommendation would be to lower the grade. Should the reviewing faculty member find no clear and convincing evidence to support a grade change, he or she will forward the finding to the Dean, who will in turn notify the student in writing with copies to the Vice President for Academic Affairs and the Dean or Center Director who initiated the faculty review.
5. Upon receipt of a recommendation for a grade change from a reviewing faculty member, the Vice President for Academic Affairs will evaluate the recommendation and make a final determination concerning the student's grade. The student and the instructor will be notified in writing. Once a final decision has been made at this level, the student shall not have any further appeals. Any change of grade will be initiated by the Vice President for Academic Affairs through the Registrar's office.

All written grade appeals will be completed within sixty days from the date of receipt unless the Vice President for Academic Affairs grants an extension.
6. In those cases where the reviewing faculty finds no evidence to justify a change in grade, the student may appeal to the Vice President for Academic Affairs. Upon reviewing the appeal and faculty review, the Vice President for Academic Affairs will make a final, non-appealable decision. The student and instructor will be notified of the decision in writing.
7. All grades are final three months after they are posted unless a grade appeal, as determined by the appropriate school Dean or the Vice President for Academic Affairs, is still in process.



## Grade Reports and Permanent Records

All official grade reports are available on the University's online student information system, known as eLion.

Permanent academic records of all students are maintained by the Registrar. Disciplinary records of University College students are maintained by Student Affairs. Disciplinary records of Division of Continuing Education and Student Services students are maintained by the Division of Continuing Education and Student Services. Disciplinary records of Graduate Program students are maintained by Graduate Programs.

The Family Educational Rights and Privacy Act of 1974, as amended (FERPA), is a federal law which requires that the University maintain the confidentiality of students' educational records and establish a policy for annually notifying students of their rights under the law and how they may exercise those rights.

In accordance with FERPA, Saint Leo University allows access to a student's educational records to all University officials who have a legitimate educational interest in the student's records. The University does not disclose or allow access to any information from students' educational records to anyone outside the University **except** (a) to officials of another institution in which the student intends to enroll; (b) to authorized representatives of the comptroller general of the United States, the secretary of the United States, or state educational authorities; (c) to determine eligibility or for enforcement of financial aid programs; (d) to state agencies that require disclosure under state laws existing before November 19, 1974; (e) to organizations conducting certain studies for or on behalf of the University; (f) to accrediting organizations to carry out their functions; (g) to parents of a dependent student, as defined in Section 152 of the Internal Revenue Code of 1954; (h) to comply with a judicial order or lawful subpoena; (i) to appropriate parties in a health or safety emergency; (j) directory information as designated by the University; (k) as otherwise allowed by law; or (l) when the student has provided written consent.

For all outside disclosures of information that are made without the written consent of the student, the University maintains a record in the student's file of the name of the party who obtained the information and the legitimate interest that the person had in obtaining the information.

The University has designated the following as directory information: student name, address, telephone number, e-mail address, date and place of birth, major, minor, dates of attendance, degrees, awards and honors received, the most recent educational institution attended, participation in recognized activities, and height and weight of members of athletic teams. As stated above, directory information may be released without the student's prior written consent unless the student has requested that directory information be withheld by completing a Request to Withhold Directory Information Form, which may be obtained in the Office of the Registrar or in the Regional Continuing Education Center office. The request will remain on file until withdrawn by the student.

Students are notified of their rights under the act by accessing the FERPA information on the eLion online system. Students have the right to inspect and review information contained in their educational records, to challenge the contents of their educational records, to have a hearing if the outcome of the challenge is not satisfactory, and to submit explanatory statements for inclusion in their files if the decision of the hearing is unsatisfactory. Students wishing to review their educational records must make written requests to the Registrar listing the items of interest. The records will be provided within 30 days of the request. Students may request that copies be made of their records, with charges being assessed at the prevailing rate set by the Registrar.

Educational records do not include records of instructional, administrative, and staff personnel, which are the sole possession of the maker and are not accessible or revealed to any individual; records of the security department as they pertain to law enforcement; student health or psychological records; and employment records or alumni records that



do not relate to the person as a student. A licensed physician selected by the student may review health records. In addition, students do not have the right to inspect or review the financial information submitted by their parents, confidential letters and recommendations to which the right of inspection has been waived, and educational records containing information about more than one student, in which case students will be permitted access only to the parts of the record that pertain to them.

Students who believe that their educational records as maintained by the University contain information that is inaccurate, misleading, or otherwise in violation of their privacy or other rights may request that the Registrar amend the records. The Registrar will review the request and render a written decision within 30 days of the request. If the student's request is denied, the student may request a formal hearing in writing. The hearing panel will be designated by the Vice President for Academic Affairs and will schedule a hearing within 30 days of the student's request. The student will be provided with a reasonable notice of the date, place, and time of the hearing. At the hearing, the student may present evidence relevant to the issues and may be assisted by persons of his or her choice, including attorneys, but at his or her own expense. The decision of the hearing panel is final and will be based solely on the evidence presented at the hearing. The decision will include a summary of the evidence and the reasons for the decision and will be forwarded to the student and all interested parties. If the decision requires that the student's record be amended, the appropriate University official responsible for maintaining the record will correct the record. If the student is dissatisfied with the decision of the panel, he or she may place a statement in his or her educational record commenting on the information in the record. Such statement will be released whenever the record is disclosed.

## Transcript Requests

Official transcripts of the permanent record may be released to a student or to others with the student's written permission. Requests for transcripts must bear the student's signature (required by the Family Rights and Privacy Act of 1974). Each request must contain the student's Social Security number, number of transcripts required, and the complete mailing address to which each transcript is to be sent. The University will provide a transcript upon request and upon completion of at least one course with Saint Leo University.

Transcripts should not be requested until the grade report for the preceding term has been received. All incomplete work (I) must be completed by the conferral date. Transcript requests may be delayed until degree conferral has been completed. There is a \$7.00 fee for each transcript requested.

Students requesting transcripts must be financially cleared at the time the request is received by the Registrar for processing. If a student is clearing a financial obligation at the time of the request, clearance to release the transcript could take up to ten working days. If a student is financially cleared at the time the request is received, processing will be completed within two working days. All transcript requests should be ordered directly from the Registrar, MC 2278, P.O. Box 6665, Saint Leo, FL 33574.

Rush requests may be faxed to 352/588-8390 and must be paid by credit card only. To order using a credit card, the following information must be provided: type of credit card, account number, and expiration date. Rush and overnight delivery is available for an additional charge of \$32.00. Students may also submit transcript requests using eLion.

Saint Leo University students who transfer the University's credits or degree programs to other colleges or universities are advised to contact the receiving school concerning recognition. The receiving school will make the decision on transferability.



## Academic Residence Requirements

To satisfy an academic residence requirements for the master's and bachelor's degrees, students must complete a minimum of 30 credits at Saint Leo University. For the bachelor's degree, a minimum of 15 of the 30 hours required to be taken at Saint Leo University must be in the major. University College students must also be in attendance during the last two semesters. To satisfy academic residence requirements for the associate's degree, students must complete a minimum of 15 credits at Saint Leo University.

Students with a bachelor's degree awarded from another accredited institution must complete academic residence requirements and all other degree requirements. Students may not earn two bachelor's degrees unless the student fulfills the requirements of two majors for which two different types of bachelor's degrees are awarded, such as a bachelor of arts for a major in accounting and a bachelor of science for a major in biology.

## Student Honor Societies

The *Alpha Alpha Alpha* chapter of Sigma Tau Delta, the international English Honor Society, was chartered in 1990 to brevet distinction upon undergraduates, graduates, and scholars in academia, as well as upon professional writers who have recognized accomplishments in linguistic or literary realms of the English language. To be eligible for membership, a student must have earned at least 45 hours of University credit, completed a minimum of two University courses in English language or literature beyond the usual requirements in first-year composition, and earned a GPA of 3.50 or better overall and in English.

*Alpha Mu Alpha* is the national marketing honor society for qualified marketing students and marketing faculty. Since its inception in 1937, the American Marketing Association (AMA) has remained committed to the advancement of excellence in the field. It was this commitment that fostered the establishment of Alpha Mu Alpha in the spring of 1981. All marketing students who are members of the AMA and hold a minimum overall GPA of 3.25 are eligible.

*Alpha Phi Sigma* is the only national criminal justice honor society for criminal justice majors. The society recognizes academic excellence of undergraduate and graduate students of criminal justice, as well as juris doctorate. The Association of College Honor Societies was organized on October 2, 1925, by a group of college and university teachers, administrators, and representatives of a few well-established honor societies. Its object was then and is now to consider problems of mutual interest such as those arising from the confusion prevailing on college campuses concerning the character, function, standards of membership, multiplicity, and undesirable duplication of honor societies; to recommend action leading to appropriate classification or elimination; and to promote the highest interest of honor societies. Alpha Phi Sigma was granted membership by the Association of College Honor Societies in 1980.

*Beta Beta Beta* is the national honor society for the biological sciences. The Saint Leo University chapter, Sigma Omega, was chartered in 2003. The society is dedicated to improving the understanding and appreciation of biological study and extending the boundaries of human knowledge through scientific research. Members pledge themselves to promote scholarship in the biological sciences, to promote the dissemination of biological knowledge, and to encourage research. Since its founding in 1922, more than 175,000 individuals have been accepted into lifetime membership in the society, and more than 430 chapters have been established throughout the United States and Puerto Rico. Individuals seeking undergraduate membership in the society must be majors in the biological sciences; are normally at least in the second semester of their sophomore year; have completed at least three courses in the biological sciences, at least one of which is beyond the introductory level; and have maintained a GPA of "B" or better in their major.



The Saint Leo University student honor society *Delta Nu* is a member of the Delta Epsilon Sigma National Scholastic Honor Society, which was founded in 1940 for students, faculty, and alumni of colleges and universities with a Catholic tradition. The purposes of the society are to recognize academic accomplishments, to foster scholarly activities, and to encourage a sense of intellectual community among its members. To be eligible for membership, a student must have acquired 60 credit hours, be able to demonstrate leadership and service to others, and maintain a GPA of 3.50.

The *Iota Gamma* is a chapter of the Phi Alpha Honor Society, which is a national honor society for social work students. The society was chartered in 1962 for the purposes of providing a closer bond among students of social work and promoting humanitarian goals and ideals. Phi Alpha fosters high standards of education for social workers. The requirements for membership are social work as a major, sophomore status, completion of eight semester hours or twelve quarter hours of required social work courses, an overall GPA of 3.0, and a 3.25 GPA in required social work courses.

*Kappa Delta Pi* is the international honor society in education. Founded in 1911, the purpose of the society is to recognize excellence and foster mutual cooperation, support, and professional growth for educational professionals. Membership has included such exceptional educators as John Dewey, Jean Piaget, Howard Gardner, Eleanor Roosevelt, Alfie Kohn, and Albert Einstein. Over 50,000 of the brightest scholars and practitioners are members today. The Saint Leo chapter, Alpha Delta Alpha, was chartered in 2007. To be eligible for membership, students must have a minimum GPA of 3.4 and be recognized for excellence not only in academics but also in service and in educational practice. The motto of KDP is "*So to teach* that our words inspire a will to learn; *So to serve* that each day may enhance the growth of exploring minds; *So to live*, that we may guide young and old to know the truth and love the right."

*Lambda Pi Eta* is the official communication studies honor society of the National Communication Association. Founded in 1985, the society now has more than 400 active chapters at four-year colleges and universities worldwide. The Saint Leo University chapter, Omega Chi, was chartered in 2011. The name Lambda Pi Eta is represented by the Greek letters L (Lambda), P (Pi), and H (Eta), symbolizing what Aristotle described in his book *Rhetoric* as the three ingredients of persuasion: Logos (Lambda) meaning logic, Pathos (Pi) relating to emotion, and Ethos (Eta) defined as character credibility and ethics. The society's goals are to recognize, foster, and reward outstanding scholastic achievement in communication studies; stimulate interest in the field of communication; promote and encourage professional development among communication majors; provide an opportunity to discuss and exchange ideas in the field of communication; establish and maintain closer relationships between faculty and students; and explore options for graduate education in communication studies.

*Phi Alpha* is the national honor society for undergraduate and graduate social work students. Established in 1960, there are currently 106 chapters in the United States. The purposes of Phi Alpha are to provide a closer bond among students of social work and promote humanitarian goals and ideals. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarships and achievement in social work. To be eligible for membership, one must declare social work as a major, have achieved sophomore status, complete nine semester hours of required social work courses, achieve an overall GPA of 3.0 (on a 4.0 scale), and achieve a 3.25 GPA in required social work courses.

For community college transfer students, Saint Leo has an alumni chapter of *Phi Theta Kappa* (PTK), the international honor society of two-year colleges.

*Pi Gamma Mu* is the International Honor Society in the Social Sciences. Pi Gamma Mu was founded in 1924, and the Florida Lambda Chapter was established at Saint Leo University in 2011. This honor society is open to students at all locations who meet the eligibility requirements. Membership is open to juniors, seniors, or graduate students in



the upper 35 percent of the class, with at least 20 semester hours in social sciences and an average grade therein of "B" or better. Pi Gamma Mu's constitution defines the social sciences to include the disciplines of history, political science, sociology, anthropology, economics, international relations, criminal justice, social work, psychology, social philosophy, history of education, and human geography

*Pi Sigma Alpha* is the national honor society for undergraduate and graduate political science students. There are currently more than 500 established chapters at American colleges and universities. The Saint Leo University chapter is Omega Epsilon. The society contributes to University life through sponsored campus visits by political leaders, community forums on political issues, and student site visits. In 2002, Omega Epsilon received a national award as one of three outstanding chapters of Pi Sigma Alpha. To be eligible for undergraduate membership, an individual must have completed at least ten semester hours of work in political science, including at least one course at the upper-division level; maintained a GPA of "B" or higher in all political science courses; maintained general scholarship sufficient to be placed within the upper third of one's class; and fulfilled any additional requirements prescribed by the local chapter. Associate memberships are also available to students wishing to participate in chapter activities who do not as yet meet the national requirements.

*Psi Chi* is the national honor society in psychology, founded in 1929 for the purpose of encouraging, stimulating, and maintaining excellence in scholarship and advancing the science of psychology. Psi Chi is a member of the Association of College Honor Societies and is an affiliate of the American Psychological Association and American Psychological Society. Psi Chi functions as a federation of chapters located at more than 875 senior colleges and universities in the United States. The Saint Leo Psi Chi chapter was founded in 1997. The national organization's requirements for membership are completion of at least three semesters of college, completion of nine semester hours of psychology courses, registration for a major or minor in psychology, and undergraduate overall cumulative GPA of 3.00 and rank in upper 35 percent of their class (sophomore, junior, or senior) in general scholarship. Students also must have a 3.00 GPA in psychology courses.

The National Society of Leadership and Success—*Sigma Alpha Pi*—began with a vision of its founder, Gary Tuerack, who wanted to build a community to truly impact lives in a positive and lasting way. He teamed together a nationwide effort of professional speakers and staff members at universities who believed in the mission of making a long-term positive impact in people's lives and began creating a program designed to offer continual motivation and support, with accountability steps to help people take the necessary actions to achieve their goals. The vision was to create a community where like-minded success-oriented individuals could come together to learn from and support one another. The vision included a supportive group dynamic with presentations from the nation's top presenters along with proven useful tools and strategies for achieving goals. The society began with 131 members at 16 chapters in the first year. As word of mouth spread and the offering improved, the society rapidly continued to grow, and still continues today. The society was chartered at Saint Leo University on April 23, 2008.

*Sigma Beta Delta*, the international honor society in business, management, and administration, was founded in 1994. The Saint Leo chapter was established in 1994 as one of the founding chapters. Sigma Beta Delta was established to encourage and recognize scholarship and accomplishment among students of business, management, and administration and to encourage and promote aspirations toward personal and professional improvement and a life distinguished by honorable service to humankind. Sigma Beta Delta espouses three principles: wisdom, honor, and meaningful aspirations. Sigma Beta Delta members are challenged to pursue wisdom throughout their lives, to accept honor as a constant companion throughout their lives, and to aspire to goals that will chart them on the path of wisdom and honor throughout their lives. Sigma Beta Delta inducts eligible students and qualified faculty based on their sustained scholastic and personal



achievement in business, management, and administration and a dedication to the principles of wisdom, honor, and meaningful aspirations.

*Theta Alpha Kappa (TAK)*, national honor society for religion studies and theology, exists to encourage, recognize, and help maintain excellence within the academic study of religion and theology. It does this primarily by recruiting and chartering local chapters in appropriate, qualified institutions of higher learning—which chapters, in turn, exist to pursue these same purposes in a local context through their various activities and induction of qualified students. Secondly, through its *Journal* and other programs, TAK seeks to pursue these purposes within a national and (hopefully in future) an international context. TAK is held to high standards in supporting and recognizing these scholarly pursuits by its status as a member society in the Association of College Honor Societies, as a related scholarly organization of the American Academy of Religion, as an affiliated society of the Council of Societies for the Study of Religion, and as a nonprofit, educational corporation in the State of New York. In each case TAK has committed itself—through its incorporation papers and constitution—to these purposes and high standards.

## Disability Services

Saint Leo University is committed to a policy that provides an equal opportunity for full participation of all qualified individuals with disabilities in accordance with the ADA-AA. The University prohibits discrimination on the basis of disability in admission or access to its educational programs and associated activities. Appropriate academic accommodations and services are coordinated through the Office of Disability Services, which is located in the Student Activities Building. In accordance with federal regulations, the Office of Disability Services is the only authority in the University that may determine and approve accommodations under ADA-AA. Students with disabilities who require accommodation should contact the office as soon as possible. Students seeking accommodations are responsible for providing the University with recent documentation of their disabilities at the time they are requesting services. Students may access the Policy and Procedure Manual through the Saint Leo website or visit the Office of Disability Services for a copy of the manual.

## University Library Services

University Library Services provides instruction, information resources, and services needed by students pursuing their education and seeking an understanding of themselves, their world, and their Creator. The Daniel A. Cannon Memorial Library faculty and support staff offer direct personal assistance to all students, whether on the University Campus, at Continuing Education Centers, or at the Center for Online Learning. Library acquisitions are carefully selected to support the curriculum and to provide information resources in a variety of formats.

Located on the University Campus and overlooking Lake Jovita, the Daniel A. Cannon Memorial Library provides a welcoming environment for individual and group study and research. The three-level library building houses book, electronic, audiovisual, and instructional materials collections as well as an extensive periodicals collection. Electronic resources complement and enhance traditional print and nonprint information resources. Workstations for accessing the library's online catalog (LeoCatVoyager) and multiple research databases are located throughout the building. Additionally, the fully automated library maintains an education resources center, a media services center, a student computer lab, the Hugh Culverhouse Computer Instruction Center, and a video teleconferencing classroom. The University Archives are also housed in the library building.

Library faculty regularly conduct classes in information retrieval and library research skills. Because many students will use the library's resources from a distance, an online orientation to the library and its resources is available to all students wherever they are



located. The online orientation includes tutorials on the use of LeoCatVoyager, research databases, Internet search engines, and other selected reference sources, as well as general information literacy issues.

The library web page ([www.saintleo.edu/Academics/Library](http://www.saintleo.edu/Academics/Library)) offers remote access to the library's resources and services for off-campus students enrolled at Continuing Education Centers or the Center for Online Learning. This web page provides easy access to the library's information retrieval system, libraries of ebooks, and multiple research databases that include many full-text articles.

In addition to serving as the gateway to academic research for both distance learners and University Campus students, the library website includes an Ask-A-Librarian feature as well as links to selected reference sources available on the Internet. Online request forms further aid document delivery and interlibrary loan services, while a toll-free number to the reference desk affords direct person-to-person communication with a librarian concerning reference, database research, bibliographic search, circulation, interlibrary loan, document delivery, and course reserve services.

Besides the resources of the Daniel A. Cannon Memorial Library, University Library Services also provides regional librarians for the Continuing Education Centers, as well as a librarian dedicated to serving the University's online program. Additionally, the Daniel A. Cannon Memorial Library establishes cooperative agreements with local libraries and host institutions for use of library resources by students enrolled in Saint Leo University Continuing Education Centers.

University Library Services is further strengthened by participation in networks and cooperatives for interlibrary loan exchanges throughout the United States and globally. The Cannon Memorial Library is a charter member of the Tampa Bay Library Consortium and a participant in Ask-A-Librarian, Florida's newest and largest collaborative online reference service. The library is also an active member of the Florida Library Information Network, ICUF Libraries, OCLC, and SOLINET.

## Computer Usage Guidelines

University-owned or -operated computing resources are provided for use to faculty, students, staff, and authorized associates of Saint Leo University. All faculty, students, staff, and associates are responsible for use of Saint Leo University computing resources in an effective, efficient, ethical, and lawful manner. The following guidelines relate to the use of these computing resources:

1. Computing resources and accounts are owned by the University and are to be used for University-related activities. All access to computer systems managed by University Technology Services, including the issuing of passwords, must have prior approval.
2. Computing resources and accounts are to be used only for the purpose for which they were assigned and are not to be used for commercial purposes or non-University related activities. The continued use of an account after the student enrollment or faculty/staff/associate employment ends is considered a non-University related activity, except for e-mail accounts used by alumni.
3. Individuals must not use an account assigned to another individual, including student accounts, without written permission from either University Technology Services or the division that granted the account. Faculty, students, staff, and associates are individually responsible for the proper use of their accounts, including proper password protection and appropriate use of Internet resources. Allowing friends or nonauthorized individuals to use accounts, either locally or through the Internet, is a violation of these guidelines. It is recommended that account holder change the account password at least once per semester.
4. Data files are confidential. Computing Services or departmental staff may access others' files when necessary for the maintenance of University records, the maintenance



of computing systems, validation of online coursework, or during investigation of serious incidents. The latter would require the approval by the appropriate institutional official, or as required by local, state, or federal law.

5. University computing resources may not be used to intimidate or create an atmosphere of harassment based upon gender, race, religion, ethnic origin, creed, or sexual orientation. Fraudulent, threatening, or obscene e-mail or graphical displays used to harass or intimidate others are prohibited. Chain letters, mass mailings, and repeated sending of e-mail after being requested to stop are also examples of inappropriate uses of University electronic communications resources. Users will abide by applicable federal and state laws.

6. No one should deliberately attempt to degrade the performance of a computer system, including network resources, or to deprive authorized users of resources or access to any University computer system in any way, including the intentional distribution of spam or malware.

7. It is a violation of these guidelines to use unauthorized knowledge of a password to damage any computing systems, obtain extra computing resources, take resources from another user, gain access to computing systems, or use computing systems for which proper authorization has not been given—either on campus or off campus.

8. Software use must conform to copyright laws and licensing agreements.

9. For the protection of all Saint Leo University computer users, an individual's computer use privileges may be suspended or restricted immediately upon the discovery of a possible violation of these guidelines or other campus policies. Whenever possible, users whose computer access has been restricted or suspended will be notified of the restrictions and the means for resolving the matter. Individuals who violate these guidelines will be subject to sanctions as outlined in the University's Employee Handbook, Student Handbook, or Academic Honor Code. All such cases will be forwarded to the appropriate officer of the University for action.

## Application for Graduation

Students must make formal application for graduation in their School office, the Graduate Studies office, or the Regional Continuing Education Center office. A fee is required for graduation, even if the student chooses not to participate in the graduation exercises.

In order to provide time for a thorough research of the applicant's record, the application must be submitted two semesters/terms prior to the anticipated graduation date in order to allow a degree audit.

The conferral date is determined upon completion of all requirements listed under **degree requirements** (see Chapter 2), including the completion of all incomplete work and receipt and posting of all transfer credit. The conferral date will be the day after the last day that all requirements are completed.

## Commencement Exercises

Each year at the completion of the spring semester, the University holds formal graduation ceremonies with academic regalia at the University Campus and at the Continuing Education Centers. University College, Graduate Program, Center for Online Learning, and Weekend and Evening Program Center students who have met all the requirements of Saint Leo University for receipt of the master's or bachelor's degree and have met all financial obligations may participate in commencement ceremonies on University Campus. Students who have a maximum of two courses left for degree completion at the end of the spring semester may request permission from their School Dean or Center Director to participate in the commencement ceremonies if they can provide evidence that all remaining coursework will be completed by September 1 following graduation exercises.



The Continuing Education Centers have separate graduation and commencement ceremonies, although students receiving a bachelor's degree from a Continuing Education Center can request permission to attend the ceremony on University Campus. Requests are directed to the appropriate Assistant Vice President of the Division of Continuing Education and Student Services through the Center Director.

## Admissions Policies and Procedures

Saint Leo University is committed to policies that ensure there is no discrimination on the basis of age, gender, race, color, creed, religion, national origin, or disability. The University prohibits discrimination on the basis of disability in admission or access to its educational programs and associated activities.

Students with disabilities requiring special services should identify themselves and their needs to the Office of Disability Services, the Admission Office, Continuing Education Center, or the Graduate Studies Office as soon as possible after receiving notification of their admission to the University.

### Appeal of Admission Decision

Applicants denied admission to Saint Leo University may appeal the decision by filing a written request for review to the Vice President for Enrollment within 30 days of the decision. The applicant may submit additional documentation, which will be reviewed along with all previously submitted credentials. The applicant will be informed of the decision within 30 days of the receipt of the request for review.

### Student Financial Assistance

For information about financial assistance, see Chapter 2.

## Student Services

The Division of Student Services assists, nurtures, and supports students and their peer communities through programs and services that encourage intellectual, interpersonal, and spiritual development. The staff is strongly committed to the total development—mind, body, and spirit—of each student within our University community. This is accomplished through the development of a healthy and positive community that enables each student to develop social and interpersonal skills, foster leadership skills, explore career opportunities, cultivate sound ethical and moral principles, deepen spiritual commitments, and formulate a philosophy of life that embraces our Benedictine-inspired values of community, respect, excellence, personal development, responsible stewardship, and integrity.

Departments within the Division of Student Services are designed to assist a student's growth and development as a whole person by assisting all students in becoming more involved with campus activities and organizations. Saint Leo University recognizes that working with others through out-of-classroom projects, activities, and events develops leadership, promotes community on the University campus and at the Division of Continuing Education and Student Services Centers, creates a vibrant student life experience, and generates strong school spirit for all.

### Campus Life

As active members of the University community, students are encouraged, individually and collectively, to express their views on institutional policy and matters of general interest to the student body. University College students can participate in the formulation and application of institutional policy, affecting both academic affairs and student services, through standing committees, the Student Government Union, and numerous ad hoc committees and organizations. Any students concerned with an academic issue



should contact the department director, School Dean, or Center Director. All issues concerning student life should be directed to the Associate Vice President for Student Services.

## **Code of Conduct**

### **Students' Rights and Responsibilities**

As members of the Saint Leo University community, students can expect to be afforded certain basic rights and can also expect to be held accountable for certain basic responsibilities. Therefore, to maintain standards that contribute to the intellectual, spiritual, and moral development of students and ensure the welfare of the University community, Saint Leo University has established its Code of Conduct, part of which appears below.

Saint Leo University is an educational environment dedicated to fostering intellectual achievement, personal development, and social responsibility. The disciplinary system is an integral part of our educational process. While a university education is primarily academic and intellectual in nature, it also includes the development of core values that translate into responsible behavior. Students are expected to display respect for individuals and their rights within the Saint Leo University community setting. Persons at Saint Leo University locations are expected to express themselves through conduct that does not deny other individuals the freedom to express their own individuality socially, emotionally, intellectually, and spiritually, and does not deny other individuals their rights. Saint Leo University maintains the right to dismiss or suspend any student for reasons that the administration deems to be in the best interest of the University.

For the full text of the Code of Conduct, please go to [www.saintleo.edu/Campus-Life/Code-of-Conduct](http://www.saintleo.edu/Campus-Life/Code-of-Conduct).

### **Admission to Class**

Faculty are required to admit to class only those students with appropriate documentation as directed by the Registrar.

### **Student Misconduct**

As members of our community, Saint Leo University students are expected to conduct themselves at all times in accord with good taste and respect for others. In addition, they must observe the regulations of the University and all local, state, and federal laws. All University community members—faculty, staff, employees, students—have the right and obligation to report violations of civil or University regulations to the appropriate University Vice President or Associate Vice President.

Should a University community member encounter a disruptive student, the student shall be asked politely, but firmly, to leave the classroom (or wherever the locus of disruption). A University community member has the authority to do this if the student is acting in a disruptive manner. If the student refuses, the appropriate office shall be notified.

Additionally, if a student demonstrates a lack of respect for a faculty or staff member by raising his/her voice, using profanity, and/or being aggressively argumentative, the student may be found in violation of the University's core values and placed on conduct probation, suspended, or dismissed from the University.

### **Personal Abuse**

All members of the University community and guests are entitled to be free from harassment, coercion, sexual harassment, threat, disrespect, and intimidation. Any statement or action that damages or threatens the personal and/or psychological well-being of a person will not be tolerated.



Personal abuse not only occurs when directed to the individual but can also occur in the presence of the individual.

Students who feel that they have been subject to personal abuse by a faculty member, staff member, or another student should report the incident to the Associate Vice President for Student Services, School Dean, or Center Director.

## **Office of University Ministry Mission and Purpose**

University Ministry serves the religious and spiritual development, as well as the personal and social justice concerns, of all the students, faculty, and staff of Saint Leo University. From the wisdom tradition of our Benedictine-inspired heritage, we emphasize the spiritual and religious importance of learning and learning well. From the world-engaging spirit of the Second Vatican Council, we encourage a spirituality where people claim and develop their natural and human gifts for the service of others, especially for the poor and forgotten. Because we are a Catholic university, we give special attention to nurturing the Catholic identity and self-understanding of Catholics in our community, as well as offering joyful and meaningful worship.

However, Catholicism is not an ideology we impose but a gift we share. Other members of the Saint Leo Community are always welcome to join any specifically "Catholic" activity that University Ministry offers. In actual fact, the majority of our activities, such as Samaritans (community service and social justice outreach), retreats, and mission/service trips, are strictly ecumenical—that is, open and welcoming to all Christians as well as to our brothers and sisters of the Jewish, Muslim, and other faith traditions.

As part of the larger mission of Saint Leo University, University Ministry supports and educates for our core Benedictine-inspired values of excellence, community, respect, personal development, responsible stewardship, and integrity. University Ministry especially promotes the Benedictine-inspired values of community building and hospitality on campus and in our residence halls. We emphasize in a positive way wherever we can that we truly are "our brothers' and sisters' keepers" (Genesis 5). Here at Saint Leo we are family and belong to one another. We are called to hold one another in sacred trust and never to violate that sacred bond. Thus, we affirm and call forth the best of one another as well as challenge any behavior or attitudes that destroy human dignity and community and our sense of joy of being part of the Saint Leo family.

This spirit of community building and cooperation leads University Ministry, Student Services, and Residence Life to share programs and to support one another's endeavors. University Ministry works with the President's Office and Academic Affairs in introducing new faculty and staff to our Catholic and Benedictine heritage. In terms of outreach to the larger community, University Ministry works very closely with our own Center for Catholic-Jewish Studies and with University Advancement and Alumni Relations to involve our friends and neighbors in the mission and activities of Saint Leo University.

Our social justice outreach comes from the Samaritans' volunteer and service opportunities throughout the year as well as from our Spring Break mission/service trips to Haiti, the Dominican Republic, and Mexico.

## **University Ministry Services**

- Ensures the worship and ritual life for the University Community—Catholic Mass, memorials, and special events of a religious and patriotic nature.
- Trains and mentors young adults for lay leadership in the Catholic Church or in other Christian Churches through the Student Chaplain Program.
- Provides "mini courses" and other learning opportunities to explore and understand the Catholic faith.



- Offers volunteer service opportunities through the Samaritans and through the Spring Break mission/service trips to Haiti, the Dominican Republic, and Mexico.
  - Offers retreats and other experientially based opportunities for spiritual and personal growth—deeper awareness of God, self, and others and integrating the mind–body–spirit connection.
  - Provides and encourages Bible study, *lectio divina*, prayer groups, and faith sharing.
  - Trains and educates liturgical ministers (readers, Eucharistic ministers, ministers of hospitality) to take an active role in Sunday Liturgy and at other schools' Masses.
  - Mentors our new E-Ministry (electronic ministry) team, which puts technology and media at the service of University Ministry Liturgy and other events.
  - Trains and educates student singers and musicians in "Voices of Christ," our student choir and band, to make Campus Liturgies and "Praise and Worship Nights" a joyful expression of faith.
  - Fosters the musical and dramatic talents of our students through "Drama Ministry."
  - Invites nationally known speakers to talk about contemporary issues in religion and/or in social justice.
  - Offers sacramental confession, spiritual direction, and pastoral counseling.
  - Provides sacramental preparation for marriage and for the other sacraments through the Rite of Christian Initiation for Adults (RCIA), including Baptism, Confirmation, and First Holy Communion.
  - Offers pastoral care in cases such as times of illness (including hospital visits), during personal crises and other traumatic events, on the occasion of a divorce or death in the family, and in the case of serious illness or death of a friend.
  - Offers the Invocation at all "home" athletic events and provides special retreats and prayers for the various athletic teams.
  - Offers monthly Eucharistic Adoration on the first Thursday and Friday of the month.
  - Supports efforts to affirm and protect life from conception to natural death through our pro-life "Imago Dei" group.
  - Through "Project Rachel," provides support and guidance for those who are suffering remorse after having had an abortion.
  - In cooperation with Counseling Services, offers help to women who are pregnant or who are victims of date rape.
- For further information and updates, consult our website: [www.saintleo.edu/umin](http://www.saintleo.edu/umin).

## Center for Catholic-Jewish Studies

It is the mission of the Center for Catholic-Jewish Studies to build mutual respect, understanding, and appreciation among Jews, Catholics, and all people of good will by providing opportunities for interfaith education and dialogue.

The Center is a collaboration of the American Jewish Committee and Saint Leo University. In a world of increasing religious intolerance, misinformation, and misunderstanding, the Center, its Board, and "The Friends of the Center" commit themselves with passionate urgency to move in the opposite direction to build mutual respect, understanding, and appreciation between Jews and Catholics.

Because of our University roots as well as our commitment to community service, the Center offers a variety of interfaith education and dialogue resources and programming to serve clergy, congregations, classrooms (teachers and students at all levels), and the community at large. Examples include the following:

- The CCJS website provides a wealth of information and links to respected and reliable interfaith education and dialogue resources.
- Monthly electronic newsletters feature updates on Center programs and events, educational articles, and information of general interest in the field of Catholic-Jewish relations.



- Study group and programming resources for Jewish and Catholic communities include the respected "Walking God's Paths: Christians and Jews in Candid Conversation" video study program, endorsed by the U.S. Conference of Catholic Bishops and the National Council of Synagogues.
- Lectures and conferences address interfaith topics and featuring individuals of national acclaim in the field of interreligious studies.
- The CCJS sponsors visiting scholars and academic courses related to the field of Christian-Jewish studies.
- The CCJS presents its annual Eternal Light Award recognizing the contributions of outstanding leaders in the field of Catholic-Jewish relations.

These important resources are available to Saint Leo University's more than 14,000 undergraduate and graduate students in both traditional classroom and online formats.

Saint Leo University and the American Jewish Committee have undertaken a project for a collaborative partnership between Jews and Catholics. The Center was established at Saint Leo University in 1998 through a formal Memorandum of Agreement between the University and the American Jewish Committee. The Center concentrates its efforts to promote interfaith dialogue on contemporary problems and to address historical conflicts, as well as to educate the communities on the philosophical and theological understandings for the two faiths and their impact on modern society. The Center is open to all members of the community.

#### **Board of Directors**

David A. Hernandez, Ph.D., Chair  
William Brehm  
Paul Sper  
Catherine "Caye" Wheeler

#### **Board Members**

Barry M. Alpert  
Rosemary Brehm  
John (Jack) T. Conroy, Ph.D.  
Nancy Dalton  
Rabbi Jonathan R. Katz  
Rabbi Gary Klein  
Ina Rae Levy  
Ruth Maass  
Rev. Deacon C. Patrick Macaulay  
Michael L. Murphy  
Rev. Len Piotrowski  
Rabbi A. James Rudin  
Brian D. Treby  
Jennie Treby

#### **Directors Emeritus**

Thomas Buckridge  
Thomas Draude  
Carol B. Siegler  
Morton A. Siegler  
Claire Sischy

#### **Ex-Officio Board Members and Advisors**

Arthur F. Kirk, Jr., Ed.D., President of Saint Leo University  
Francis Crociata, Director of Gift Planning, University Advancement, Saint Leo University  
Robert Elman, President, American Jewish Committee (AJC)



Sue A. Jacobson, President, AJC West Coast Chapter  
Brian Lipton, Regional Director, AJC  
David Ostrander, Vice President, University Advancement, Saint Leo University  
David Persky, Ph.D., Chair, Department of Criminal Justice, Saint Leo University

## Intercollegiate Athletics

The Intercollegiate Athletic Program is conducted under the auspices of Saint Leo University, the Sunshine State Conference, and the National Collegiate Athletic Association (NCAA), Division II. The University offers competition for men in cross-country, soccer, basketball, baseball, tennis, lacrosse, swimming, and golf. The University offers competition for women in cross-country, soccer, volleyball, basketball, softball, tennis, swimming, golf, and lacrosse.

In order to participate in intercollegiate athletics, students must be free from academic or disciplinary probation. Athletes must earn a minimum of 24 credits per year. After the first year of competition, student-athletes must have at least a 1.8 grade point average. From year two and beyond, they must maintain a 2.0 grade point average. Students must ensure that professors are informed in advance of their scheduled absences (see Academic Procedures and Definitions). Freshman students must qualify for athletic participation under the NCAA by-law 14.3 as follows: successfully complete a high school core curriculum of at least 14 academic courses including at least three years in English, two years in mathematics, two years in social science, and two years in natural or physical science (including at least one laboratory class if offered by the high school), three years of additional core classes, as well as an 820 combined score on the SAT verbal and math sections or a sum score of 68 on the ACT. Transfer students must meet NCAA regulations, which vary depending on attendance at four-year or two-year institutions. The compliance coordinator at the University will handle transfers on a case-by-case basis.

To provide each University Campus student the opportunity for physical activity, the Marion Bowman Activities Center features a gymnasium with three basketball and volleyball courts, and a fitness center.

In addition to the Marion Bowman Activities Center, there are outdoor, lighted racquetball and tennis courts, lighted baseball and softball fields, a soccer/lacrosse field, and an outdoor basketball court. There is a practice soccer field/lacrosse/intramural field. Two commercial 18-hole golf courses are adjacent to the University Campus.

## Alumni Association

The mission of the Saint Leo University Alumni Association is to foster a mutually beneficial relationship between Saint Leo University and its alumni by promoting active alumni participation and involvement through on-campus and regional programs; serving as an advocate for the University's mission, plans, and purpose; identifying and encouraging the enrollment of quality and diverse students; assisting in gathering philanthropic support; and recognizing University alumni and friends who are distinguished by their loyalty, professional achievement, and community service. In fulfilling this mission, the Saint Leo University Alumni Association will ensure that all of its efforts and activities are consistent with the University's values, strategic objectives, policies, and procedures.



# Notes





## 2: Programs of Study

As part of its mission as a University committed to serving community and student needs, Saint Leo University offers graduate degree and post-baccalaureate certificate programs in business, criminal justice, critical incident management, education, social work, and theology. Each of the programs is designed to assist professionals in meeting challenging career goals and to prepare them for the rapidly changing professional world in which they live and work.

### **Master of Arts in Theology**

Graduate Certificate in Theology

Undergraduate Certificate in Theology available for diaconate students

### **Master of Accounting**

#### **Master of Business Administration**

Accounting Concentration

Graduate Certificate in Accounting

Health Care Management Concentration

Graduate Certificate in Health Care Management

Human Resource Management Concentration

Graduate Certificate in Human Resource Management

Information Security Management Concentration  
Graduate Certificate in Information Security Management

Marketing Concentration

Graduate Certificate in Marketing

Sport Business Concentration

#### **Master of Science in Criminal Justice**

Master of Science in Criminal Justice Administration

Corrections Specialization

Critical Incident Management Specialization

Forensic Psychology Specialization

Forensic Science Specialization

Legal Studies Specialization

Graduate Certificate in Criminal Justice Management

#### **Master of Science in Critical Incident Management**

#### **Master of Education**

Educational Leadership Concentration

Instructional Leadership Concentration

Exceptional Student Education Concentration

Reading Concentration

#### **Master of Science in Instructional Design**

#### **Education Specialist**

School Leadership Concentration

Higher Education Leadership Concentration

#### **Master of Social Work**

Advanced Clinical Practice Concentration

## Admission Requirements

Applicants wishing to pursue graduate studies at Saint Leo University must have a bachelor's degree from a regionally accredited institution. Admission decisions are competitive and based on consideration of all criteria. Candidates who, in the judgment of the University, clearly show the potential for success in graduate work will be accepted for admission. Each graduate program has special admission requirements. Applicants are evaluated individually. The candidate's motivation, maturity, work experience, and leadership qualities are carefully considered along with academic records and test scores.



Applications should be submitted 60 days prior to the beginning of the term in which the applicant wishes to enroll.

## **Master of Accounting**

1. Applicants must submit the following documents:

- a. Application form.
- b. Application fee of U.S. \$80, which is neither refundable nor applicable against other school fees.
- c. Official transcripts from all postsecondary institutions previously attended, foreign and/or U.S. institutions, directly to the Director of Graduate Admission. A U.S. \$230 credential evaluation fee or U.S. equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have been previously submitted and are on file at the University.
- d. Two professional recommendations from work associates or former professors completed on the forms provided. Work associates include current and former supervisors.
- e. Current résumé.
- f. Statement of professional goals.

2. Applicants must meet the following requirements:

- a. A bachelor's degree from a regionally accredited college or university.
- b. A minimum 3.0/4.0 GPA from a regionally accredited college or university.
- c. A minimum GMAT score of 500. Official GMAT test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not accepted.
- d. Students with a minimum combined GPA and GMAT score of 1,050 [(GPA X 200) + GMAT] will be considered.
- e. Students with non-accounting undergraduate degrees will be required to take the appropriate undergraduate courses.

3. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 (paper-based test) or 213 (computer-based test). Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.

## **Master of Business Administration— Weekend and Online Programs**

1. Applicants must submit the following documents:

- a. Application form.
- b. Application fee of U.S. \$80, which is neither refundable nor applicable against other school fees.
- c. Official transcripts from all postsecondary institutions previously attended, foreign and/or U.S. institutions, directly to the Director of Graduate Admission. A U.S. \$230 credential evaluation fee or U.S. equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have been previously submitted and are on file at the University.
- d. Two professional recommendations from work associates completed on the forms provided. Work associates include current and former supervisors.
- e. Current résumé.
- f. Statement of professional goals.



2. Applicants must meet the following requirements:
  - a. A bachelor's degree from a regionally accredited college or university.
  - b. A minimum of two years of professional work experience.
  - c. A minimum 3.0/4.0 GPA in last 60 hours of coursework from a regionally accredited college or university.
  - d. If the applicant has less than 3.0/4.0 GPA, a minimum GMAT score of 500 can be used to meet this criteria. Official GMAT test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not accepted.
  - e. Applicants who do not meet the admissions requirements may be evaluated by the MBA Director, who may recommend admission to the Office of Graduate Admission. If accepted, the student will be given a conditional admission that allows the student to take only one course during his or her first enrolled term, and the student must earn a grade of B or higher to continue in the program.
3. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 (paper-based test) or 213 (computer-based test). Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.
4. Contingent admission as non-degree-seeking students may be granted only for up to six credit hours of graduate work.
5. After the application has been processed, the Director of Graduate Admission may contact the applicant for a personal interview.

### **Master of Business Administration— International & Experiential Program**

1. Applicants must submit the following documents:
  - a. Application form.
  - b. Application fee of U.S. \$80, which is neither refundable nor applicable against other school fees.
  - c. Official transcripts from all postsecondary institutions previously attended, foreign and/or U.S. institutions, directly to the Director of Graduate Admission. A U.S. \$230 credential evaluation fee or U.S. equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have been previously submitted and are on file at the University.
  - d. Two recommendations from an undergraduate professor or other person who can attest to the applicant's potential for success in the program completed on the forms provided.
  - e. Current résumé.
  - f. Statement of professional goals.
2. Applicants must meet the following requirements:
  - a. A bachelor's degree from a regionally accredited college or university.
  - b. A minimum 3.0/4.0 GPA in last 60 hours of coursework from a regionally accredited college or university.
  - c. If the applicant has less than 3.0/4.0 GPA, a minimum GMAT score of 500 can be used to meet this criteria. Official GMAT test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not accepted.
  - d. Applicants who do not meet the admissions requirements may be evaluated by the MBA Director, who may recommend admission to the Office of Graduate Admission. If accepted, the student will be given a conditional admission that allows the student to



take only one course during his or her first enrolled term, and the student must earn a grade of B or higher to continue in the program.

3. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 (paper-based test) or 213 (computer-based test). Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.

4. After the application has been processed, the Director of Graduate Admission may contact the applicant for a personal interview.

### **Master of Science in Criminal Justice**

1. Complete and submit application form and \$80 application fee.
2. Bachelor's degree from a regionally accredited college or university with a minimum GPA of 3.0 on a 4-point scale, unless otherwise approved by the Director.
3. Official transcripts from all postsecondary institutions previously attended sent directly to the Director of Graduate Admission from the former institution. Graduates or former Saint Leo University students do not need to submit transcripts if they have been previously submitted and are on file at the University.
4. Conditional admission as a non-degree-seeking student may be granted only for up to six semester hours of graduate work.
5. Completed applications will remain active for two years.

### **Master of Science in Critical Incident Management**

1. Complete and submit application form and \$80 application fee.
2. Bachelor's degree from a regionally accredited college or university with a minimum GPA of 3.0 on a 4-point scale, unless otherwise approved by the Director.
3. Official transcripts from all postsecondary institutions previously attended sent directly to the Director of Graduate Admission from the former institution. Graduates or former Saint Leo University students do not need to submit transcripts if they have been previously submitted and are on file at the University.
4. Conditional admission as a non-degree-seeking student may be granted only for up to six semester hours of graduate work.
5. Completed applications will remain active for two years.

### **Master of Education**

#### **Master of Science in Instructional Design Education Specialist**

1. Complete and submit application form.
2. Submit U.S. \$80 application fee, which is neither refundable nor applicable against other school fees.
3. A 3.0 or higher GPA in the last 60 hours of upper-division work that led to the bachelor's degree (all master's degree coursework for the Ed.S.) from a regionally accredited institution or a minimum score of 1000 on the Graduate Record Examination (GRE) or a minimum score of 410 (68th percentile) on the Miller Analogies Test (MAT) will be required. Official test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not usually accepted.
4. Two professional recommendations. At the time of admission to the Florida state-approved educational leadership master's program, the student must secure a high-



performing school principal, veteran assistant principal, or district-level administrator to serve as mentor during the program of study. This agreement must be in the form of a letter on school or district stationery signed by the prospective mentor. Florida state-approved educational leadership master's candidates must meet applicable state of Florida ESOL requirements prior to completing their degree program.

5. Current résumé.

6. Statement of professional goals. This statement must clearly outline the applicant's educational and professional goals.

7. Submit official transcripts from all postsecondary institutions previously attended, foreign and/or U.S. institutions, directly to the Director of Graduate Admission. A U.S. \$230 credential evaluation fee or U.S. equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have previously submitted them and they are on file at the University.

8. Copy of the applicant's valid professional teaching certificate, unless waived. A professional teaching certificate is required for the Educational Leadership Concentration and M.Ed. with Reading Concentration. Master of Science in Instructional Design candidates are exempt from only this requirement. Candidates for the Exceptional Student Education concentration are expected to have the ESOL endorsement.

9. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 (paper-based test) or 213 (computer-based test) or 80 (Internet-based test). Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.

10. Contingent admission as a non-degree-seeking student may be granted only for up to six semester hours of graduate work.

11. After the application has been processed, the Director of Graduate Admission may contact the applicant for a personal interview.

12. Completed applications will remain active for two years.

## **Master of Social Work**

### **Two-Year Full-Time Program (Regular)**

1. A cumulative 3.0 or higher GPA that led to the bachelor's degree from a U.S. regionally accredited institution. If the GPA is below 3.0, a minimum score of 1000 (or its equivalent) on the Graduate Record Examination (GRE) or a minimum score of 410 (68th percentile) on the Miller Analogies test (MAT) will be required.

2. An undergraduate degree from an accredited institution with a broad liberal arts preparation and at least 21 semester hours in social and behavioral sciences and 6 credits in each of the following: the natural sciences, the humanities and visual and performing arts, and quantitative reasoning. Those who are in the process of completing their undergraduate degree must complete all classes by June 30. You will be conditionally admitted based on the following: 1) a submission of an official degree completion letter in your application packet, 2) submission of official transcripts by the end of the fourth week of the first semester in order to remain in the program, and 3) meeting all admission requirements.

3. A course with human biology content and a course in statistics.\*

4. Complete Saint Leo University graduate school application.

5. Submit a \$80 application fee, which is neither refundable nor applicable to other school fees.



6. One official copy of all academic transcripts, including undergraduate and graduate coursework. They must arrive in envelopes sealed by the Registrar.
7. Provide three letters of recommendation. Recommendations should include one academic source, one professional source, and one additional source from either of the above.
8. Résumé.
9. A personal statement of 3-5 double-spaced, typewritten pages addressing the following questions:
  - a. What are your specific professional goals? How would the Saint Leo University Master of Social Work Program, with its emphasis on advanced clinical social work practice and management, help you to achieve your goals?
  - b. Please describe how you will complete the normal daytime work hours for internships.
  - c. What particular personal strengths do you bring to the social work profession? What limitations do you perceive you have? How have both been demonstrated?
  - d. What other personal or professional experiences or qualities do you see as aiding you in your goals?

10. Social Work practicum and employment agencies frequently require criminal background checks for students and employees. While past convictions do not necessarily preclude admission to the MSW Program, they may affect availability of practicum placements and future employability.

Have you ever been convicted of a felony or any crime that involved harm or the threat of harm to another person? If yes, describe the circumstances that led to the court action, the year of conviction, and an explanation of your plans to cope with potential limitations on your practice of social work once you graduate from the MSW Program. Students are responsible for updating the MSW Program on any convictions and/or criminal charges after they are admitted to the MSW Program. Students with felony convictions might not be eligible for licensure as an LCSW in the State of Florida.

11. A personal interview and/or additional information as requested by the program's admission committee.

There will be no credit given for work experience.

\*SLU alumni are required to complete SCI 103 before or within the first academic year of the program.

### **One-Year Full-Time Advanced Standing Program**

Applicants seeking admission to the Advanced Standing Program must meet all the following admission requirements:

1. A bachelor's degree in social work (BSW) from a CSWE-accredited social work program within the last five years.
2. An undergraduate cumulative GPA of 3.25.
3. Attained A's and B's in all junior- and senior-level social work courses.
4. Complete Saint Leo University graduate school application.
5. Submit a \$80 application fee, which is neither refundable nor applicable to other school fees.
6. One official copy of all academic transcripts, including undergraduate and graduate coursework. Transcripts must arrive in envelopes sealed by the Registrar.
7. Three letters of recommendation from those who can comment on your academic abilities. One of the three professional letters of reference required must be from the



BSW field director/coordinator/liason or BSW program director, or the agency-based field supervisor where the applicant completed his or her BSW field internship.

8. Submit a copy of the senior fieldwork evaluation from your undergraduate social work program. If the evaluation is no longer on file, submit a letter from the social work department describing the following: practicum setting, types of clientele and/or groups of clientele, duties performed, and final grade. If you have not entered your internship, submit the social work professional skills form completed by your employer or a BSW social work faculty member who can attest to your generalist practice skills.

9. Résumé.

10. A personal statement of 3-5 double-spaced, typewritten pages addressing the following questions:

- a. What are your specific professional goals? How would the Saint Leo University Master of Social Work Program, with its emphasis on advanced clinical social work practice and management, help you to achieve your goals?
- b. Please describe how you will complete the normal daytime work hours for internships.
- c. What particular personal strengths do you bring to the social work profession? What limitations do you perceive you have? How have both been demonstrated?
- d. What other personal or professional experiences or qualities do you see as aiding you in your goals?

11. Social work practicum and employment agencies frequently require criminal background checks for students and employees. While past convictions do not necessarily preclude admission to the MSW Program, they may affect availability of practicum placements and future employability.

Have you ever been convicted of a felony or any crime that involved harm or the threat of harm to another person? If yes, describe the circumstances that led to the court action, the year of conviction, and an explanation of your plans to cope with potential limitations on your practice of social work once you graduate from the MSW Program. Students are responsible for updating the MSW Program on any convictions and/or criminal charges after they are admitted to the MSW Program. Students with felony convictions might not be eligible for licensure as an LCSW in the State of Florida.

12. A personal interview and/or additional information as requested by the program's admission committee.

13. Be in good standing at the last institution attended.

There will be no credit given for work experience.

### **Three-Year Program**

1. A cumulative 3.0 or higher GPA that led to the bachelor's degree from a U.S. regionally accredited institution. If the GPA is below 3.0, a minimum score of 1000 (or its equivalent) on the Graduate Record Examination (GRE) or a minimum score of 410 (68th percentile) on the Miller Analogies test (MAT) will be required.

2. An undergraduate degree from an accredited institution with a broad liberal arts preparation and at least 21 semester hours in social and behavioral sciences and 6 credits in each of the following: the natural sciences, the humanities and visual and performing arts, and quantitative reasoning. Those who are in process of completing their undergraduate degree must complete all classes by June 30. You will be conditionally admitted based on the following: 1) a submission of an official degree completion letter in your application packet, 2) submission of official transcripts by the end of the fourth week of the first semester in order to remain in the program, and 3) meeting all admission requirements.



3. A course with human biology content and a course in statistics.\*
4. Complete Saint Leo University graduate school application.
5. Submit an \$80 application fee, which is neither refundable nor applicable to other school fees.
6. One official copy of all academic transcripts, including undergraduate and graduate coursework. They must arrive in envelopes sealed by the Registrar.
7. Provide three letters of recommendation. Recommendations should include one academic source, one professional source, and one additional source from either of the above
8. Résumé.
9. A personal statement of 3-5 double-spaced, typed-written pages addressing the following questions:
  - a. What are your specific professional goals? How would the Saint Leo University Master of Social Work Program, with its emphasis on advanced clinical practice, help you to achieve your goals?
  - b. Please describe how you will complete normal daytime work hours for internships.
  - c. What particular personal strengths do you bring to the social work profession? What limitations do you perceive you have? How have both been demonstrated?
  - d. What other personal or professional experiences or qualities do you see as aiding you in your goals?
10. Social Work practicum and employment agencies frequently require criminal background checks for students and employees. While past convictions do not necessarily preclude admission to the MSW Program, they may affect availability of practicum placements and future employability.

Have you ever been convicted of a felony or any crime that involved harm or the threat of harm to another person? If yes, describe the circumstances that led to the court action, the year of conviction, and an explanation of your plans to cope with potential limitations on your practice of social work once you graduate from the MSW Program. Students are responsible for updating the MSW Program on any convictions and/or criminal charges after they are admitted to the MSW Program. Students with felony convictions might not be eligible for licensure as an LCSW in the State of Florida.

11. A personal interview and/or additional information as requested by the program's admission committee.

There will be no credit given for work experience.

\*SLU alumni are required to complete SCI 103 before or within the first academic year of the program.

## **Master of Arts in Theology**

1. Completed application form and \$80 application fee.
2. Bachelor's degree from a regionally accredited college or university with a minimum GPA of 3.0 on a 4-point scale, unless otherwise approved by the Director of the program.
3. Official transcripts from all postsecondary institutions previously attended sent directly from the former institution. Graduates or former students of Saint Leo University do not need to submit transcripts if they have been previously submitted and are on file at the University.
4. A letter of application indicating interest and desire to pursue this program.
5. One letter of recommendation.



6. Conditional admission as a non-degree-seeking student may be granted only for up to six semester hours of graduate work.

7. Completed applications will remain active for two years.

## **Degree Requirements**

Students come under the academic requirements of the University catalog in effect at the time of matriculation. Normally, these requirements must be completed within five years from the date of first attendance. A student may choose to fulfill graduation requirements of a newer catalog but may not revert to the original catalog once the change is made.

Coursework at the graduate level is held to a higher caliber than undergraduate work. Graduate work requires more research skills, more in-depth and applied knowledge, and mastery of a field or discipline. Therefore, Saint Leo University will not apply undergraduate coursework towards graduate coursework. In addition, to be admitted into a graduate degree program, a student must have earned a four-year bachelor's degree; therefore, no graduate-level work may be applied toward an undergraduate degree.

The following are the requirements that students must complete to earn a degree in their discipline.

### **Master of Accounting**

1. Complete a minimum of 30 graduate semester hours;
2. Successfully complete all courses in the MAcc core curriculum;
3. Maintain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Demonstrate competence in reading, writing, oral communication, and computational skills;
5. Fulfill the residency requirement of 24 graduate semester hours;
6. Satisfy all financial obligations to the University; and
7. Apply for graduation in the office of Graduate Business Studies.

### **Master of Business Administration**

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the MBA core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Demonstrate competence in reading, writing, oral communication, and computational skills;
5. Fulfill the residency requirement of 30 graduate semester hours;
6. Satisfy all financial obligations to the University; and
7. Apply for graduation in the office of Graduate Business Studies.

### **Master of Business Administration One-Year International & Experiential**

1. Complete a minimum of 42 graduate semester hours;
2. Successfully complete all courses in the MBA core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Demonstrate competence in reading, writing, oral communication, and computational skills;
5. Fulfill the residency requirement of 30 graduate semester hours;
6. Satisfy all financial obligations to the University; and
7. Apply for graduation in the office of Graduate Business Studies.



### **Master of Science in Criminal Justice**

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the criminal justice core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Successfully complete a comprehensive project;
5. Demonstrate competence in reading, writing, oral communication, and computational skills;
6. Fulfill the residency requirement of 30 graduate semester hours;
7. Satisfy all financial obligations to the University; and
8. Apply for graduation in the office of Graduate Criminal Justice Studies.

### **Master of Science in Critical Incident Management**

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the critical incident management core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Successfully complete a comprehensive project;
5. Demonstrate competence in reading, writing, oral communication, and computational skills;
6. Fulfill the residency requirement of 33 graduate semester hours;
7. Satisfy all financial obligations to the University; and
8. Apply for graduation in the office of Graduate Studies in Criminal Justice.

### **Master of Education**

#### **Master of Science in Instructional Design**

#### **Education Specialist**

1. Complete a minimum of 36 to 42 graduate semester hours or the minimum specified in the student's degree program;
2. Successfully complete all courses in the core curriculum and applicable concentration;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Pass the Florida Educational Leadership Examination for the M.Ed. in Educational Leadership program;
5. Pass the appropriate State of Florida ESOL requirements and Certification Test(s) (Professional Education Exam, General Knowledge Exam, and/or Subject Area Exam for ESE, Reading, or MAT);
6. Fulfill the residency requirement of 30–33 graduate semester hours as outlined in the student's degree program;
7. Demonstrate competence in reading, writing, oral communication, and computational skills;
8. Satisfy all financial obligations to the University; and
9. Apply for graduation to the office of Graduate Studies in Education.

#### **Master of Social Work**

1. Complete 62 graduate semester hours as prescribed by the program of study for the two-year and three-year programs and 32 graduate semester hours for the advanced standing program;
2. Successfully complete all courses in the required curriculum;
3. Maintain a minimum cumulative grade point average of 3.0 each semester of the program;
4. Exhibit clear thinking and competence in written and oral expression;
5. Exhibit evidence of emotional maturity, concern for people, and capacity for self-awareness and personal growth;



6. Follow acceptable standards of professional conduct according to the NASW code of ethics, effective integration of practice skills necessary for professional social work practice, and satisfactory academic standing;
7. Satisfy all financial obligations to the University;
8. Apply for graduation to the MSW Graduate Office.

### **Master of Arts in Theology**

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the theology core curriculum and four electives;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Demonstrate competence in reading, writing, oral communication, and computational skills;
5. Fulfill the residency requirement of 30 graduate semester hours;
6. Satisfy all financial obligations to the University; and
7. Apply for graduation in the office of Graduate Theology.

## **Academic Policies**

### **Academic Advising**

All graduate students are assigned an academic advisor who will assist in course scheduling. Although the advisor will assist, the student is personally responsible for meeting all degree requirements for graduation.

### **Registration**

Students register for courses during the registration period before the beginning of each semester or term. Registration may be completed in person, by mail, by fax, or online. Registration should be completed 15 days prior to the first class meeting.

The Saint Leo University Master of Social Work Program (MSW) is based on a cohort model of student matriculation. The program follows a planned course sequence. The course schedule is predetermined to assist students in building increasing levels of proficiency. Students entering the program are expected to follow the specific course sequence laid out by the faculty. Student petitions to be exempt from the required sequence are considered on a case-by-case basis. No exemptions are made in the Master of Social Work Program.

Saint Leo University reserves the right to cancel the registration of any student who fails to conform to the rules and regulations prescribed in the University catalog or other relevant University documents.

The University also reserves the right to cancel a course for which there are insufficient enrollments. Students will be notified via e-mail or telephone, and any tuition and fees paid for a course that has been canceled will be refunded if the student does not register in a replacement course.

### **Pre-assignments**

Most graduate courses have a pre-assignment that must be completed before the first class session.

### **MBA Orientation**

Those students enrolled in the Master of Business Administration degree program are required to satisfactorily complete a mandatory student orientation program. The required, not-for-credit course must be completed by the end of the first term. Tuition fees will not be assessed. The orientation course information will be provided by Graduate Admissions upon acceptance into the program.



## Class Attendance

An educational program centered upon classroom instruction is predicated on the concept of regular class attendance. In support of this concept, the following principles and procedures are practiced:

1. Except for reasonable cause, students are expected to be present at all regularly scheduled class meetings.
2. Students whose attendance becomes unsatisfactory to the extent of adversely affecting their course performance are informed by their instructor and may be dropped from the course.
3. Minor children of a faculty member or student are not permitted in the classroom during regularly scheduled class meetings.

## Final Examinations—Weekend Programs

Final examinations are scheduled during the last class period of the semester. Students are not permitted to take final examinations before that time.

## Grading

Course grades are assigned based on the degree to which the student fulfilled the objectives of the course and are evaluated as follows:

|    |           | Quality Points<br>per Semester Hour |      |
|----|-----------|-------------------------------------|------|
| A  | 95%–100%  | Exceptional                         | 4.0  |
| A- | 90%–94%   | Excellent                           | 3.67 |
| B+ | 86%–89%   | Very Good                           | 3.33 |
| B  | 83%–85%   | Good                                | 3.0  |
| B- | 80%–82%   | Fair                                | 2.67 |
| C  | 75%–79%   | Marginal                            | 2.0  |
| F  | Below 75% | Failure                             | 0.0  |
| I  |           | Incomplete                          | 0.0  |
| W  |           | Withdrawal                          | 0.0  |
| WE |           | Withdrawal Excused                  | 0.0  |
| AU |           | Audit                               | 0.0  |

Unless approved by the appropriate school Dean, incomplete work (I) is counted as a failure (F) if the work is not completed by the end of the following term. An incomplete grade (I), once completed, will reflect the same term date the course was originally taken; however, a degree conferral date will be determined by the actual date the incomplete work was completed.

The grade of C is marginally acceptable for graduate work. Students may earn a C in only two courses during their graduate career at Saint Leo University. Any additional graduate course in which a student earns a grade of C or lower must be retaken, and a grade higher than a C must be earned before the end of the program. (Students who receive a third C in the Master of Social Work Program will be terminated from the program.) Any courses in which a grade of F is earned must be repeated. It is the student's responsibility to have a minimum GPA of 3.0 at the time of graduation and to ensure that no more than two classes are passed with only a grade of C. Students who do not meet these requirements will not be eligible for graduation.

For the Master of Business Administration, Master of Science in Criminal Justice, Graduate Studies in Education, Master of Social Work, and Master of Theology programs, the grade of F is not acceptable for graduate academic work. Students in the Master of Social Work Program must maintain a cumulative GPA of 3.0 each semester to remain in the program. If a student receives a grade of F in a class for any reason, that student must retake that course in the next term in which the student is enrolled and the course is available, unless otherwise approved by the director of that particular program. The



course should be the only class in which the student is enrolled. Transferring credit into Saint Leo University from another school to replace the F grade is not permitted. If the student has enrolled in classes prior to the F grade being delivered, the student shall be administratively withdrawn from the classes, with no financial penalty to the student. An additional F grade for any reason shall result in the student being suspended from the respective program due to academic deficiencies. If a student receives an F in any class in the Master of Social Work Program, the student will be terminated from the Master of Social Work program.

Students who wish to request an incomplete (I) grade in any graduate course must do so in writing. The written request must be sent to the course instructor before the end of the term. If the instructor believes that the request is justified, the written request shall be forwarded with the instructor's approval to the appropriate graduate program director. This documentation will be kept in the student's permanent record. It is recommended that the student keep a hard copy of the request and the instructor's agreement.

### **Readmission**

Suspended students may apply for readmission after one year. The petition for reinstatement must be submitted to the director of the relevant graduate program at least one month before the intended date of reentry to the University. The petition must include a written statement from the student identifying the factors that led to the suspension and the actions that have been or will be taken to improve future academic performance. In addition to this statement, the student must obtain a written recommendation from at least one faculty member teaching in the graduate program.

The director of the graduate program will approve or disapprove the petition for reinstatement and will determine the conditions of reinstatement. Such conditions may include remedial courses at the undergraduate level and/or enrollment in only one graduate course per term.

### **Academic Dismissal**

Graduate students whose academic standing is so poor that, in the judgment of the University, improvement is unlikely will be academically dismissed. Dismissal is permanent termination of student status from Saint Leo University. Students who have been dismissed may not be readmitted to the institution under any circumstances.

### **Library**

Extensive information resources are available in the Daniel A. Cannon Memorial Library. Call 352/588-8258 for library hours, or visit the library website at [www.saintleo.edu/library](http://www.saintleo.edu/library). The Hugh Culverhouse Computer Instruction Center has three large, state-of-the-art microcomputer classrooms for use by graduate students. They are located on the lower level of the library, as is also a Video Teleconferencing Classroom. For University Campus and online graduate students, the library is designed to aid academic research through remote access at [www.saintleo.edu/library](http://www.saintleo.edu/library).

### **Computer Specifications**

Saint Leo University highly recommends that all students have the following:

#### **Hardware**

- Pentium 4 or higher PC
- Windows XP or Windows 7
- Internet Explorer 7.0 or higher
- Video display 800 x 600 or greater
- 2 gigabytes of RAM or higher
- wired or wireless ethernet
- Internet service provider (broadband recommended)



- Sound card and speakers
- CD/DVD-ROM

### **Software**

- Microsoft Word 2007, Excel 2007, Access 2007, and PowerPoint 2007 (or 2010 versions)
- Adobe PDF 9.0
- Adobe Flash Player 10.0

Please note that there may be software components accompanying textbook materials that are not MAC compatible. Students may experience problems using these tools as a result. Saint Leo University cannot be held responsible for students experiencing difficulty with software components that are not MAC compatible.

Students must use only Microsoft Word, PowerPoint, or Excel for submitting their papers, projects, etc. All other types of programs are not permitted unless otherwise specified and approved by the professor.

Technical support for all programs can be reached at 866/501-1636, 24 hours a day, 7 days a week.

### **Research Reference Requirements**

Those students enrolled in the Master of Business Administration, Master of Science in Criminal Justice and/or the Certificate in Criminal Justice Management, the Master of Science in Critical Incident Management, the Master of Education, Instructional Design, Education Specialist, and Master of Social Work programs are permitted to use only the American Psychological Association (APA) format for referencing material. All other formats—e.g., Chicago or MLA—will not be permitted unless specified by the professor.

### **Transfer Credit**

Saint Leo University recognizes credit only from regionally accredited institutions. Up to six credit hours of graduate coursework completed at other institutions may be accepted toward the master's degree requirements if such coursework is determined to be content equivalent to one or two of the required courses in the curriculum. The MSW Program will accept up to nine credit hours of foundation social work courses from a CSWE-accredited MSW program as transfer credit for the two- or three-year programs. Only graduate work in which the student earned a grade of B or higher will be transferred to fulfill degree requirements. No quality points are awarded for transfer credit. Credit that was earned five or more years ago will be considered on a course-by-course, case-by-case basis at the time the transfer evaluation is prepared. The student must make a written request for the evaluation of transfer credits and must provide official transcripts and other supporting information requested. Evaluation of transfer credits will be made only after the student has applied for admission and paid the application fee.

No graduate credits from another institution will be accepted towards our graduate programs once the student has been accepted into the program unless approved in writing by the director of the relevant graduate program.

### **Independent and Directed Study**

No independent study coursework will be accepted for transfer credit. However, students are strongly encouraged to conduct and publish scholarly work while enrolled in the program. Students may request a faculty member to serve as their research mentor.

### **Academic Term**

#### **Weekend or Evening Classes**

Three terms are offered each year for the weekend programs. Classes are held, for the most part, every other weekend on Saturday morning and afternoon, or Sunday morning and afternoon. In addition, some MBA courses at regional centers and Graduate



Education courses may be offered on weeknights. Students should consult with their assigned academic advisor to best select the courses to fit their career goals. Students must complete the program within five years of their initial enrollment.

- Master of Accounting**
- Master of Business Administration**
- Master of Education**
- Master of Arts in Theology**

### **Online Classes**

Classes are offered in eight-week terms. The course sequencing is relatively flexible, with the exception of a few prerequisites. Check the individual course descriptions for those prerequisites. There is some choice in course selection, and students should consult with their assigned academic advisor to best select the courses to fit their career goals. Students must complete the program within five years of their initial enrollment. The MSW program is offered in sixteen-week terms. Students need to take the required courses per semester to progress successfully through the program.

- Master of Accounting**
- Master of Business Administration**

- Accounting Concentration
- Graduate Certificate in Accounting
- Health Care Management Concentration
- Graduate Certificate in Health Care Management
- Human Resource Management Concentration
- Graduate Certificate in Human Resource Management
- Information Security Management Concentration
- Graduate Certificate in Information Security Management
- Marketing Concentration
- Graduate Certificate in Marketing
- Sport Business Concentration

#### **Master of Science in Criminal Justice**

- Master of Science in Criminal Justice Administration
- Corrections Specialization
- Critical Incident Management Specialization
- Forensic Psychology Specialization
- Forensic Science Specialization
- Legal Studies Specialization
- Certificate in Criminal Justice Management

#### **Master of Science in Critical Incident Management**

#### **Education Specialist**

#### **Master of Education**

#### **Master of Science in Instructional Design**

#### **Master of Social Work**

The Master of Social Work Program classes are offered in sixteen-week semesters. The Master of Social Work offers a required sequence of courses. Check the individual course descriptions for course prerequisites.

### **Daytime Classes**

This one-year program starts in the Fall of each year. Classes are held during the daytime at the Tampa Education Center during the fall, spring, and summer. Students enter this program together and complete the courses in a cohort.

### **Non-Weekend Classes**

#### **Master of Arts in Theology**

The Theology Program for the Roman Catholic Diocese of Savannah, Georgia; Richmond,



Virginia; Orlando, Florida; and Saint Petersburg, Florida; is offered one weekend per month.

## **Course Load**

**Master of Accounting**

**Master of Business Administration**

**Master of Science in Criminal Justice**

**Master of Science in Critical Incident Management**

**Master of Education**

**Master of Science in Instructional Design**

**Education Specialist**

**Master of Social Work**

*The two-year campus weekend programs:* The semester course load that a student may take and still be considered full time is six credit hours (two courses). A student may take three credit hours as a part-time student. Six credit hours per semester are generally the maximum course load allowed, unless otherwise approved by the director of the respective program. However, Master of Education students may take nine credit hours during the summer term. Directed studies are generally not permitted.

*The Center resident program:* The course load that a student may take and still be full time is three semester credit hours per eight-week term.

*The online programs:* The course load that a student may take and still be considered full time is three semester credit hours per eight-week term. An absolute maximum of three courses per term is allowed with director's permission. Following a two-per-term pattern, the students can complete the Master of Business Administration or Master of Education program in one year or six terms. The course load for a full-time student in the MSW program is six credit hours per sixteen-week semester. Students need to take the required courses per semester to progress successfully through the program.

*The blended programs in Education:* The course load that a student may take and still be considered full time is three credit hours per eight-week term.

The academic program director or departmental chair has sole authority and approval in academic matters including, but not limited to, transfer credit approval, course load and sequence, directed studies, and course substitutions. Academic matters are considered on a case-by-case basis. Students who fail to register for a minimum of one course in two consecutive sixteen-week semesters will be considered inactive. Readmission to program will require director's approval, including reapplication.

### **Master of Arts in Theology**

The course load for a full-time student is six credit hours per fifteen-week semester. Students may take no more than two courses per semester (six credit hours), except with the approval of the director.

### **Master of Science in Criminal Justice**

#### *Traditional Resident Program*

This program was developed to be a two-year program of study. In this manner a student can take a maximum of two classes per semester or one online class per term. The course load that a student may take and still be considered full time is three credit hours per eight-week term or six credit hours per fifteen-week semester.

#### *Accelerated Program*

The accelerated program is designed so a student may complete the Master of Science in Criminal Justice program in less than two years. This is not recommended, and a student must have special permission each term or semester to take more courses than permitted in the Traditional Program. In order to receive approval for the Accelerated Program, a letter petitioning this request must be sent to the Director of Graduate Studies in Criminal Justice.



## **Master of Science in Critical Incident Management**

### *Traditional Program*

This program was developed to be a two-year program of study. In this manner a student could take a maximum of two classes per semester or one online class per term. The course load that a student may take and still be considered full time is three credit hours per eight-week term or six credit hours per fifteen-week semester.

### *Accelerated Program*

The accelerated program is designed so a student may complete the Master of Science in Critical Incident Management program in less than two years. This is not recommended, and a student must have special permission each term or semester to take more courses than permitted in the Traditional Program. In order to receive approval for the Accelerated Program, a letter petitioning this request must be sent to the Director of Graduate Studies in Criminal Justice.

## **Master of Social Work**

The course load for a full-time student is six credit hours per sixteen-week semester. Students need to take the required courses per semester to progress successfully through the program.

## **Financial Information**

### **Financial Assistance**

Graduate students, enrolled at least half time in a degree program, are eligible to receive federal financial aid. Federal grants are restricted to students enrolled in undergraduate programs.

The Federal Stafford Loan program is available to graduate students. Effective for loans made for periods of enrollment (loan periods) beginning on or after July 1, 2012, graduate students are no longer eligible to receive Federal Direct Subsidized Loans. All eligible students may receive an Unsubsidized Stafford Loan. Interest accrues on unsubsidized loans while a student is enrolled in school and during grace periods. When a borrower of any Stafford Loan ceases to be enrolled on at least a half-time basis, a six-month grace period begins; then the loan goes into repayment on principal and interest.

### **Financial Aid Application Process**

1. Apply for financial aid each year at the FAFSA website ([www.fafsa.gov](http://www.fafsa.gov)). Filing is free—do not pay any service offering assistance.
2. Students can "sign" the Free Application for Federal Student Aid (FAFSA) electronically by requesting a Personal Identification Number (PIN) at the FAFSA website
  - The PIN will be sent to the student, usually within 24–48 hours depending on whether the PIN is sent electronically or via mail.
  - Use 2011 tax information for the 2012–2013 year.
  - Use 001526 on the FAFSA as the Saint Leo Federal School ID.
3. The FAFSA is processed by the Central Processing Servicer (CPS), who will send each student a Student Aid Report (SAR). Saint Leo will also receive an electronic copy if listed on the FAFSA.
4. After receiving the SAR, review it for accuracy. Corrections can be made online at [www.fafsa.gov](http://www.fafsa.gov) or by calling the Department of Education at 800-433-4323.
5. The SAR will indicate if the student has been selected for "verification" by the CPS. This will be written on the SAR as "your file has been selected for verification" or "you will need to provide financial documents." If you did not use the IRS Data Retrieval tool, you will need to provide the following:
  - Submit a 2011 IRS Transcript for you and your spouse.
  - Submit a 2011 IRS Wage Transcript for you and your spouse.



- Submit a completed 2012–2013 Independent Verification Worksheet (available at [www.saintleo.edu/finaid](http://www.saintleo.edu/finaid)).

6. If you did use the IRS Data Retrieval tool and were selected for verification, you need to complete the Independent Verification Worksheet.

Note: Additional documents may be requested during the verification process.

**Deadlines:**

- All required documents must be submitted prior to the last two weeks of your first term/semester. If you fail to submit the required documents prior to the deadline, you may not be eligible for financial aid.

7. After the SAR has been received and reviewed by the Student Financial Services Office, eligible students will receive an e-mail advising them to review their aid package via eLion under My Financial Aid.

**8. To apply for Stafford loans:**

Saint Leo University participates in the Direct Loan Program. To receive a Stafford Loan, you must complete a master promissory note (MPN) through Direct Loans. Instructions for completing the MPN are on our website at

- [www.saintleo.edu](http://www.saintleo.edu)
- Click on Financial Aid.
- Click on Federal and Alternative Loans.
- Click on Master Promissory Note Instructions.

Students who have already received a loan at Saint Leo:

In order to accept or decline the Stafford loans offered on your award letter in estimated status, you must go to eLion at <https://elion.saintleo.edu>. Under the heading Financial Aid, click on Accept (or Reject) My Financial Aid Awards.

**9. Deadlines:** There are federal and other deadlines that must be met in order to receive financial aid. Student Aid Reports must be received prior to the last day of attendance in order to be considered for eligibility. However, students should apply as early as possible, for applications are processed based on the current volume. Students applying for a student loan must accept the loan at least two weeks before the end of the requested loan period in order to be considered for eligibility.

For more information on financial assistance, please contact the Student Financial Services Office at 800/240-7658.

**Disbursement of Funds**

All students attending Saint Leo University are charged tuition and fees. Students receiving financial aid will receive a bill from the University. Financial aid is disbursed in accordance with the financial aid award letter and after the add/drop period has ended. Awards may be adjusted if enrollment, verification, and academic requirements have not been met. The Office of Student Financial Services is responsible for vouchering any financial aid funds in excess of tuition, fees, and other costs.

**Academic Progress and Financial Aid**

This section applies to all Saint Leo University academic merit scholarships, Saint Leo University grants and scholarships, the Federal Pell Grant, Federal Supplemental Educational Opportunity Grant, Federal Work Student, State Grants, Federal Stafford subsidized and unsubsidized loans, and the Federal PLUS and GRADPlus loans.

**Policy Basics**

Effective July 1, 2011, federal regulations implemented significant changes to the Satisfactory Academic Progress (SAP) Policy, adding new restrictions.



1. Satisfactory academic progress status is based on the student's entire academic record at all schools attended, regardless of whether he or she received financial aid. If a student transfers in coursework from other institutions, the office of Student Financial Services is required under federal regulation to count all attempted credit hours in the SAP calculation, for both completion rate and maximum time frame.

SAP is calculated at the end of each traditional and Borrower Based Academic Year (BBAY) semester (BBAY semester is combined of two 8-week modules) after grades have been recorded by the Registrar. Due to the limited time frame between the end of one module/semester and the start of another, students may not be notified of their SAP status by the office of Student Financial Services prior to the start of the next semester and may be ineligible for federal financial aid, so students are strongly encouraged to calculate their current SAP status based on transcripts available through Elion to determine eligibility for federal financial aid.

How to check SAP status through eLion:

- visit [www.mysaintleo.edu](http://www.mysaintleo.edu)
- select "Elion" at the top of the page
- select "Students Menu" on the right sidebar
- select "transcript" under "Academic Profile"

The following items will be displayed on your transcript:

- In order to calculate your total ATTEMPTED hours IF you have courses on your transcript with a grade of "**W**" (**Withdrawal**), "**F**" (**Fail**), "**FA**" (**Failure to Attend**), or "**I**" (**Incomplete**), you will need to account for those credits in your total attempted hours per federal regulation. A minimum of 3 (three) credit hours should be counted for EACH class that was withdrawn, failed, failure to attend, or incomplete and ADD the total number to "Total Earned Credits" on your transcript in order to determine total attempted hours.
  - For example, student has 2 grades of "W" (6 credit hours), 1 grade of "F" (**3 credit hours**), 3 grades of "I" (9 credit hours), and one grade of "I" (**3 credit hours**) and the bottom of the transcript shows "Total Earned Credits" of 80. To calculate total attempted credits, add  $(6+3+9+3)+80=101$  Total attempted credit hours.
  - To calculate completion rate, take total ATTEMPTED credit hours and divide by total EARNED hours.
  - For example:  $80/101 = 79\%$
  - "Cumulative GPA" (must meet SAP minimum GPA requirements)
  - If you are unable to determine your SAP status, please see your academic advisor, visit Financial Aid on campus, or call 800/240-7658 for assistance.

### Two Requirement Categories—Qualitative & Quantitative

**Qualitative Requirement:** The qualitative requirement sets a minimum Cumulative Grade Point Average for the degree level at which the student is classified. Note: This is the cumulative GPA *used to determine your SLU academic status* and does not include grades from courses taken at another school.

1. **Undergraduate Students:** Students must maintain academic standing consistent with GPA requirements below. At 60 or more credits attempted one must maintain a minimum SLU GPA of 2.0 at all times.

|                                   |                        |
|-----------------------------------|------------------------|
| Total Number of Credits Attempted | Minimum Cumulative GPA |
| 1–44                              | 1.50                   |
| 45-59                             | 1.70                   |
| 60 or more                        | 2.0                    |

2. **Graduate students:** A 3.0 SLU minimum GPA is required at all times.

**Quantitative Requirement:** The quantitative requirement has two parts, a maximum time





frame and a required completion ratio. The maximum time frame requirements are different from undergraduate to graduate.

1. **Undergraduate Students**

a. **Maximum time frame (maximum attempted credit hours):** Eligibility ends when the student has *attempted 180 credit hours*, which includes credits attempted at any school prior to and while enrolled at SLU regardless of whether the student received financial aid at the time that he or she attempted them.

b. **No longer eligible:** Once students have attempted **180 credit hours**, they are no longer eligible for financial aid as an undergraduate student, including a second baccalaureate degree.

c. **No extended eligibility for changes in major:** There is no added time for a change in major, except if a major is no longer offered and the student is *required* to change.

All undergraduate degrees at SLU require 120 earned credits. Federal regulations stipulate that the maximum time frame for an undergraduate student may not exceed 150% of the *published length of the academic program*.

d. **Completion Ratio:** Students must earn at least 67% of all credit hours attempted at any school. This is a cumulative calculation of all attempted and earned credits during all terms, at all schools attended.

2. **Graduate Students**

a. **Maximum time frame (maximum attempted credit hours):** Must earn your graduate degree within 150% of the time limitations set by the Graduate School for your graduate program.

b. **Completion ratio.** Students must earn at least 67% of all attempted credit hours attempted at any school in the graduate program. This is a cumulative calculation of all attempted and earned credits during all terms, at all schools attended

## Policy Details

### When Is SAP Determined?

1. **Initial Review.** First-semester, first-time college students are considered to be meeting SAP during the first SLU semester (or two 8-week modules). Newly admitted transfer students must meet the SAP requirements once all final transcripts have been received and reviewed. SAP will be calculated after all final transcripts have been received and recorded by SLU.

2. **End of Every Semester (Two 8-Week Modules) Review:** SAP status is calculated at the end of each semester (two 8-week modules), after grades are posted by the Registrar. Review Periods are Fall, Spring, and Summer for combined 8-week module students, and SAP will be evaluated (Fall 1–Fall 2), (Spring 1–Spring 2), and (Summer 1–Summer 2) or (Fall 2–Spring 1), (Spring 2–Summer 1), (Summer 2–Fall 1) depending on the academic calendar the student started, which determines his or her Borrower Based Academic Year.

### SAP Status

1. **SAP Warning:** The first time the student falls short of meeting the required **67% completion ratio** or **minimum GPA requirement**, the student is placed in **WARNING status**. *NOTE: The student will remain eligible to receive financial aid while in warning status.*

After attending one semester (two 8-week modules) on **WARNING** status, the completion ratio must be at least 67% of *all attempted* credits and student must be meeting minimum required GPA for respective grade level, and within maximum time frame, or the student becomes **ineligible** for financial aid.

### SAP Cancel

When the status is SAP **CANCEL** (ineligible), the student will **no longer qualify for financial aid**.



1. If the student has not reached the required 67% completion rate or minimum GPA requirement by the end of the Financial Aid Warning Period (one semester or two 8-week modules) or
2. When the student reaches the maximum time frame of 150% of published program requirements (undergraduate limit of 180 attempted credits, graduate student limit of 54 attempted credits, ED.S. student limit of 58 attempted credits), the student will be **SAP CANCEL** and **ineligible for financial aid**.

#### **Probation**

Probation status will be granted only with an approved appeal for extenuating circumstances and when the University has determined the student will meet SAP standards by the end of the next semester (payment period) or within the time frame specified in an approved Academic Plan. If the student fails to follow the Academic Plan submitted with his or her financial aid appeal, the student's financial aid will be canceled immediately and there are no further appeal options.

#### **What happens when the student's status is SAP Cancel?**

The student is no longer eligible for federal financial aid, including grants, federal Stafford loans, as well as institutional and/or state financial aid that require an eligible SAP status.

#### **How can a student regain eligibility?**

1. **Appeal:** If extenuating circumstances during specific terms of enrollment caused the student to not earn all attempted credits, or maintain the minimum GPA, the student may file a *SAP Appeal*. Appeal forms are available on the SLU Financial Aid website. Examples of extenuating circumstances include, but are not limited to, unexpected death or major hospitalization of an immediate family member, extended hospitalization or medical condition of student, house fire, or a victim of a violent crime. Unexpected employment or work issues beyond the student's control may be considered on a case-by-case basis. The appeal should address and document these extenuating circumstances **and** describe how the circumstances have changed so that the student is in a better position to be academically successful. Appeals **must** include supporting documentation such as academic evaluation and an academic plan signed by academic advisor. Incomplete appeals, forms accompanying the appeal, or those missing documentation will be denied. A committee will review the appeal and post a decision on Elion and notify the student in writing within 2 (two) weeks of the appeal submission; the committee's decision is final.
2. **Appeal requirements**
  - a. *The student must provide a typewritten personal statement (not written by someone else on the student's behalf) and attach documentation* of extenuating circumstances for specific terms of study with unearned (dropped, failed, incomplete, missing grades, repeated) credits that caused the student to not meet the SAP requirements.
  - b. *The student must explain what has changed* that will allow the student to either meet the SAP requirements at the next calculation, or meet the requirements of the academic plan.
  - c. *The student must attach an academic plan developed by an academic advisor* that ensures the student will meet the SAP requirements by a specific point in time, if FA determines that he or she is unable to meet SAP requirements by the end of the next semester or payment period.

#### **Academic Circumstances That May Affect Status**

1. **Changes in major, double majors or minors** may cause the student to reach the maximum attempted hours and lose eligibility before earning a degree.
2. **Incomplete grades, missing grades, failing grades, course withdrawals** all lower the student's completion ratio because they are counted as attempted, but not earned



credits. They also count against the student's maximum attempted hours. Incomplete grades, missing grades, and withdrawals after the add/drop period are counted as attempted credit hours in the calculation.

3. **Courses taken for pass/fail grades** will count against both the student's maximum attempted credits and the student's completion ratio.
4. **Repeated courses** count as attempted credit hours each time the student registers for them, but reduce the completion ratio because they count as earned credits only once.
5. **Credits taken while enrolled in study abroad programs** will count toward the student's maximum attempted credits and completion rate. Note: Credits count as attempted, but not earned, until the student's official transcript is reviewed and processed by the SLU Registrar. This delay could cause the student to fall into warning or ineligible status for completion rate.
6. **Remedial courses** do not count as either attempted or earned credits.
7. **Late posted grades or grade changes** will not change the student's status. The student may request a recalculation of SAP *after the student has confirmed* with the Registrar that the grade change has been posted to the student's academic record.

## Fees and Costs

### Policies Common to the Graduate Degree Programs

#### Tuition and Fees

|   |        |
|---|--------|
| Master of Business Administration tuition on ground<br>(per credit hour)  | \$408  |
| Master of Business Administration online tuition (civilian rate)<br>(per credit hour)                                 | \$651  |
| Master of Business Administration Gwinnett tuition on ground<br>(per credit hour)                                     | \$408  |
| Master of Business Administration online tuition (military rate)<br>(per credit hour)                                 | \$496  |
| Master of Science in Criminal Justice tuition (per credit hour)   | \$408  |
| Master of Arts in Teaching tuition (per credit hour)  | \$408  |
| Master of Education, Master of Science in Instructional Design, and<br>Education Specialist tuition (per credit hour) | \$408  |
| Master of Social Work tuition (per credit hour)   | \$408  |
| Master of Arts in Theology tuition (per credit hour)  | \$408* |

\*The Saint Leo Scholars Program supplements the Master in Theology tuition as part of the Catholic Mission of Saint Leo University.

#### Other Fees

|  |                          |
|--|--------------------------|
| Application Fee  | \$80                     |
| Internet Course Access Fee                                   | \$120                    |
| Master's in Education Portfolio or Exam Reading Fee          | \$100                    |
| International Credential Evaluation Fee                      | \$230                    |
| Graduation Fee (regardless of participation in Commencement) | \$115                    |
| Certificate Fee  | \$60                     |
| Replacement Diploma  | \$30                     |
| I.D. or Food Card Replacement                                | \$25                     |
| Returned Check Fee   | Maximum allowed by state |
| Research Fee (accounts over 5 years old)                     | Maximum allowed by state |
| Capstone Course Assessment Fee*                              | \$50–\$175*              |

\*Varies by capstone course.



### **Registration/Transcripts/Withdrawal**

|                              |      |
|------------------------------|------|
| Late Registration or Payment | \$25 |
| Transcripts                  | \$7  |
| Rush and Overnight Delivery  | \$32 |

### **Parking Decal**

|   |      |
|---|------|
| Resident student (includes sales tax)     | \$60 |
| Non-resident student (includes sales tax) | \$30 |

*Course fees may apply.*

### **Late Fees**

Unpaid balances are subject to a late fee of 1% monthly (12% annually).

### **Past-Due Accounts**

When a student leaves the University owing money, his or her receivable balance is placed in collection status. These accounts may be assigned to an external collection agency after 90 days past due. Transcripts and diplomas will not be released until the account balance is zero.

### **Financial Responsibility**

No transcripts, diplomas, certificates of attendance, or certain other official documents will be released if a student has financial indebtedness to the University. If a student leaves the University with an unpaid balance, the University will have no other choice but to hold the student responsible for any legal and/or collection fees incurred by the University in collecting the unpaid balance.

By enrolling in and attending University courses, students acknowledge and agree that they are responsible for all charges incurred as a result of their matriculation and enrollment in the University. This includes late charges, collection agency costs, and attorney's fees imposed on delinquent student accounts. In many instances, some of the charges may be settled by a student's sponsor, employer, or other interested party; however, the student is ultimately responsible for his or her account.

### **Withdrawing from Classes**

Each student has the prerogative of dropping a course(s) during the drop/add period as published for each term. After the drop/add period and until the published last date for withdrawal, a letter grade of W will be assigned for each course that is dropped. **Caution:** Students who fall below full-time status, as defined by their program and course of study, will be considered part time and may cause their financial aid status to be reexamined. Failure to attend class or merely giving notice to a faculty member will not be regarded as an official notice of withdrawal. Failure to properly withdraw will result in a grade of F. Deadlines for withdrawal from courses are reflected on the published schedule. Course withdrawal does not cancel any student indebtedness to the University.

Refunds for students who withdraw from a class or classes shall be calculated according to the schedule that follows.

### **Refunds of Tuition and Course Fees**

Refunds for Saint Leo University students who withdraw before 25 percent of the term/semester has been completed shall be calculated on a pro rata basis as defined by federal regulations.

Refunds of tuition for withdrawal from courses are given according to the following schedule. *Note that if you are enrolled at a Saint Leo University Continuing Education Center and/or online program in Georgia, South Carolina, and/or Virginia, please proceed to the applicable schedule.*

### **Tuition:**

100% tuition refund if course withdrawal occurs by the end of the add/drop period.



75% tuition refund if course withdrawal occurs after add/drop and before the end of week two.

No refund for any course with withdrawal after the end of week two.\*

*\*Policy does not apply to students enrolled at a Saint Leo University Continuing Education Center and/or online programs in Georgia, South Carolina, and Virginia.*

Laboratory and special course fees are 100-percent refundable if withdrawal occurs before the end of the drop/add period. After classes begin, laboratory and special course fees are nonrefundable.

Refunds due students who have credit balances in their tuition account will automatically be issued within 14 days. Appeals regarding refunds shall be submitted **in writing** to the Office of Student Financial Services, MC 2097, Saint Leo University, P.O. Box 6665, Saint Leo, FL 33574-6665.

### **Refunds of Tuition and Course Fees (Georgia and Virginia)**

*Refund policy for students enrolled in courses at Saint Leo University Continuing Education Centers and/or online programs in Georgia or Virginia.*

Refunds of tuition for withdrawal from courses are given on the following schedule:

#### **Tuition:**

100% tuition refund if course withdrawal occurs by the end of the add/drop period.

75% tuition refund if course withdrawal occurs after add/drop and before the end of week two.

50% tuition refund if course withdrawal occurs after the end of week two and before the end of week four.

No refund for any course with withdrawal after the end of week four.

Laboratory and special course fees are 100-percent refundable if withdrawal occurs before the end of the drop/add period. After classes begin, laboratory and special course fees are nonrefundable.

Refunds due students who have credit balances in their tuition account will automatically be issued within 14 days. Appeals regarding refunds shall be submitted **in writing** to the Office of Student Financial Services, MC 2097, Saint Leo University, P.O. Box 6665, Saint Leo, FL 33574-6665.

### **Refunds of Tuition and Course Fees (South Carolina)**

*Refund policy for students enrolled in courses at Saint Leo University Continuing Education Centers and/or online programs in South Carolina.*

Refunds of tuition for withdrawal from courses are given on the following schedule:

#### **Tuition:**

100% tuition refund if course withdrawal occurs by the end of the add/drop period.

75% tuition refund if course withdrawal occurs after add/drop and before the end of week two.

62% tuition refund if course withdrawal occurs after the end of week two and before the end of week three.

50% tuition refund if course withdrawal occurs after the end of week three and before the end of week four.

40% tuition refund if course withdrawal occurs after the end of week four and before the end of week five.

No refund for any course with withdrawal after the end of week five.

Laboratory and special course fees are 100-percent refundable if withdrawal occurs



before the end of the drop/add period. After classes begin, laboratory and special course fees are nonrefundable.

Refunds due students who have credit balances in their tuition account will automatically be issued within 14 days. Appeals regarding refunds shall be submitted in writing to the Office of Student Financial Services, MC 2097, Saint Leo University, P.O. Box 6665, Saint Leo, FL 33574-6665.

## **Programs of Study**

### **School of Arts and Sciences**

#### **Master of Arts in Theology**

Dr. Anthony B. Kissel, Chair, Interim Director, Associate Professor of Theology/Religion  
Dr. Leland Tyson Anderson, Professor of Religion and Philosophy  
Dr. Michael Cooper, Assistant Professor of Theology/Religion  
Dr. James Cross, Assistant Professor of Theology/Religion  
Dr. Aaron Fehir, Assistant Professor of Philosophy  
Dr. Thomas Humphries, Assistant Professor of Theology/Religion  
Dr. Robert Imperato, Professor of Theology/Religion  
Dr. Michael McLaughlin, Assistant Professor of Theology/Religion  
Dr. Michael J. Tkacik, Associate Professor of Theology/Religion  
Dr. Astrid Vicus, Associate Professor of Philosophy  
Dr. Randall Woodard, Assistant Professor of Theology/Religion

The master of arts in theology is designed to expand the professional knowledge and skills of those engaged in or preparing for pastoral leadership and service, as well as for all who seek advanced theological education. The curriculum offers a flexible adult learning model for nontraditional graduate students, lay ministers, and candidates to the diaconate.

#### **Expected Program Outcomes**

1. Read Scripture and other primary religious texts using the most appropriate techniques of contemporary scripture scholarship.
2. Explore and investigate how the values of Christianity critique the normal order of things and offer a new way of living.
3. Discuss the major theological questions, such as the mystery of God, Jesus as the Son of God, and our own human origin, destiny, and purpose in life.
4. Describe the ethical and cultural implications of a transcendent understanding of life in light of Catholic theology.
5. Describe the contributions of and the challenges to the Catholic tradition.
6. Discuss the beliefs and practices found in Catholicism—including ecclesiology and the sacraments—and those found in other religions and atheism.
7. Develop a practical theology and spirituality to empower the People of God to serve in response to God's call.

#### **Learning Objectives**

1. Graduates competent to read Scripture and other primary religious texts using the most appropriate tools of scripture scholarship.
2. Graduates able to explain the role of humility and contemplative experience (for example, as used to critique or guide).
3. Graduates able to discuss major religious questions (such as the mystery of God, Jesus as the Son of God, and our own human origin, destiny, and purpose in life).
4. Graduates able to describe the ethical and cultural implications of a transcendent understanding of life.
5. Graduates able to describe the contributions of and the challenges to the Catholic tradition.



6. Graduates able to discuss the beliefs and practices found in Catholicism—in particular, ecclesiology and the sacraments.
7. Graduates able to discuss the beliefs and practices found in other religions and atheism.
8. Graduates able to develop a practical theology and spirituality in the service and practice of social justice.

Graduates of the program should have acquired the following knowledge and skills:

1. A historical-critical approach to Scripture and tradition.
2. A historical sense of the development of the Catholic Church, including the Church in the United States.
3. The capacity for critical theological reflection and ethical judgment.
4. A personal, as well as ministerially oriented, spirituality through an exploration of the great schools and figures of Christian spirituality.
5. Appropriate skills for leadership in liturgical and ministerial service.
6. Use of pastoral technology for the work of evangelization and leadership.
7. A theological understanding of contemporary culture and its challenges to, and opportunities for, faith and ministry.

### **Program Components**

THY 501: Hebrew Scriptures: History and Theology **3 credit hours**

THY 502: Christian Scriptures: History and Theology **3 credit hours**

THY 575: Christology **3 credit hours**

THY 565: Ecclesiology **3 credit hours**

THY 513: Worship, Sacraments, and Liturgy: Theology and Praxis **3 credit hours**

THY 521: Christian Ethics I: Foundations **3 credit hours**

THY 550: History of Christianity **3 credit hours**

THY 570: Christian Spirituality: History and Praxis **3 credit hours**

**Total Credit Hours: 24**

### **Elective Courses by Specialization (four courses):**

#### ***Philosophy***

PHI 502: Philosophical Foundations for Theology **3 credit hours**

#### ***Theology of Ministry and Religious Education***

THY 568: Catechesis/Religious Education: Theory and Practice **3 credit hours**

THY 580: Theology and Spirituality of Ministry **3 credit hours**

THY 599: Youth Ministry **3 credit hours**

THY 601: Management/Human Resources for Ministry **3 credit hours**

#### ***Church History***

THY 555: American Catholicism: Theology, Spirituality, Culture, and History **3 credit hours**

#### ***Spirituality***

THY 582: Finding God in All Things: The Apostolic and World-Embracing Spirituality of Ignatius Loyola **3 credit hours**

THY 587: Spiritual Direction **3 credit hours**

#### ***Moral Theology***

THY 522: Christian Ethics II: Social Justice and Public Ethics **3 credit hours**

THY 523: Christian Ethics III: Medical-Moral Issues **3 credit hours**

#### ***Diaconate Studies***

THY 545: Homiletics **3 credit hours**

THY 566: History, Theology & Spirituality of the Diaconate **3 credit hours**

#### ***Languages for Theology***

THY 598: Introduction to Latin for Theology **3 credit hours**



### ***Interfaith Theology***

THY 540: History and Theology of Catholic-Jewish Relations **3 credit hours**

THY 589: World Religions **3 credit hours**

**Total Electives: 12**

**Total Credit Hours: 36**

## **Theology Graduate Certificate**

Students may obtain a graduate certificate in theology by completing 18 credit hours of graduate work in theology. The six graduate courses needed for a graduate certificate should be selected with regard to the student's professional needs and interests and in consultation with the Director of the Graduate Program in Theology.

## **Donald R. Tapia School of Business**

### **Master of Accounting**

Dr. Michael Nastanski, Associate Vice President of International Affairs, Dean of Donald R. Tapia School of Business, Professor of Management and Marketing

Dr. Balbir S. Bal, Associate Dean of Donald R. Tapia School of Business, Professor of Computer Information Systems

Dr. Barbara J. Caldwell, Chair of the Department of Accounting, Economics & Finance

Saint Leo University offers a Master of Accounting (MAcc) degree program to meet the needs of graduate students and working professionals. The program encourages students to expand their professional competencies, particularly in the field of accounting, within and beyond the classroom. In the Saint Leo University MAcc program, students will gain an in-depth understanding of accounting that is not possible in an undergraduate accounting program. The program is designed to meet the increasing needs of public accounting, corporations, government agencies, and not-for-profit organizations. The program is also designed to satisfy the additional requirements needed to sit for the CPA examinations.

### **Expected Program Outcomes**

As a result of successfully completing the Master of Accounting (MAcc) program of study, the graduate will be expected to:

- Apply knowledge of relevant professional standards to resolve financial reporting issues of both U.S. and multinational business entities, governmental agencies, and not-for-profit organizations.
- Apply knowledge of tax laws for planning and compliance purposes.
- Recognize and evaluate areas of potential legal concern in the business environment.
- Gather, evaluate, analyze, interpret, and apply relevant professional standards to complex accounting-related issues, and arrive at well-thought-out conclusions.
- Apply substantive quantitative and analytical techniques to analyze financial statements within the context of firm valuation.
- Identify ethical issues and decision alternatives by incorporating appropriate professional codes of conduct and social responsibility.

### **Evening and Online Master of Accounting**

The curriculum outlined below is designed not only to prepare students for the CPA and CMA exams but also prepare them to enter careers in public accounting, corporations, governmental agencies, and not-for-profit organizations.

The need for accountants with CPA licenses is well-known. Corporations and individuals alike are always looking for the shortest route to satisfy the requirements to sit for the CPA exam. The Master in Accounting program will help graduates to:

1. Meet the requirement to sit for the CPA examination in those states where 150 semester hours is still required;



2. Satisfy the need for those who have already passed the CPA examination and require 150 semester hours to become licensed;
3. Gain employment, as many employers in the accounting profession prefer graduates who are CPA eligible; and
4. Gain knowledge and skills in the accounting areas that are generally not covered at the undergraduate level.

Note: The University will only award one of the following achievements: Master of Accounting, MBA with the Accounting concentration, or the graduate certificate in accounting. Students cannot earn the Master of Accounting and the MBA with the accounting concentration or accounting certificate. Students must choose which degree or certificate program in accounting they wish to pursue and cannot return to earn either of the other two.

### **Prerequisite Courses**

Students may be able to waive the prerequisite courses if they were taken as part of their undergraduate degree programs or as post-baccalaureate students. Students with non-business undergraduate degrees may be required to take additional undergraduate courses not identified below to satisfy the requirements for the MAcc and also satisfy the requirements of the CPA examination.

ACC 301 Intermediate Accounting I  
 ACC 302 Intermediate Accounting II  
 ACC 303 Accounting Information Systems  
 ACC 331 Cost Accounting  
 ACC 411 Auditing  
 ACC 421 Individual Federal Income Taxes  
 GBA 231 Business Law I

### **Program Components**

ACC 504: Fund Accounting for Government and Not-For-Profit Accounting **3 credit hours**  
 ACC 505: Fraud Examination **3 credit hours**  
 ACC 512: Contemporary Issues in Auditing **3 credit hours**  
 ACC 522: Federal Taxation for Business Entities **3 credit hours**  
 ACC 532: Advanced Cost Accounting **3 credit hours**  
 ACC 538: Law and the Accountant **3 credit hours**  
 ACC 540: Accounting Theory **3 credit hours**  
 ACC 549: Using Financial Accounting Information **3 credit hours**  
 MBA 540: Managerial Economics **3 credit hours**  
 MBA 570: Corporate Finance **3 credit hours**

**Total Credit Hours: 30**

Note: In order to continue in the program, students are required to maintain a minimum grade point average (GPA) of 3.00 with no more than two C's.

### **Master of Business Administration**

Dr. Michael Nastanski, Associate Vice President of International Affairs, Dean of Donald R. Tapia School of Business, Professor of Management and Marketing  
 Dr. Balbir S. Bal, Associate Dean of Donald R. Tapia School of Business, Professor of Computer Information Systems  
 Dr. Lorrie McGovern, MBA Director  
 Dr. Diane M. Monahan, Chair of the Department of Communication & Marketing  
 Dr. Barbara J. Caldwell, Chair of the Department of Accounting, Economics & Finance  
 Dr. Barry A. Hoy, Chair of the Department of Administrative Services  
 Dr. Vyas Krishnan, Chair of the Department of Computer Science & Information Systems  
 Dr. B. Tim Lowder, Chair of the Department of Management & Business Administration



Dr. Eric C. Schwarz, Chair of the Department of Sport Business & International Tourism

Saint Leo University offers a Master of Business Administration degree program to meet the needs of graduate students and working professionals. The program encourages students to expand their professional competencies within and beyond the classroom. In the Saint Leo University MBA program, students will gain an in-depth understanding of the key functional areas of business. Courses focus on managing complex interactions while defining and solving real-world business challenges. In addition to mastering analytical tools and technology necessary to solving complex management problems, emphasis is placed on leadership skills and technologies within the rich values and traditions of the University.

### **Expected Program Outcomes**

As a result of successfully completing a course of study within Graduate Business Studies, the graduate will be expected to:

1. Exhibit key knowledge of core business management functions;
2. Be proficient in analyzing and resolving complex business problems so as to enable an organization to thrive in a dynamic marketplace;
3. Demonstrate facility in oral and written business communication;
4. Serve as an effective team member and leader in work partnerships and cross-functional collaborative efforts;
5. Make ethical business decisions within the context of a diverse set of stakeholders and in an economically responsible manner;
6. Understand the business implications of the new economy and apply widely used Internet and PC-based computer technologies to management issues.

Note the following:

1. For the master's degree, students may pursue up to two concentrations concurrently. A student must receive prior approval from the program director.
2. After conferral of a master's degree, a student may take courses as a non-degree seeking student to earn an additional concentration under his or her existing degree program. A student does not earn the same degree twice.
3. If a student wishes to return to pursue a different degree program, he or she must reapply for admission to that program.
4. A student may not use courses for which credit has been given within their program towards a certificate. Students pursuing a master's degree are not eligible to receive a certificate if those courses are part of their degree program.

### **Accounting Concentration (Online Only)**

The curriculum is designed to provide an understanding of business fundamentals, the ability to use decision processes, knowledge of accounting concepts, and the ability to work effectively in today's fast-changing business environment.

#### **Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 533: Human Resource in Management **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 565: Marketing **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**

ACC 504: Fund Accounting for Government and Not-For-Profit Accounting **3 credit hours**

ACC 505: Fraud Examination **3 credit hours**

ACC 532: Advanced Cost Accounting **3 credit hours**

ACC 538: Law and the Accountant **3 credit hours**



ACC 540: Accounting Theory **3 credit hours**

ACC 549: Using Financial Accounting Information **3 credit hours**

**Total Credit Hours: 36**

**Optional Elective**

MBA 625: Internship **3 credit hours**

### **Accounting Graduate Certificate (Online Only)**

The need for accountants with CPA licenses is well-known. Corporations and individuals alike are always looking for the shortest route to satisfy the requirements to sit for the CPA exam. The graduate certificate in accounting will help graduates to:

1. Meet the requirement to sit for the CPA examination in those states where 150 hours is still required without having to complete a master's degree in accounting;
2. Satisfy the need for those who have already passed the CPA examination and require 150 hours to become licensed;
3. Gain employment, as many employers in the accounting profession prefer graduates who are CPA eligible;
4. Gain knowledge and skills in the accounting areas that are generally not covered at the undergraduate level;
5. Study at their own convenience, as these courses will be offered online.

#### **Program Components**

ACC 504: Fund Accounting for Government and Not-For-Profit Accounting **3 credit hours**

ACC 505: Fraud Examination **3 credit hours**

ACC 532: Advanced Cost Accounting **3 credit hours**

ACC 538: Law and the Accountant **3 credit hours**

ACC 540: Accounting Theory **3 credit hours**

ACC 549: Using Financial Accounting Information **3 credit hours**

**Total Credit Hours: 18**

### **Health Care Management Concentration (Online Only)**

The curriculum is designed to provide an understanding of business fundamentals, the ability to use decision processes, knowledge of functional operations specifically as they relate to health care management concepts, and the ability to work effectively in today's fast-changing health care business environment.

#### **Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 533: Human Resource in Management **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 560: Financial and Managerial Accounting **3 credit hours**

MBA 565: Marketing **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**

HCM 520: Health Care Organization/Managed Care **3 credit hours**

HCM 530: Community Health Evaluation/Epidemiology **3 credit hours**

HCM 540: Critical Issues in Health Care **3 credit hours**

HCM 550: Health Care Management **3 credit hours**

HCM 590: Health Policy and Evaluation **3 credit hours**

**Total Credit Hours: 36**

**Optional Elective**

MBA 625: Internship **3 credit hours**



## **Health Care Management Graduate Certificate (Online Only)**

The health care management field is constantly changing, and the standards are very demanding. This certificate program will allow graduate students the opportunity to gain new insight into health care management and demonstrate to the community that they have the additional knowledge and skills required to be a fully qualified health care management professional.

### **Program Components**

HCM 520: Health Care Organization/Managed Care **3 credit hours**

HCM 530: Community Health Evaluation/Epidemiology **3 credit hours**

HCM 540: Critical Issues in Health Care **3 credit hours**

HCM 550: Health Care Management **3 credit hours**

HCM 560: Consumer Health Care **3 credit hours**

HCM 590: Health Policy and Evaluation **3 credit hours**

**Total Credit Hours: 18**

## **Human Resource Management Concentration (Online Only)**

The curriculum is designed to yield an understanding of business, the ability to use decision processes, knowledge of functional operations specifically as they relate to the management of human resources, and the ability to work effectively in today's ever-changing business environment. The main purpose of this concentration is to provide an opportunity for today's dynamic HR professional to study current issues and concerns.

Students will learn/review theories and applications involved with people management. Current topics such as training, selection, compensation, and legal issues will be studied in depth.

### **Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 530: Organizational Behavior **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 560: Financial and Managerial Accounting **3 credit hours**

MBA 565: Marketing **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**

HRA 539: HR Strategic Training and Development **3 credit hours**

HRA 545: Administrative and Personnel Law **3 credit hours**

HRA 549: Recruitment, Selection, and Placement **3 credit hours**

HRA 562: Total Compensation **3 credit hours**

HRA 596: Strategic Issues in Human Resources **3 credit hours**

**Total Credit Hours: 36**

### **Optional Elective**

MBA 625: Internship **3 credit hours**

## **Human Resource Management Graduate Certificate (Online Only)**

Human resource management is one of the fastest-growing and evolving career paths in our economy today. The graduate certificate program in HR covers a broad spectrum of HR responsibilities and will provide students with the opportunity to develop the professional HR skills and knowledge required for the workplace. The certificate will also benefit HR professionals who wish to broaden their skills base, increasing their attractiveness to current or subsequent employers.

### **Program Components**

MBA 525: Professional Development **3 credit hours**



MBA 530: Organizational Behavior **3 credit hours**  
 MBA 533: Human Resource in Management **3 credit hours**  
 HRA 545: Administrative and Personnel Law **3 credit hours**  
 HRA 596: Strategic Issues in Human Resources **3 credit hours**

**Select two of the following three classes:**

HRA 539: HR Strategic Training and Development **3 credit hours**  
 HRA 549: Recruitment, Selection, and Placement **3 credit hours**  
 HRA 562: Total Compensation **3 credit hours**

**Total Credit Hours: 21**

## **Information Security Management Concentration (Online Only)**

The importance of information systems security and the need to protect the resources in a company's information system are the basis for the Master of Business Administration with a concentration in information security management. This degree will ensure that graduates have sound technical skills and business knowledge.

Managers who have knowledge in both the technical areas and management are needed to lead the technically qualified individuals who are in the forefront of the war against those who would prey upon us via electronic media. This is where the need arises for graduate information security management education. Information security management educates managers to locate the information resources and knowledge in a company and find ways to protect that knowledge as it is acquired, distributed, and stored.

### **Program Components**

MBA ORI: Student Orientation **0 credit hours**  
 MBA 525: Professional Development **3 credit hours**  
 MBA 533: Human Resource in Management **3 credit hours**  
 MBA 540: Managerial Economics **3 credit hours**  
 MBA 560: Financial and Managerial Accounting **3 credit hours**  
 MBA 565: Marketing **3 credit hours**  
 MBA 575: Global Business Management **3 credit hours**  
 MBA 599: Strategic Management **3 credit hours**  
 COM 510: Management of Information Security **3 credit hours**  
 COM 520: Systems Security Management **3 credit hours**  
 COM 530: Network Security Management **3 credit hours**  
 COM 590: Strategic Planning for Information Security **3 credit hours**

**Select one of the following two courses:**

COM 540: Disaster Recovery Management **3 credit hours** or  
 COM 545: Web Security Management **3 credit hours**

**Total Credit Hours: 36**

### **Optional Elective**

MBA 625: Internship **3 credit hours**

### **Prerequisite Knowledge Requirements**

The requirement for technical knowledge and skills in order to be successful in an information security management curriculum dictates that students should have some prior knowledge of computer operations, networking, and other areas in the computer field. Students who do not have such experience may experience difficulty in being successful in the concentration. Students may have taken the requisite academic credits at the undergraduate level, demonstrate the knowledge through comprehensive testing or previous experience in the field, or take courses that are offered by Saint Leo University or another accredited institution.



### **Recommended Background Classes (these classes or equivalent would be taken at the undergraduate level):**

#### **Network Theory and Design (COM 309)**

An introduction to the theory, design, and application of networks, the course will include the creation or simulation of a computer network.

#### **Information Technology and Project Management (COM 424)**

The rapidly changing field of information technology requires a solid knowledge foundation. This course reviews contemporary information technology management and the relevant issues of effective management of the information service activities.

#### **Management Information Systems (MGT 327)**

A study of important uses of information technology in organizations. Issues studied include information requirements and flow, system design and analysis methodologies, the generation and accumulation of data for decision making, and the implementation and control of information systems.

### **Information Security Management Graduate Certificate (Online Only)**

The importance of information systems security and the need to protect the resources in a company's information system are the basis for the Graduate Certificate in Information Security Management. This certificate will allow individuals who have a graduate or undergraduate degree the opportunity to gain knowledge and substantiation that they have that knowledge.

#### **Program Components**

COM 510: Management of Information Security **3 credit hours**

COM 520: Systems Security Management **3 credit hours**

COM 530: Network Security Management **3 credit hours**

COM 540: Disaster Recovery Management **3 credit hours**

COM 545: Web Security Management **3 credit hours**

COM 590: Strategic Planning for Information Security **3 credit hours**

**Total Credit Hours: 18**

#### **Prerequisite Knowledge Requirements**

See the listing above under the Information Security Management Concentration for recommended courses that provide the prerequisite knowledge.

### **Marketing Concentration (Online Only)**

The curriculum is designed to support students who are either working or would like to pursue careers in marketing-related fields such as sales, promotions, brand management, marketing research, and e-marketing. The concentration is designed to provide an understanding of business fundamentals as well as a complete set of marketing concepts and theories used in business.

#### **Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 533: Human Resource in Management **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 560: Financial and Managerial Accounting **3 credit hours**

MBA 565: Marketing **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**

MKT 564: Global Marketing **3 credit hours**

MKT 566: Sales Management **3 credit hours**

MKT 568: Advertising and Promotion **3 credit hours**



MKT 569: Marketing Innovations and New Product Development **3 credit hours**

**Plus, select one of the following three courses:**

MKT 562: Brand Management **3 credit hours** or

MKT 563: E-Marketing **3 credit hours** or

MKT 567: Marketing Research **3 credit hours**

**Total Credit Hours: 36**

**Optional Elective**

MBA 625: Internship **3 credit hours**

**Marketing Graduate Certificate (Online Only)**

The curriculum consists of advanced, graduate-level training and coursework designed to support students who would like to pursue careers in marketing-related fields and working professionals who want to expand their education and training without attending a full MBA program.

**Program Components**

MBA 525: Professional Development **3 credit hours**

MBA 565: Marketing **3 credit hours**

MKT 564: Global Marketing **3 credit hours**

MKT 566: Sales Management **3 credit hours**

MKT 568: Advertising and Promotion **3 credit hours**

MKT 569: Marketing Innovations and New Product Development **3 credit hours**

**Plus one of the following:**

MKT 562: Brand Management **3 credit hours** or

MKT 563: E-Marketing **3 credit hours** or

MKT 567: Marketing Research **3 credit hours**

**Total Credit Hours: 21**

**One-Year International & Experiential  
Master of Business Administration**

The curriculum outlined below is designed to yield an understanding of business principles, the ability to use decision processes, knowledge of functional operations, and the ability to work effectively in today's ever-changing business environment.

This unique One-Year International & Experiential MBA Program requires students to take two sections of MBA 625 Internship and participate in an international trip as part of MBA 575 Global Business Management. This is a cohort-based program that is offered only on the ground at the Tampa Education Center. New cohorts start each fall.

**Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 530: Organizational Behavior **3 credit hours**

MBA 533: Human Resource in Management **3 credit hours**

MBA 535: The Legal Environment of Business **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 550: Decision Support Systems **3 credit hours**

MBA 560: Financial and Managerial Accounting **3 credit hours**

MBA 565: Marketing **3 credit hours**

MBA 570: Corporate Finance **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**



**Take one of the following two choices:**

MBA 595: Current Issues in Leadership **3 credit hours** or  
MBA 597: Entrepreneurship **3 credit hours**

**Internship taken in two sections during fall and spring semesters for total of 6 credit hours:**

MBA 625: Internship **3 credit hours**

**Total Credit Hours: 42**

### **Sport Business Concentration (Online Only)**

The primary mission of the Master in Business Administration with a concentration in sport business is to meet the needs of the active sport business professional. The curriculum is designed to provide core MBA courses supplemented with specialized courses that apply certain business concepts to the sport industry. The Saint Leo University MBA sport business concentration is accredited by the Commission on Sport Management Accreditation (COSMA). This new accreditation was first available in 2010. The program is one of only two master's-level programs in the nation to earn accreditation in the first year available, and is currently the only accredited MBA program.

#### **Program Components**

MBA ORI: Student Orientation **0 credit hours**

MBA 525: Professional Development **3 credit hours**

MBA 530: Organizational Behavior **3 credit hours**

MBA 533: Human Resource in Management **3 credit hours**

MBA 540: Managerial Economics **3 credit hours**

MBA 560: Financial and Managerial Accounting **3 credit hours**

MBA 575: Global Business Management **3 credit hours**

MBA 599: Strategic Management **3 credit hours**

SPB 510: Foundations of Sport **3 credit hours**

SPB 535: Risk Management and Legal Concepts in Sport **3 credit hours**

SPB 545: Facility Planning and Management in Sport **3 credit hours**

SPB 565: Sport Marketing **3 credit hours**

SPB 570: Financial Aspects of Sport **3 credit hours**

**Total Credit Hours: 36**

#### **Optional Elective**

SPB 597: Internship in Sport Business 6 credit hours

*Note on prerequisites:* Students should check course descriptions for most prerequisites. Special attention should be paid to the following:

- SPB 510 is a prerequisite for all other SPB courses.
- Prerequisites for MBA courses are as currently published with the exception of courses not required by those in the SPB concentration.
- SPB 510 through SPB 570 must be taken before MBA 599.

*Note on internship elective:* It is strongly recommended that students currently not working in the sport industry, or students looking to make a career change within the sport industry, take SPB 597 as an elective over and above the required courses for the MBA sport business concentration.

### **Weekend and Online MBA**

The curriculum outlined below is designed to yield an understanding of business principles, the ability to use decision processes, knowledge of functional operations, and the ability to work effectively in today's ever-changing business environment.



## **Program Components**

MBA ORI: Student Orientation **0 credit hours**  
MBA 525: Professional Development **3 credit hours**  
MBA 530: Organizational Behavior **3 credit hours**  
MBA 533: Human Resource in Management **3 credit hours**  
MBA 535: The Legal Environment of Business **3 credit hours**  
MBA 540: Managerial Economics **3 credit hours**  
MBA 550: Decision Support Systems **3 credit hours**  
MBA 560: Financial and Managerial Accounting **3 credit hours**  
MBA 565: Marketing **3 credit hours**  
MBA 570: Corporate Finance **3 credit hours**  
MBA 575: Global Business Management **3 credit hours**  
MBA 599: Strategic Management **3 credit hours**

### **Students must choose one course from the following:**

MBA 595: Current Issues in Leadership **3 credit hours** or  
MBA 597: Entrepreneurship **3 credit hours**

**Total Credit Hours: 36**

### **Optional Elective**

MBA 625: Internship **3 credit hours**

## **School of Education and Social Services**

### **Graduate Studies in Criminal Justice**

#### **Master of Science in Criminal Justice**

Dr. Robert Diemer, Director, Professor of Criminal Justice  
Dr. Ernest Vendrell, Assistant Director, Associate Professor of Criminal Justice  
Dr. Eloy Nunez, Associate Professor of Criminal Justice  
Dr. Leonard Territo, Distinguished Visiting Professor of Criminal Justice  
Peter Wubbenhorst, Esq., Associate Professor of Criminal Justice  
Christine Sereni-Massingier, Esq., Associate Professor of Criminal Justice, Graduate  
Criminal Justice

The primary mission of the Master of Science in Criminal Justice Program is to serve both active and aspiring criminal justice professionals. The curriculum is designed to provide and enhance their knowledge, skills, and values for the purpose of increasing the effectiveness, professionalism, and policy-making abilities of criminal justice administrators.

#### **Expected Program Outcomes**

1. Graduates should demonstrate an ability to a) use computerized databases to access criminal justice policy research; b) evaluate the methodologies, findings, and conclusions of such studies; and c) use this information in the development, implementation, and evaluation of agency policies and procedures.
2. Graduates should a) know the history and development of ethical standards that are relevant to criminal justice administration; b) understand how leadership can affect organizational ethics; and c) develop skills for the practical application of ethical standards within the criminal justice system.
3. Graduates should demonstrate an ability to be effective criminal justice agency human resource managers. To this end they should a) be knowledgeable about the current issues and innovations in personnel resource management; b) understand trends in management of human resources of an agency; and c) recognize and explain the most effective human resource management programs in criminal justice.
4. Graduates should demonstrate an ability to be effective criminal justice agency



fiscal resource managers and planners. To this end they should a) be knowledgeable about the current issues and innovations in fiscal resource development, budgeting, accounting, and reporting; b) understand and articulate the most desirable methods and systems in use in criminal justice agencies; and c) be able to discuss the most effective means of integrating long- and short-range planning and budgeting in criminal justice agencies.

5. Graduates should a) be thoroughly aware of the complex legal environment within which their agencies must operate; and b) be able to articulate an understanding of personnel law, issues of civil liability, and substantive and procedural laws related to criminal justice agencies and their administration.

6. Graduates should a) demonstrate an awareness of currently existing criminal justice information resources and systems; b) demonstrate the technical understanding necessary to effectively apply these resources to the administration of criminal justice; and c) be able to articulate policy issues created or impacted by information resource systems and technology.

7. Graduates should a) be able to understand and articulate the normal processes through which criminal justice policies are developed and implemented; b) be able to identify public, private, and special interest organizations and individuals involved in criminal justice policy making; and c) be able to articulate methods by which the success of public policy making may be evaluated.

8. Graduates should a) be able to understand and articulate the role of leadership in a criminal justice agency; b) be able to articulate the desirable traits in a criminal justice leader; and c) be able to distinguish among leadership, management, and supervision.

9. Graduates should a) be able to define and discuss the effective components of "futures studies" as applied to criminal justice administration; b) be able to identify major trends and conditions affecting the State of Florida, its communities, and its criminal justice agencies; and c) discuss methods by which such trends and conditions may be effectively anticipated, identified, assessed, and monitored.

10. Graduates should a) be aware of the changing nature and substance of criminal justice issues in their discipline and communities; and b) be able to articulate an understanding of the more critical current issues and problems facing criminal justice administrators.

11. Graduates should have the skills, attitudes, and knowledge base to apply the content of their postgraduate education to addressing substantive criminal justice administrative challenges and goals.

### **Blended/Web-Enhanced/Online Curriculum**

The Blended Master of Science in Criminal Justice Program is for those professionals who wish to complete the graduate program by delivery modes other than traditional campus classes. The blended program offers classes in a variety of delivery formats—for example, online, VTT (video conferencing), Elluminate, and on campus, including the Institute for Excellence in Criminal Justice Administration.

The Master of Science in Criminal Justice Program on University Campus is designed to serve the needs of working professionals. The program is offered in several formats: Campus and VTT (video conferencing) during the three semesters (fall, spring, and summer), which consist of eight four-hour classes scheduled in the morning and afternoon on Saturday and/or Sundays in an alternating format (when applicable); online (eight-week sessions); University Centers (eight-week sessions); Institute for Excellence in Criminal Justice Administration, which includes the Command Officer Management Seminar Program (special program offerings) and Summer Institute held at the University Campus; or specially arranged programs such as the College Learning at Sea Program. In the online program only, CRJ 530 Ethical Issues in Criminal Justice is a prerequisite for all courses.



The Master of Science in Criminal Justice Program consists of 36 graduate credit hours and requires students to take the five core classes and choose six elective courses.

## **Program Components**

### **Core Classes**

CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***

CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**

CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**

CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**

CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

### **Elective Courses (choose six)**

CRJ 500: Special Topics **3 credit hours**

CRJ 501: Terrorism in Israel **3 credit hours**

CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**

CRJ 503: Preventing Terrorist Attacks **3 credit hours**

CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**

CRJ 521: Offender Treatment Methodology **3 credit hours**

CRJ 522: Corrections Issues and Trends **3 credit hours**

CRJ 523: Correctional Leadership **3 credit hours**

CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**

CRJ 526: Research Methods in Criminal Justice I **3 credit hours**

CRJ 527: Research Methods in Criminal Justice II **3 credit hours**

CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**

CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**

CRJ 545: Introduction to Forensic Science **3 credit hours**

CRJ 546: Advanced Forensic Science **3 credit hours**

CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**

CRJ 548: Crime Scene Investigation and Management **3 credit hours**

CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**

CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**

CRJ 553: Fundamentals of Civil Litigation **3 credit hours**

CRJ 555: Information Resource Management for  
Criminal Justice Management **3 credit hours**

CRJ 570: Future Studies in Criminal Justice **3 credit hours**

CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**

CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**

CRJ 582: Management of Critical Incident Operations **3 credit hours**

CRJ 583: Risk Identification and Assessment **3 credit hours**

CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**

PSY 501: Introductions to Forensic Psychology **3 credit hours**

PSY 505: Forensic Interviews and Interrogations **3 credit hours**

PSY 510: Psychopathology of Criminal Behavior **3 credit hours**

PSY 515: Courtroom Psychology **3 credit hours**

**Total Credit Hours: 36**

\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite to all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses.

This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.



## **Corrections Specialization (Online Only)**

The curriculum as outlined below is designed for criminal justice administrators, first responders, government officials, correctional officers, probation and parole officers, community correctional officers, and those who work within the correctional population. In the past 30 years, correctional organizations have undergone dramatic changes in the field of correctional management. This course of study is designed to provide the learner with current leadership practices, understanding the complex treatments and issues of offenders, trends of the twenty-first century, health care practices, and the problems associated with recidivism.

In order to earn the degree with the specialization in corrections, a student must successfully complete the five core courses, the four corrections courses, and two elective courses.

### **Core Courses**

- CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***
- CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**
- CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**
- CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**
- CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

### **Corrections Courses**

- CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**
- CRJ 521: Offender Treatment Methodology **3 credit hours**
- CRJ 522: Corrections Issues and Trends **3 credit hours**
- CRJ 523: Correctional Leadership **3 credit hours**

### **Elective Courses (choose two)**

- CRJ 500: Special Topics **3 credit hours**
- CRJ 501: Terrorism in Israel **3 credit hours**
- CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**
- CRJ 503: Preventing Terrorist Attacks **3 credit hours**
- CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**
- CRJ 526: Research Methods in Criminal Justice I **3 credit hours**
- CRJ 527: Research Methods in Criminal Justice II **3 credit hours**
- CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**
- CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**
- CRJ 545: Introduction to Forensic Science **3 credit hours**
- CRJ 546: Advanced Forensic Science **3 credit hours**
- CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**
- CRJ 548: Crime Scene Investigation and Management **3 credit hours**
- CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**
- CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**
- CRJ 553: Fundamentals of Civil Litigation **3 credit hours**
- CRJ 555: Information Resource Management for Criminal Justice Management **3 credit hours**
- CRJ 570: Future Studies in Criminal Justice **3 credit hours**
- CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**
- CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**
- CRJ 582: Management of Critical Incident Operations **3 credit hours**
- CRJ 583: Risk Identification and Assessment **3 credit hours**
- CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**
- PSY 501: Introductions to Forensic Psychology **3 credit hours**
- PSY 505: Forensic Interviews and Interrogations **3 credit hours**
- PSY 510: Psychopathology of Criminal Behavior **3 credit hours**
- PSY 515: Courtroom Psychology **3 credit hours**

**Total Credit Hours: 36**



\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite for all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.

## **Critical Incident Management Specialization (Online Only)**

The curriculum as outlined below is designed for criminal justice administrators, first responders, government officials, and organizations that are faced with a myriad of challenges as a result of recent disasters and current world threats. The course of study is designed to yield an understanding of how to manage critical incidents, psychological aspects of disasters for first responders, hazard mitigation, and risk identification.

In order to earn the degree with the concentration in critical incident management, a student must successfully complete the five core courses, the four critical incident management courses, and two elective courses.

### **Core Courses**

CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***

CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**

CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**

CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**

CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

### **Critical Incident Management Courses**

CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**

CRJ 582: Management of Critical Incident Operations **3 credit hours**

CRJ 583: Risk Identification and Assessment **3 credit hours**

CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**

### **Elective Courses (choose two)**

CRJ 500: Special Topics **3 credit hours**

CRJ 501: Terrorism in Israel **3 credit hours**

CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**

CRJ 503: Preventing Terrorist Attacks **3 credit hours**

CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**

CRJ 521: Offender Treatment Methodology **3 credit hours**

CRJ 522: Corrections Issues and Trends **3 credit hours**

CRJ 523: Correctional Leadership **3 credit hours**

CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**

CRJ 526: Research Methods in Criminal Justice I **3 credit hours**

CRJ 527: Research Methods in Criminal Justice II **3 credit hours**

CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**

CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**

CRJ 545: Introduction to Forensic Science **3 credit hours**

CRJ 546: Advanced Forensic Science **3 credit hours**

CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**

CRJ 548: Crime Scene Investigation and Management **3 credit hours**

CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**

CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**

CRJ 553: Fundamentals of Civil Litigation **3 credit hours**

CRJ 555: Information Resource Management for



### **Criminal Justice Management 3 credit hours**

CRJ 570: Future Studies in Criminal Justice **3 credit hours**

CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**

PSY 501: Introductions to Forensic Psychology **3 credit hours**

PSY 505: Forensic Interviews and Interrogations **3 credit hours**

PSY 510: Psychopathology of Criminal Behavior **3 credit hours**

PSY 515: Courtroom Psychology **3 credit hours**

**Total Credit Hours: 36**

\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite for all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.

### **Forensic Psychology Specialization (Online Only)**

The curriculum as outlined below is designed for criminal justice administrators, first responders, government officials, and those individuals who have an interest in understanding the role of forensic psychology in the field of criminal justice. The area of forensic psychology plays an important role in the investigation of criminal offenses. This course of study will focus on the way that psychology and the criminal code interact together to solve some of the world's most heinous, violent criminal acts; clinical aspects of psychological disorder as they impact individuals and criminal behavior; the use of psychology when conducting interviews; and the important function of how forensic psychology works within the court system.

In order to earn the degree with the specialization in forensic psychology, a student must successfully complete the five core courses, the four forensic psychology courses, and two elective courses.

#### **Core Courses**

CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***

CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**

CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**

CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**

CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

#### **Forensic Psychology Courses**

PSY 501: Introductions to Forensic Psychology **3 credit hours**

PSY 505: Forensic Interviews and Interrogations **3 credit hours**

PSY 510: Psychopathology of Criminal Behavior **3 credit hours**

PSY 515: Courtroom Psychology **3 credit hours**

#### **Elective Courses (choose two)**

CRJ 500: Special Topics **3 credit hours**

CRJ 501: Terrorism in Israel **3 credit hours**

CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**

CRJ 503: Preventing Terrorist Attacks **3 credit hours**

CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**

CRJ 521: Offender Treatment Methodology **3 credit hours**

CRJ 522: Corrections Issues and Trends **3 credit hours**

CRJ 523: Correctional Leadership **3 credit hours**

CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**

CRJ 526: Research Methods in Criminal Justice I **3 credit hours**



- CRJ 527: Research Methods in Criminal Justice II **3 credit hours**
- CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**
- CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**
- CRJ 545: Introduction to Forensic Science **3 credit hours**
- CRJ 546: Advanced Forensic Science **3 credit hours**
- CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**
- CRJ 548: Crime Scene Investigation and Management **3 credit hours**
- CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**
- CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**
- CRJ 553: Fundamentals of Civil Litigation **3 credit hours**
- CRJ 555: Information Resource Management for Criminal Justice Management **3 credit hours**
- CRJ 570: Future Studies in Criminal Justice **3 credit hours**
- CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**
- CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**
- CRJ 582: Management of Critical Incident Operations **3 credit hours**
- CRJ 583: Risk Identification and Assessment **3 credit hours**
- CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**
- Total Credit Hours: 36**

\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite for all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.

### **Forensic Science Specialization (Online Only)**

The curriculum as outlined below is designed to serve both active and aspiring criminal justice professionals. The curriculum provides and enhances the knowledge, skills, and values for the purpose of increasing the effectiveness, professionalism, and policy-making abilities of criminal justice practitioners. This specialization introduces the student to how forensic science is used in the field of criminal justice.

In order to earn the degree, a student must successfully complete the five core courses, the four forensic science courses, and two elective courses.

#### **Core Courses**

- CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***
- CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**
- CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**
- CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**
- CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

#### **Forensic Science Courses**

- CRJ 545: Introduction to Forensic Science **3 credit hours**
- CRJ 546: Advanced Forensic Science **3 credit hours**
- CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**
- CRJ 548: Crime Scene Investigation and Management **3 credit hours**

#### **Elective Courses (choose two)**

- CRJ 500: Special Topics **3 credit hours**
- CRJ 501: Terrorism in Israel **3 credit hours**
- CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**
- CRJ 503: Preventing Terrorist Attacks **3 credit hours**



CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**  
CRJ 521: Offender Treatment Methodology **3 credit hours**  
CRJ 522: Corrections Issues and Trends **3 credit hours**  
CRJ 523: Correctional Leadership **3 credit hours**  
CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**  
CRJ 526: Research Methods in Criminal Justice I **3 credit hours**  
CRJ 527: Research Methods in Criminal Justice II **3 credit hours**  
CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**  
CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**  
CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**  
CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**  
CRJ 553: Fundamentals of Civil Litigation **3 credit hours**  
CRJ 555: Information Resource Management for  
Criminal Justice Management **3 credit hours**  
CRJ 570: Future Studies in Criminal Justice **3 credit hours**  
CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**  
CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**  
CRJ 582: Management of Critical Incident Operations **3 credit hours**  
CRJ 583: Risk Identification and Assessment **3 credit hours**  
CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**  
PSY 501: Introductions to Forensic Psychology **3 credit hours**  
PSY 505: Forensic Interviews and Interrogations **3 credit hours**  
PSY 510: Psychopathology of Criminal Behavior **3 credit hours**  
PSY 515: Courtroom Psychology **3 credit hours**  
**Total Credit Hours: 36**

\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite for all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.

### **Legal Studies Specialization (Online Only)**

The curriculum as outlined below is designed for criminal justice administrators, first responders, government officials, correctional officers, probation and parole officers, and those individuals who have an interest in further understanding the role of the legal system within the United States. This course of study will provide students with a well-rounded understanding of legal procedures and how the judicial system operates within the civil and criminal domain.

In order to earn the degree with the specialization in legal studies, a student must successfully complete the five core courses, the three legal studies courses, and two elective courses.

#### **Core Courses**

CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours\***  
CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**  
CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**  
CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**  
CRJ 590: Applied Project in Criminal Justice Administration **6 credit hours\*\***

#### **Legal Studies Courses**

CRJ 551: Legal Issues in Criminal Justice Agencies II **3 credit hours**



CRJ 552: Criminal Advocacy and Judicial Procedure **3 credit hours**

CRJ 553: Fundamentals of Civil Litigation **3 credit hours**

**Elective Courses (choose three)**

CRJ 500: Special Topics **3 credit hours**

CRJ 501: Terrorism in Israel **3 credit hours**

CRJ 502: Hostage Negotiations Phase I & II **3 credit hours**

CRJ 503: Preventing Terrorist Attacks **3 credit hours**

CRJ 520: Contemporary Issues in Community Corrections **3 credit hours**

CRJ 521: Offender Treatment Methodology **3 credit hours**

CRJ 522: Corrections Issues and Trends **3 credit hours**

CRJ 523: Correctional Leadership **3 credit hours**

CRJ 525: Criminal Justice Policy Research and Evaluation **3 credit hours**

CRJ 526: Research Methods in Criminal Justice I **3 credit hours**

CRJ 527: Research Methods in Criminal Justice II **3 credit hours**

CRJ 535: Management of Human Resources in Criminal Justice Agencies **3 credit hours**

CRJ 540: Planning and Financial Management in Criminal Justice Agencies **3 credit hours**

CRJ 545: Introduction to Forensic Science **3 credit hours**

CRJ 546: Advanced Forensic Science **3 credit hours**

CRJ 547: Forensic and Medicolegal Death Investigation **3 credit hours**

CRJ 548: Crime Scene Investigation and Management **3 credit hours**

CRJ 555: Information Resource Management

for Criminal Justice Management **3 credit hours**

CRJ 570: Future Studies in Criminal Justice **3 credit hours**

CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**

CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**

CRJ 582: Management of Critical Incident Operations **3 credit hours**

CRJ 583: Risk Identification and Assessment **3 credit hours**

CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**

PSY 501: Introductions to Forensic Psychology **3 credit hours**

PSY 505: Forensic Interviews and Interrogations **3 credit hours**

PSY 510: Psychopathology of Criminal Behavior **3 credit hours**

PSY 515: Courtroom Psychology **3 credit hours**

**Total Credit Hours: 36**

\*In the Online Program only, CRJ 530: Ethical Issues in Criminal Justice Administration is a prerequisite for all courses.

\*\*CRJ 590: Applied Project in Criminal Justice Administration is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call, VTT (video conferencing), and/or Elluminate.

**Criminal Justice Management Graduate Certificate**

The graduate certificate in criminal justice management is designed for individuals seeking an advanced graduate certificate or who hold an accredited master's degree in any discipline and seek 18 credit hours in the field of criminal justice to satisfy teaching requirements.

**Program Components**

CRJ 530: Ethical Issues in Criminal Justice Administration **3 credit hours**

CRJ 550: Legal Issues in Criminal Justice Administration **3 credit hours**

CRJ 560: Public Policy Making in Criminal Justice **3 credit hours**

CRJ 565: Leadership Applications in Criminal Justice **3 credit hours**



CRJ 570: Future Studies in Criminal Justice **3 credit hours**

CRJ 575: Contemporary Issues in Criminal Justice Administration **3 credit hours**

**Total Credit Hours: 18**

## **Master of Science in Critical Incident Management**

Dr. Robert Diemer, Director, Professor of Criminal Justice

Dr. Ernest Vendrell, Assistant Director, Associate Professor of Criminal Justice

Dr. Eloy Nunez, Associate Professor of Criminal Justice

Christine Sereni-Massingier, Esq., Associate Professor of Criminal Justice, Graduate  
Criminal Justice

The Master of Science in Critical Incident Management is designed to prepare individuals from the public and private sectors, nongovernmental organizations, and the military to manage the diverse challenges facing our nation as a result of recent disasters and complex global threats. The comprehensive curriculum is designed to expose students to the necessary theoretical knowledge and practical skills that are necessary for effectively managing a wide range of critical incidents. Students will critically analyze historical and contemporary case studies to identify best practices for identifying threats, minimizing risk, and effectively leading organizations in times of crisis. Students will also gain an understanding of the sociological and psychological aspects of disasters and how these can affect those involved in catastrophic events.

### **Expected Program Outcomes**

Graduates of the Master of Science in Critical Incident Management Program should be able to articulate and/or demonstrate the following knowledge and skills:

1. The legal and regulatory environment affecting the field of emergency and disaster management, including the role of federal, state, and local governments within this legal framework.
2. Various financial management concepts and techniques applicable to the field of emergency and disaster management, and how the strategic management process affects budgeting, financial management, and performance management.
3. The political dynamics of emergency and disaster management and the importance of various public policy formulation and implementation issues, to include problem identification, stakeholder analysis, agenda setting, and interest groups.
4. Contemporary organizational leadership theories and concepts applicable to the field of emergency and disaster management, to include transformational leadership, motivation, effective organizational communication, group dynamics, organizational culture and climate, professional development, and individual and organizational ethics.
5. Various techniques and concepts used in research and evaluation, and how these apply to selected policies, procedures, practices, and programs applicable to emergency and disaster management.
6. The historical and philosophical basis of terrorism, and how to design counter-terrorism programs to protect the public and first responders from identified threats by minimizing risk.
7. The nature of disaster, the complexities of disaster response operations, and the role of various critical incident management personnel in managing disaster response operations.
8. The role of risk identification and assessment in emergency and disaster management, including existing legislative and administrative mandates concerning the detection, prevention, and mitigation of hazards and risk.
9. The psychological trauma that may be experienced by victims and first responders to disasters as well as the treatment strategies that may be needed, to include post-traumatic stress disorder (PTSD) and critical incident stress management (CISM).



10. The relevant sociological research regarding disasters, to include individual, group, organization, and community responses to, and recovery from, disasters.
11. Contemporary principles and practices of hazard mitigation, to include the tools, techniques, and resources applicable to planning for and implementing successful hazard mitigation programs.

### **Blended Curriculum/Web-Enhanced/Online**

The Blended Master of Science in Critical Incident Management Program is for those professionals who wish to complete the graduate program by delivery modes other than traditional campus classes. The blended program offers classes in a variety of delivery formats—for example, online, VTT (video conferencing), Elluminate, and on campus.

The Master of Science in Critical Incident Management Program consists of 36 graduate credit hours.

### **Program Components**

CIM 575: Legal & Regulatory Aspects in Critical Incident Management **3 credit hours**

CIM 576: Financial Management **3 credit hours**

CIM 577: Policy & Politics in Critical Incident Management **3 credit hours**

CIM 578: Leadership Application in Critical Incident Management **3 credit hours**

CIM 579: Applied Research Methods **3 credit hours**

CIM 585: Social Dimensions of Disaster **3 credit hours**

CIM 586: Hazard Mitigation **3 credit hours**

CIM 590: Applied Project in Critical Incident Management **3 credit hours\***

CRJ 581: Impact of Terrorism on Homeland Security **3 credit hours**

CRJ 582: Management of Critical Incident Operations **3 credit hours**

CRJ 583: Risk Identification and Assessment **3 credit hours**

CRJ 584: Psychological Aspects of Critical Incidents **3 credit hours**

**Total Credit Hours: 36**

\*Must be the last course taken prior to program completion.

## **Graduate Studies in Education**

Dr. Sharyn Disabato, Director of Graduate Studies in Education, Assistant Professor of Education

Dr. Karen A. Hahn, Associate Dean of the School of Education and Social Services, Associate Professor of Education

Dr. Patricia A. Parrish, Assistant Vice President-Regional Accreditation Officer, Professor of Education

Dr. Melinda Carver, Assistant Professor of Education

Dr. Charles Dennis Hale, Professor of Education

Dr. Keya Mukherjee, Assistant Professor of Education

Dr. Carol Todd, Assistant Professor of Education

Dr. Dwight Raines, Assistant Professor of Education

Dr. Elaine Omann, Assistant Professor of Education

The Graduate Studies in Education Department comprises several degree programs for those interested in K-12 education and for those interested in corporate training. The M.Ed. programs are designed for teaching professionals desiring to enhance their skills and for those new to the profession. The M.S. degree allows corporate workers to enhance their knowledge of pedagogy and instruction.

The Education Specialist (Ed.S.) degree is offered to individuals holding a master's degree in education or a related field (reading, guidance/counseling, social work, etc.).

Several of our programs are designed to meet certification requirements and may be state-approved in the state of Florida, but students who seek certification need to be aware that teacher licensure is a function of each state's Department of Education and



not of the University. Students are advised to check with the state in which they hope to teach prior to their first semester of enrollment to determine how our programs align with their certification requirements.

### **Professional Code of Ethics**

The profession of education has established standards for ethical behavior. Accordingly, Saint Leo University expects its graduate education students to conduct themselves at the highest levels of conduct in their relationships with faculty, staff, and fellow students. Included are personal and professional relationships, communication (including e-mail and other electronic formats), or other forms of communication, either written or verbal. Students determined to be in violation of this code may be subject to academic discipline, including suspension or expulsion from the University.

## **Master of Education Educational Leadership Concentration Instructional Leadership Concentration Exceptional Student Education Concentration Reading Concentration**

The Master of Education Program is designed to meet the needs of full-time working educators. The following four concentrations (majors) are offered: educational leadership, instructional leadership, exceptional student education, and reading.

### **Educational Leadership**

Presented within this sequence of courses is a core of knowledge, the mastery of which will empower the graduate to be an educational leader with a vision of the future and engaged in the process of continual professional growth and collaborative reform. All courses within the Leadership Studies in Education Program are infused with the Core Values of Saint Leo University.

The curriculum consists of a coherent set of courses that constitute three domains: instructional, school operations, and school leadership. It is recommended that students begin with the courses that focus on instructional leadership, then school operations and end with school leadership courses. Coursework in this program will emphasize the cogent theories, policies, and practical aspects of education. Each course is designed to assist the student in mastery of the Florida Principal Leadership Standards, the Florida System of School Improvement and Accountability, and the Guidelines for Certification in Educational Leadership.

### **Expected Program Outcomes**

As a result of successfully completing a course of study within the Leadership Studies in Education Program, the graduate will be expected to:

1. Articulate key concepts of the disciplines that inform educational leadership and apply the integration of those disciplines;
2. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy to improve teaching and learning;
3. Apply knowledge of research-based instructional and assessment strategies to improve teaching and learning;
4. Apply knowledge of leadership theory and recommended practice in educational environments;
5. Become an accomplished educational leader as specified by the State of Florida Accomplished Practices and/or the Florida Principal Leadership Standards;
6. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
7. Demonstrate an ability to effectively communicate, considering varied



community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective decision making;

8. Demonstrate an ability to read and understand the professional literature relevant to education leadership practice and theory;
9. Demonstrate an understanding of the educational change process and its management; and
10. Demonstrate an understanding of the centrality of educational and administrative technology in effective school governance and the improvement of teaching and learning.

The Leadership Studies in Education Program is designed to meet the continuing education and professional development needs of public and private educators. The program, normally a minimum of 36 semester hours or credits, has a six-course core curriculum and two six-course concentrations.

### **Curriculum**

The Florida program is a Florida state-approved program for teachers holding K–12 certification and who can complete the Practicum (EDU 678) in the state of Florida and is for those who intend to seek Education Leadership (Level 1) certification through the Florida Department of Education. Candidates who have not met State of Florida ESOL requirements must take and pass EDU 561 in addition to the requirements cited below. The Florida state-approved program is offered fully online and in traditional, blended formats.

### **Program Components**

#### **Florida Educational Leadership Concentration Courses**

EDU 615: Instructional Leadership: Theory and Practice **3 credit hours**

EDU 624: Instructional Leadership: ESE **3 credit hours**

EDU 628: Educative Assessment and Accountability **3 credit hours**

EDU 635: Technology for Instruction and Leadership **3 credit hours**

EDU 647: School Operations **3 credit hours\***

EDU 649: Community School Relations **3 credit hours**

EDU 659: Public School Law **3 credit hours**

EDU 661: Managing the Learning Environment **3 credit hours\***

EDU 662: Human Resource Development in Education **3 credit hours**

EDU 669: Principalship: Theory and Practice **3 credit hours**

EDU 678: Educational Leadership Practicum **3 credit hours\***

EDU 688: Public-School Financial and Facilities Management **3 credit hours**

Total Credit Hours: 36

\*16-week course

### **Instructional Leadership**

The Instructional Leadership concentration is for those educators who are not seeking Educational Leadership certification through the Florida Department of Education. The purpose of this concentration is to assist these educators to develop the management and leadership skills necessary for full participation in educational governance at the school, district, and community levels.

#### **Expected Program Outcomes**

1. Apply knowledge of research-based instructional and assessment strategies to improve teaching and learning;
2. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate an ability to effectively communicate, considering varied



community and cultural factors, with diverse audiences, as well as involve such groups in effective decision making;

4. Demonstrate an ability to read and understand the professional literature relevant to instructional practice and theory;
5. Demonstrate an understanding of educational change process;
6. Demonstrate an understanding of the centrality of instructional technology in effective school governance and the improvement of teaching and learning.

### **Program Components**

#### **Instructional Leadership Concentration Courses**

EDU 607: Theories and Practices of Curriculum **3 credit hours**

EDU 615: Instructional Leadership: Theory and Practice **3 credit hours**

EDU 621: Psychology of Learning **3 credit hours**

EDU 624: Instructional Leadership: ESE **3 credit hours**

EDU 630: Measuring Learning & Performance **3 credit hours**

EDU 632: Research Methods **3 credit hours\***

EDU 635: Technology for Instruction and Leadership **3 credit hours**

EDU 649: Community School Relations **3 credit hours**

EDU 659: Public School Law **3 credit hours**

EDU 660: School Leadership: Theory and Practice **3 credit hours**

EDU 665: Educational Governance **3 credit hours**

EDU 670: Action Research **3 credit hours\***

**Total Credit Hours: 36**

\*16-week course

All students will receive and are required to sign a degree program outline.

Students petitioning to waive a prerequisite or corequisite must apply to the Office of Graduate Studies in Education on the form provided for that purpose.

### **The Comprehensive Examination/Degree Conferral**

Effective July 1, 2007, students who are admitted to the M.Ed. program and are seeking educational leadership certification in Florida through the Florida state-approved educational leadership program must pass all subtests of the Florida Educational Leadership Exam (FELE), document the ESOL requirement, and submit a passing FELE score report to the Director of Graduate Studies in Education to satisfy degree conferral requirement.

### **Educational Leadership Certification**

Prior to applying to the State of Florida Department of Education for certification in Education Leadership, the applicant must have a master's or higher degree awarded by a standard institution, have successfully completed the Florida Educational Leadership Core Curriculum, document the ESOL requirement, and have passed the Florida Education Leadership certification exam. Certification requirements may change from time to time; it is the responsibility of the student to know current state certification requirements as they may apply.

### **Exceptional Student Education**

The curriculum for the concentration in Exceptional Student Education consists of a coherent set of courses that are sequenced to assist students in mastering the Florida Educator Accomplished Practices, the Florida Professional Education Competencies and Skills for Certification, the ESOL Performance Standards and Competencies and Skills, the Reading Endorsement Competencies, and the Florida Exceptional Student Education Standards. Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform exceptional student education and apply the integration of these disciplines;



2. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on the use of disabilities knowledge;
4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy in exceptional student education to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment strategies in exceptional student education to improve teaching and learning;
6. Apply knowledge of exceptional student education theory and recommended practice in educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Accomplished Practices and the Florida Subject Area Competencies in Exceptional Student Education;
8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective instructional planning;
9. Demonstrate an ability to read and understand the professional literature relevant to exceptional student education practice and theory; and
10. Apply knowledge of research-based instructional and assessment strategies in ESOL and reading education to improve teaching and learning.

### **Curriculum**

The Exceptional Student Education concentration is for those who wish to increase their knowledge base in the area of special education. It has been designed to provide the knowledge base needed for general educators who wish to expand their areas of certification. Coursework is offered through a blended format with expectations for assignments to be completed in K–12 schools. Most of the courses in the program require fieldwork. If you are not currently teaching in a K–12 setting, you are encouraged to volunteer once a week in a classroom.

### **Exceptional Student Education Concentration Courses Track A: State-approved program leading to certification eligibility in the State of Florida in Exceptional Student Education (K-12) with Reading and ESOL endorsements for teachers who can complete a practicum in Florida**

#### **Program Components**

EDU 546: Reading in the Content Areas **3 credit hours**

EDU 562: ESOL 1: Applied Linguistics **3 credit hours\***

EDU 563: ESOL 2: Methods of Teaching and Testing/Evaluation **3 credit hours**

EDU 602: Foundations in Reading **3 credit hours**

EDU 620: Special Education:

An Introduction to Law, Ethics, Placement, and Diversity **3 credit hours**

EDU 633: Theories and Methods for SLD/EH **3 credit hours**

EDU 634: Theories and Methods of  
Intellectual and Developmental Disabilities **3 credit hours**

EDU 640: Managing Students with Exceptionality **3 credit hours**

EDU 646: Assessment for ESE: Evaluation, Interpretation, and Placement **3 credit hours**

EDU 653: Collaborating in Inclusive Settings **3 credit hours**

EDU 656: Transition Planning for Students with Exceptionality **3 credit hours**

EDU 672: Instructional Design for ESE **3 credit hours\***

EDU 674: Practicum in ESE: Action Research in the Classroom **3 credit hours\***

EDU 580: Internship **3 credit hours\*** (if needed)



Passing scores on the Florida Teacher Certification Exam (FCTE): Professional Education, General Knowledge, and the ESE (K-12) Subject Area Exam

**Total Credit Hours: 39-42**

\*16-week course

### **Exceptional Student Education Concentration Courses Track B:**

**For students who are already certified in K-12 education with ESOL endorsement or who cannot complete a practicum.**

#### **Program Components**

EDU 546: Reading in the Content Areas **3 credit hours**

EDU 602: Foundations in Reading **3 credit hours**

EDU 620: Special Education:

An Introduction to Law, Ethics, Placement, and Diversity **3 credit hours**

EDU 621: Psychology of Learning **3 credit hours**

EDU 633: Theories and Methods for SLD/EH **3 credit hours**

EDU 634: Theories and Methods of

Intellectual and Developmental Disabilities **3 credit hours**

EDU 640: Managing Students with Exceptionality **3 credit hours**

EDU 646: Assessment for ESE: Evaluation, Interpretation, and Placement **3 credit hours**

EDU 653: Collaborating in Inclusive Settings **3 credit hours**

EDU 656: Transition Planning for Students with Exceptionality **3 credit hours**

EDU 672: Instructional Design for ESE **3 credit hours\***

EDU 674: Practicum in ESE: Action Research in the Classroom **3 credit hours\***

**Total Credit Hours: 36**

\*16-week course

### **Exceptional Student Education Five-Year Bachelor to Master Degree Program**

This program is designed for students who graduate from a Saint Leo state-approved undergraduate education program. Students will apply in January of their senior year and, if admitted, will begin the program in the Summer 1 term. Students may take two courses per term.

#### **Reading**

The Reading concentration is designed for certified teachers who are interested in developing advanced skills in the area of literacy teaching.

#### **Expected Outcomes**

Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform reading education and apply the integration of these disciplines;
2. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on use of reading education knowledge;
4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy in reading education to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment strategies in reading education to improve teaching and learning;
6. Apply knowledge of reading theory and recommended practice in K-12 educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Accomplished Practices and the Florida Subject Area Competencies in Reading;





8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective instructional planning;
9. Demonstrate an ability to read and understand the professional literature relevant to reading practice and theory.

### **Curriculum**

The courses in this concentration have been designed to align with the State of Florida course requirements for reading specialist certification. Additionally, courses for the reading endorsement are included within this program.

#### **Reading Concentration Courses**

- EDU 546: Reading in the Content Areas **3 credit hours**
- EDU 562: ESOL 1: Applied Linguistics **3 credit hours\***
- EDU 602: Foundations in Reading **3 credit hours**
- EDU 605: Elementary Reading Assessment and Intervention **3 credit hours**
- EDU 610: Secondary Literacy, Assessment and Intervention **3 credit hours**
- EDU 623: Psychology of Reading **3 credit hours**
- EDU 627: Literature for Children and Adolescents **3 credit hours**
- EDU 629: Current Theory and Practice in Reading **3 credit hours**
- EDU 632: Research Methods **3 credit hours\***
- EDU 645: Methods to Integrate Reading and Writing **3 credit hours**
- DU 658: Leadership in the Development of Reading Programs **3 credit hours**
- EDU 673: Supervised Practicum in Reading **3 credit hours\***

**Total Credit Hours: 36**

\*16-week courses

### **Reading Graduate Certificate**

#### **State Approved-Reading Endorsement Courses**

- EDU 546: Reading in the Content Areas **3 credit hours**
- EDU 627: Literature for Children and Adolescents **3 credit hours**
- EDU 602: Foundations in Reading **3 credit hours**
- EDU 605: Elementary Reading Assessment and Intervention **3 credit hours**
- EDU 610: Secondary Literacy, Assessment and Intervention **3 credit hours**
- EDU 673: Supervised Practicum in Reading **3 credit hours\***

**Total Credit Hours: 18**

\*16-week course

### **Master of Science in Instructional Design**

The Master of Science in Instructional Design is a dynamic online program of study that prepares students for career opportunities in this field to design, develop, implement, and evaluate efficient and effective instructional experiences for a variety of settings, including corporate training, military, adult learning, and higher education. The courses in the program are guided by professional standards in the field and focus on the development of skills and specialized experiences in the areas of instructional design, learning theory, and relevant technology in order to be able to develop curricula for the twenty-first-century learner.

#### **Expected Outcomes**

Program graduates will be able to:

1. Use foundational knowledge and conceptual framework in order to design instruction;
2. Apply adult learning theory to course development for teaching/learning;
3. Use effective models from communication theory to enhance the ID process;



4. Use research-based practices to inform instructional strategy;
5. Design, develop, implement, and evaluate instruction for a variety of settings;
6. Develop a variety of instructional strategies and skills to be used in the design process;
7. Effectively use instructional technology and media for teaching and learning;
8. Evaluate training and instruction to ensure efficient and effective instruction and course improvement; and
9. Apply the ID process to solve real-world situations.

### **Program Components**

EDU 523: Introduction to Instructional Design **3 credit hours**

EDU 524: Program Evaluation **3 credit hours**

EDU 527: Adult Learning Theory **3 credit hours**

EDU 532: Instructional Strategies **3 credit hours**

EDU 541: Utilization of Instructional Technology and Media **3 credit hours**

EDU 543: Advanced Instructional Design **3 credit hours**

EDU 552: Diffusion and Adoption of Innovations: Change Management **3 credit hours**

EDU 576: Applied Project in Instructional Design **3 credit hours\***

EDU 626: Communication Skills & Technology for Instructional Designers **3 credit hours**

EDU 630: Measuring Learning & Performance **3 credit hours**

EDU 670: Action Research **3 credit hours\***

EDU 548: e-Learning **3 credit hours**

**Total Credit Hours: 36**

\*EDU 576 and EDU 670 are 16-week courses that are offered as a paired capstone experience to integrate research and professional practice.

### **Instructional Design Graduate Certificate**

#### **Program Components**

EDU 523: Introduction to Instructional Design **3 credit hours**

EDU 543: Advanced Instructional Design **3 credit hours**

EDU 527: Adult Learning Theory **3 credit hours**

EDU 532: Instructional Strategies **3 credit hours**

EDU 548: e-Learning **3 credit hours**

**Total Credit Hours: 15**

### **Education Specialist (Ed.S.)**

The Graduate Education Program at Saint Leo University offers the specialist in education degree with a concentration in educational leadership and higher education leadership. This degree is for individuals holding a master's degree in education or a related field of study (e.g., guidance and counseling, social work, human services, reading), with certification in educational leadership preferred. Courses will be offered online

Courses within the education specialist degree program have been constructed to ensure that students complete a program of study that meets prevailing research-based best practices and the expectations for educational leadership set nationally and by Saint Leo University. All courses infuse the Saint Leo University Core Values, thus helping students grow in mind, body, and spirit.

The curriculum, comprising 39 semester hours of study, is divided into three clusters: Foundations (12 hours), to ensure a solid foundation for the student's selected concentration; Evaluation Research (9 hours), to ensure that educational leaders make effective data-driven, research-based decisions; and the School Leadership or Higher Education Leadership concentration (18 hours), to establish a solid background in the theory, research, and best practices that educational leaders need to improve student achievement, teaching, and learning.



## Expected Program Outcomes

Program graduates will be able to:

1. Articulate and apply key concepts of educational disciplines—foundations, evaluation, and research—in K-12 or higher education;
2. Practice the institutional core values to provide a caring, safe, and student-centered learning environment;
3. Critically analyze data to inform programs, instruction, and assessment;
4. Apply knowledge of leadership theory and recommended practice to improve teaching and learning in educational environments;
5. Communicate effectively with all stakeholders while considering varied community and cultural factors as well as diverse audiences; and
6. Analyze and contribute to the body of scholarly knowledge through research and the application of research-based practices.

### Program Outline

#### Summary

Foundations **12 credit hours**

Evaluation Research **9 credit hours**

School Leadership or Higher Education Leadership **18 credit hours**

**Total Credit Hours: 39**

#### Foundations

EDU 703: Applied Educational Statistics **3 credit hours**

EDU 704: Assessment & Accountability **3 credit hours**

EDU 705: Fostering High Quality Teaching **3 credit hours**

EDU 706: Instructional Technology **3 credit hours**

**Total Credit Hours: 12**

#### Evaluation Research

EDU 713: Program Evaluation: Introduction **3 credit hours**

EDU 714: Program Evaluation: Instrumentation and Analytics **3 credit hours**

EDU 715: Program Evaluation: Design **3 credit hours**

**Total Credit Hours: 9**

#### School Leadership

EDU 701: Ensuring Quality ESE Services **3 credit hours**

EDU 702: Effective Reading & ESOL Instruction **3 credit hours**

EDU 707: Leading the School Organization **3 credit hours**

EDU 708: Building Partnerships **3 credit hours**

EDU 711: School Leadership **3 credit hours\***

EDU 712: School Leadership Topics **3 credit hours\***

**Total Credit Hours: 18**

#### Higher Education Leadership

EDU 716: American Higher Education **3 credit hours**

EDU 717: Student Affairs Administration **3 credit hours**

EDU 718: Higher Education Enrollment Management **3 credit hours**

EDU 719: Higher Education Curriculum **3 credit hours**

EDU 720: Higher Education Law **3 credit hours**

EDU 721: Higher Education Governance **3 credit hours**

**Total Credit Hours: 18**

**Total Program Hours: 39**

\*EDU 711: School Leadership and EDU 712: School Leadership Topics are taken together as a semester block, unless otherwise approved by the Director of Graduate Studies.

All courses in the Ed.S. are offered in a sixteen-week format.



## **Graduate Studies in Social Work**

### **Master of Social Work (Online Only)**

Dr. Cindy Lee, Director, Associate Professor of Social Work

Dr. Victoria Anyikwa, Associate Professor of Social Work

Courtney Wiest, Director of MSW Field Education, Instructor of Social Work

Saint Leo University's Master of Social Work Program is an innovative full-time online program. Classes are attended via webcam and are presented online. This technology allows for face-to-face interaction in the convenience of the student's home. Given this innovation of a full-time graduate online program, students should enter the program knowing that they will have to meet for weekly classes via webcam, be available for normal daytime work hours for internships, and adjust their lives to meet the demands and expectations of the Saint Leo University MSW online program. Please review the entire program curriculum and all MSW Program information on the Saint Leo website to make an informed decision regarding meeting the demands of the program.

The Master of Social Work Program's mission is to prepare graduate students for professional advanced practice in becoming leaders through the provision of social work services that promote social and economic justice, and human rights locally, nationally, and globally. The program further expects graduates to contribute to the empowerment of people/groups that experience discrimination and oppression. Graduates are prepared to be leaders in advanced clinical social work practice serving all areas of the population, in particular the increasing aging population, military personnel, and the workforce population.

The MSW Program is a two-year, 62-credit-hour program. The two-year program starts each fall semester. In order to begin this program, you must apply no later than July 1 of each year. If you miss this deadline, you will have to wait until the next fall to begin the program.

A one-year, 32-credit-hour Advanced Standing program will be offered to those who have completed a BSW degree from a CSWE-accredited program within the last five years. The one-year Advanced Standing program starts each summer. In order to begin the Advanced Standing program, you must apply no later than March 15 of each year. If you miss this deadline, you will have to wait until the next summer to begin this program.

A three-year program began in fall 2011. A three-year program consists of two classes per 16 weeks with one semester offering three courses. This program is for those who cannot meet the curriculum course outline of the two-year program. The three-year program starts each fall. In order to begin this program, you must apply no later than July 1 of each year. If you miss this deadline, you will have to wait until the next fall to begin this program.

Attendance at a one-weekend on-campus seminar is required of all students enrolled in the MSW Program.

The first year of the program is the 30-credit-hour foundation year. The second year is the concentration year, and it is 32 credit hours. We offer the Advanced Clinical Practice concentration. The advanced standing students will complete only the advanced clinical practice concentration year curriculum. In the three-year program, the foundation year is the first year and the first two semesters of the second year. The advanced clinical concentration year begins in the second year and continues through the end of the third year.

All programs are sequential and must be taken according to the curriculum outline for each program.

The Council on Social Work Education's Commission on Accreditation affirmed Saint Leo University's MSW Program Candidacy status at its June 2010 meeting. As is the case with all new MSW programs, Saint Leo University's MSW program must complete a three-year candidacy period prior to receiving full accreditation. Achieving and



maintaining Candidacy status indicates that the program is on the path to accreditation and assures our students that they will, according to CSWE policy, be considered to have graduated from an accredited program once the program achieves accreditation. Full accreditation will be finalized after the first class has graduated. Once full accreditation has been completed, the first classes will be recognized as having fully accredited MSW degrees. Those who enter the program during candidacy can be eligible to take the clinical social work licensure exam. Each student is responsible for checking with his or her state licensing board to see if this program meets the educational criteria required to sit for the licensing exam in his or her state.

Our undergraduate Social Work Program has been continuously accredited since 1983.

### **Expected Program Outcomes**

1. Identify as a professional social worker and conduct oneself accordingly.
2. Apply social work ethical principles to guide professional practice.
3. Apply critical thinking to inform and communicate professional judgments.
4. Engage diversity and difference in practice.
5. Advance human rights and social and economic justice.
6. Engage in research-informed practice and practice-informed research.
7. Apply knowledge of human behavior and the social environment.
8. Engage in policy practice to advance social and economic well-being and to deliver effective social work services.
9. Respond to contexts that shape practice.
10. Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

## **Master of Social Work Two-Year Program**

### **Foundational Year (30 credit hours)**

#### **Program Components**

##### *Fall*

SWK 510: Human Behavior in the Social Environment I **3 credit hours**

SWK 520: Social Welfare Policy **3 credit hours**

SWK 530: Methods of Social Work Practice with Individuals and Families **3 credit hours**

SWK 540: Social Work Research Methods **3 credit hours**

##### *Spring*

SWK 550: Human Behavior in the Social Environment II **3 credit hours**

SWK 560: Methods of Social Work Practice with Groups **3 credit hours**

SWK 580: Field Practicum I **5 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 2-hour seminar)

##### *Summer*

SWK 570: Methods of Macro Social Work Practice **3 credit hours**

SWK 590: Field Practicum II **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 1.5-hour seminar)

### **Second Year/Advanced Standing Program (32 credit hours)**

#### **Program Components**

##### *Summer*

SWK 610: Leadership **3 credit hours**

(One weekend University Campus attendance required for all second-year and advanced standing students)





## **Advanced Clinical Practice Concentration**

### **Program Components**

#### *Fall*

SWK 615: Advanced Clinical Practice with Individuals **3 credit hours**

SWK 620: Ethical Foundations in Social Work Practice **3 credit hours**

SWK 625: Psychopathology **3 credit hours**

SWK 635: Social Work Practice in the Military (elective) **3 credit hours** or

SWK 655: Substance Abuse Assessment and Intervention (elective) **3 credit hours**

#### *Spring*

SWK 630: Advanced Clinical Practice with Couples and Families **3 credit hours**

SWK 640: Evidence Based Social Work Research Methods **3 credit hours**

SWK 645: Field Practicum III **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 1.5-hour seminar)

#### *Summer*

SWK 633: Advanced Clinical Social Work Practice with

Older Adults (elective) **3 credit hours** (elective) or

SWK 647: Social Work Practice with Deployed and Re-Deployed

Military Members and Their Families **3 credit hours** (elective)

SWK 660: Field Practicum IV **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 1.5-hour seminar)

## **Master of Social Work Three-Year Program (62 Credit Hours)**

### **Foundation Year (30 credit hours)**

#### **Program Components**

#### *First Year*

##### *Fall (first semester)*

SWK 510: Human Behavior in the Social Environment I **3 credit hours**

SWK 530: Methods of Social Work Practice with Individuals and Families **3 credit hours**

##### *Spring (second semester)*

SWK 520: Social Welfare Policy **3 credit hours**

SWK 540: Social Work Research Methods **3 credit hours**

##### *Summer (third semester)*

SWK 550: Human Behavior in the Social Environment II **3 credit hours**

SWK 560: Methods of Social Work Practice with Groups **3 credit hours**

#### *Second Year*

##### *Fall (fourth semester)*

SWK 580: Field Practicum I **5 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 2-hour seminar)

SWK 570: Methods of Macro Social Work Practice **3 credit hours**

##### *Spring (fifth semester)*

SWK 590: Field Practicum II **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 1.5-hour seminar)

### **Advanced Clinical Practice Concentration (32 credit hours)**

#### **Program Components**

##### *Spring (fifth semester)*

SWK 620: Ethical Foundations in Social Work Practice **3 credit hours**

##### *Summer (sixth semester)*

SWK 610: Leadership **3 credit hours**



(One weekend University Campus attendance required)

SWK 615: Advanced Clinical Practice with Individuals **3 credit hours**

*Third Year*

*Fall (seventh semester)*

SWK 625: Psychopathology **3 credit hours**

SWK 630: Advanced Clinical Practice with Couples and Families **3 credit hours**

SWK 635: Social Work Practice in the Military (elective) **3 credit hours** or

SWK 655: Substance Abuse Assessment and Intervention (elective) **3 credit hours**

*Spring (eighth semester)*

SWK 640: Evidence Based Social Work Research Methods **3 credit hours**

SWK 645: Field Practicum III **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + plus 1.5-hour seminar)

*Summer (ninth semester)*

SWK 633: Advanced Clinical Social Work Practice with

Older Adults (elective) **3 credit hours** or

SWK 647: Social Work Practice with Deployed and

Re-Deployed Military Members and Their Families (elective) **3 credit hours**

SWK 660: Field Practicum IV **4 credit hours**

(16 normal daytime work hours for 16 weeks = 256 hours + 1.5-hour seminar)





## 3: Courses of Instruction

### Business Administration

#### MBA ORI: Student Orientation

0 credit hours • This pass/fail course provides new MBA students with an overview of the Saint Leo University MBA Program. Topics include SLU history and core values; MBA program information; expectations; academic honesty; and SLU Portal sign-on, including access to eLion, eCollege, and Windows Live Student Email. Students are required to assess their current skill level in the Common Body of Knowledge (CBK) for business students. The course provides students with information and resources to enhance their knowledge in these areas. This is a required, not-for-credit course that must be completed by the end of the first term. Tuition fees will not be assessed.

#### MBA 525: Professional Development

3 credit hours • Corequisite: MBA ORI.

This course is designed to give MBA students a tangible head start in acquiring and honing numerous core skills essential for success in the MBA program and the business world. The emphasis will be on the development of professional skills and perspectives, such as business writing, coaching and counseling, conflict resolution, effective business protocol, interviewing, intercultural awareness and sensitivity, negotiating agreement, and public speaking.

#### MBA 530: Organizational Behavior

3 credit hours • Corequisite: MBA ORI.

This course is an advanced introduction to the major theories and issues in the study of human behavior in work organizations. Included are the topics of perception, motivation, leadership, job satisfaction, group dynamics, stress, organizational climate, and communication processes. Organization theory and design concepts are also incorporated to give the student a more complex framework for managerial decision making.

#### MBA 533: Human Resource in Management

3 credit hours • Prerequisite: MBA 525.

Corequisite: MBA ORI.

This course is designed to focus on an in-depth analysis of the major functions of a manager dealing with human resource issues. Issues to be covered include, but are not specifically limited to, staffing, employee training and development, compensation and benefits, legal issues, union versus non-union issues, safety and health issues, and cross-cultural and expatriate issues.

#### MBA 535: The Legal Environment of Business

3 credit hours • Prerequisite: MBA ORI.

This course is a comprehensive study of commercial law as it affects day-to-day business management. Emphasis is placed on development of a manager's ability to recognize the circumstances under which a legal professional should be contacted for advice and/or assistance.

#### MBA 540: Managerial Economics

3 credit hours • Prerequisites: MBA 525, plus undergraduate course in microeconomics strongly recommended.

This course explores the concepts of economic optimization, the estimation of demand, and cost and pricing analysis. An introduction to economic forecasting and decision making under conditions of risk and uncertainty is also included.

#### MBA 550: Decision Support Systems

3 credit hours • Prerequisites: MBA ORI and undergraduate course in microcomputer applications or equivalent skills. Basic literacy regarding Windows and Microsoft Office (particularly Excel) is expected.

This course considers the study of decision science and its application in the business environment through the use of computers. This course is designed to provide the student with the theoretical knowledge and practical skills necessary to understand and use computerized decision support methodology in support of business requirements. The student will use commercial software packages (Microsoft Excel) to develop and use graphical and numerical outputs in business presentations for enhanced decision making.

**MBA 560: Financial and Managerial Accounting**

3 credit hours • Prerequisites: MBA ORI, plus undergraduate course in financial accounting and managerial accounting is strongly recommended.

This course focuses on the study of accounting concepts and standards applicable to presentation of financial information to interested users, structure, uses and limitations of financial statements, and measurement systems related to income determination and asset valuation. The course also considers the discussion of internal and external influences on accounting decisions.

**MBA 565: Marketing**

3 credit hours • Prerequisite: MBA 525.

This course considers the operational and strategic planning issues confronting managers in marketing. Topics include buyer behavior, market segmentation, product selection and development, pricing, distribution, promotion, market research, and international and multicultural marketing. Additional fee applies for marketing computer simulation.

**MBA 570: Corporate Finance**

3 credit hours • Prerequisites: MBA 540 and MBA 560 or ACC 504.

This course considers the financial management decision-making role within the organization. Subjects include valuation concepts, including financial ratio analysis; short-term financial management, including the management of current assets and liabilities; management of long-term investments, including capital budgeting techniques; a discussion of leverage and its relationship to the capital structure; and an introduction to financial markets and financial institutions.

**MBA 575: Global Business Management**

3 credit hours • Prerequisites: MBA 525 and MBA 533.

The student will develop an understanding of international/multinational management by examining the challenges and opportunities of operating globally. Emphasis will be on developing an understanding of the complexities of dealing with diverse social, cultural, economic, and legal systems. The role of business in this dynamic world environment will be analyzed.

**MBA 595: Current Issues in Leadership**

3 credit hours • Prerequisites: MBA 525 and MBA 533.

This course is an advanced overview of more traditional approaches to understanding the leadership process and an in-depth look at recently developed perspectives on leadership of the future. Ethical issues pertaining to leadership are also incorporated.

**MBA 597: Entrepreneurship**

3 credit hours • Prerequisites: MBA 540: Managerial Economics, MBA 560: Financial and Managerial Accounting, MBA 565: Marketing, and MBA 570: Corporate Finance

Entrepreneurship and the entrepreneurial process are now, and will continue to be, the major economic force driving the national economies around the world. At the heart of this movement are men and women who demonstrate the courage to undertake the creation and management of new business ventures. Across the globe millions of new businesses are formed each year. Those individuals who possess the spirit of entrepreneurial leadership will lead the economic revolution that has proven to repeatedly raise the standard of living for people everywhere. In this class, students will be introduced to the essential components of entrepreneurship and the critical knowledge needed to start and manage a new business venture.

**MBA 599: Strategic Management**

3 credit hours • Prerequisites: MBA 525, MBA 533, or HRA 545; MBA 540, MBA 560, or ACC 504; MBA 565 or SPB 565; and MBA 575.

This capstone course integrates knowledge gained in previous graduate business courses. It centers on the theme that organizations achieve sustained success when their managers have astute, timely strategic game plans and they implement these plans with proficiency. Strategic management theory is used in the analysis of case studies of companies operating in the domestic and global marketplace. This course is to be taken in the student's last term, unless otherwise approved by the Director of the MBA Program.

**MBA 625: Internship**

3 credit hours • Prerequisites: MBA ORI and MBA 525.

This is an elective credit course (added on top of the basic MBA courses). MBA students, along with their designated faculty members, arrange for full- or part-time jobs in fields related to their MBA curriculum. Under the guidance of a designated faculty member, students work to enrich their University experiences through a paid internship in order to practice master's-level business skills.



Specific competency requirements (and the associated activities) are outlined by the designated faculty member and agreed upon with the internship site representative. The internship must last the entire term for which the student is registered (specific work hours to be agreed upon with the employer and faculty member). At least two site contacts will be completed by the faculty member to ensure that the outlined competency requirements are completed.

## **Business Administration: Accounting**

### **ACC 504: Fund Accounting for Government and Not-For-Profit Accounting**

3 credit hours • Prerequisites: Undergraduate courses in Principles of Accounting I and II.

A study of financial and management accounting principles as they apply to governments and not for-profit organizations and health care organizations. Also, an overview of the characteristics of generally accepted government auditing standards and the single audit.

### **ACC 505: Fraud Examination**

3 credit hours • Prerequisites: Undergraduate courses in Principles of Accounting I and II.

Students will learn how and why occupational fraud is committed, how fraudulent conduct can be deterred, and how allegations of fraud should be investigated and resolved. Emphasis will be on fraudulent financial reporting, litigation support, and investigative auditing. Students will work through cases, developing investigative strategies and seeking to prove how fraud was committed.

### **ACC 512: Contemporary Issues in Auditing**

3 credit hours • Prerequisite: Undergraduate course in Auditing

An in-depth study of the theory and practice of professional auditing, including audit research, the economic function of auditing, current auditing techniques and services, professional standards, and malpractice. The course will include cases, research, and discussion.

### **ACC 522: Federal Taxation for Business Entities**

3 credit hours • Prerequisite: Undergraduate course in taxation

A study of income tax situations involving corporation and partnership taxation, including the tax effects on the different forms of businesses, taxable and tax-free reorganization, and an overview of the estate and gift taxes. Emphasis is on tax planning and research.

### **ACC 532: Advanced Cost Accounting**

3 credit hours • Prerequisite: Undergraduate course in Cost Accounting.

Emphasis is placed on measurements for decision making and strategic planning, including cost analysis, capital budgeting, activity-based costing, and other advanced cost accounting and managerial decision topics.

### **ACC 538: Law and the Accountant**

3 credit hours • Prerequisite: Undergraduate course in business law.

The purpose of the course is to provide the accountant and aspiring accountant a general understanding of U.S. jurisprudence and the application of U.S. law to the business sector. The course content was developed in consultation with members of the accounting profession, and it focuses on matters pertinent to the practitioner. It takes as a "given" the fact that most accountants will spend their professional time working with or for various types of business organizations, most often corporations.

### **ACC 540: Accounting Theory**

3 credit hours • Prerequisites: Undergraduate course in Intermediate Accounting I and II.

This course addresses the development of accounting theory, the conceptual framework, and international accounting. It also addresses topics in financial accounting theory including, but not limited to, the concept of income, the income statement, the balance sheet and the statement of cash flows, equity, and financial reporting disclosure requirements.

### **ACC 549: Using Financial Accounting Information**

3 credit hours • Prerequisites: Undergraduate courses in Intermediate Accounting I and II.

A study of financial statement analysis using accounting principles, measurement, and reporting practices. Also included are insights into income determination and methods for evaluating the firm through the balance sheet, income statement, statement of cash flows, and statement of changes in stockholders' equity.

## **Business Administration: Health Care Management**

### **HCM 520: Health Care Organization/Managed Care**

3 credit hours • This is an overview of the contemporary health care system. It examines the historical antecedents, patients, providers, payers, and current health policies. It also provides an



overview of the mission, environment, and organizational design of today's health services organizations. Finally, it describes and analyzes U.S. health insurance programs, including private and public insurers, health insurance demand, health plan types, premiums, and reimbursement systems.

**HCM 530: Community Health Evaluation/Epidemiology**

3 credit hours • Prerequisite: HCM 520.

This course provides an overview of the various health reporting systems that are in use and required by the federal government. It stresses the importance of accurate reporting and the role that these reporting systems play in disease and death prevention and containment. It also examines the business costs of such approaches.

**HCM 540: Critical Issues in Health Care**

3 credit hours • This is a course that explores the most significant issues in health care today. It considers corporate theory from a health care perspective as well as consent to care, malpractice in contemporary America, health care negligence, and liability. Special attention is given to an examination of health care and taxation, legal problems facing providers and patients, and ethical issues in human reproduction, genetics, and death.

**HCM 550: Health Care Management**

3 credit hours • Prerequisite: HCM 520.

In this course, students will study the critical elements of contemporary health care management beginning with strategic planning, marketing, and information systems. The course will also examine other aspects of management as they relate to health care quality improvement methods and allied health professions such as human resource management for health care, communication management for health care, and process improvement techniques related to health care practice behavior in various settings.

**HCM 560: Consumer Health Care**

3 credit hours • Prerequisite: HCM 520.

In this course, students will study the critical elements of contemporary consumer health care management beginning with an understanding of JCAHO's interest in and support for patient, client, customer, and employee satisfaction through communication. The course will also examine the role of communication as it relates to health care quality improvement methods and allied health professions such as communication as a central feature of customer satisfaction, communication management to support health care consumerism, process improvement techniques related to health care practice behavior, and the way these techniques are communicated to practitioners, agents, and patients.

**HCM 590: Health Policy and Evaluation**

3 credit hours • Prerequisites: HCM 520, HCM 530, HCM 540, and HCM 550.

This course is a survey and a critical analysis of federal and state health policy processes. It focuses on the evaluation of health care outcomes and the effectiveness and efficiency of contemporary health services. Students analyze cases dealing with administrative and policy issues in health services including problem solving in ill-defined, multifaceted situations, operational health program evaluation models, and health planning documentation models.

**Business Administration: Human Resource Management**

**HRA 539: HR Strategic Training and Development**

3 credit hours • Organizations today are turning to training and development as an option to meet today's workplace challenges because of complex technologies, a more diverse workforce, industry globalization, and a tight labor market. This course will provide advanced education into the concepts, processes, and issues associated with training and development. Myriad training and development content will be emphasized such as planning, designing, implementing, and evaluating training programs. Attention will also be devoted to broader issues such as employee development and training for specific needs.

**HRA 545: Administrative and Personnel Law**

3 credit hours • This course is intended to provide an overview of the basic laws governing the employment relationship. The goals of the course are twofold: first, to familiarize students with the many issues and problems confronting employees, employers, supervisors, and human resources professionals; second, to help students in identifying the legal implications of personnel situations that may arise in the business and corporate environment.



### **HRA 549: Recruitment, Selection, and Placement**

3 credit hours • Prerequisite: HRA 545.

Focuses on processes and conceptual issues related to staffing organizations. Topics include recruitment and staffing models, policies, and legal compliance as well as practices related to attraction, selection, development, retention, and employment decision making for the most effective use of human resources.

### **HRA 562: Total Compensation**

3 credit hours • Prerequisite: MBA 530.

This course is designed to enhance the student's knowledge of a strategically oriented comprehensive compensation system that would explore both direct and indirect compensation strategic design, development, implementation, administration, and evaluation. This will also include the effects of compensation system design on other HR functional areas, including but not limited to internal and external equity, pay for performance, and benefit administration.

### **HRA 596: Strategic Issues in Human Resources**

3 credit hours • Prerequisites: HRA 545 and HRA 539 or HRA 549 or HRA 562.

This course is designed as the MBA HR concentration capstone course, to integrate previous HR core best practices into a business partnership by analyzing real-world strategic issues in a cohesive framework that leads to the achievement of organizational effectiveness through enlightened HR management and leadership.

## **Business Administration: Information Security Management**

### **COM 510: Management of Information Security**

3 credit hours • Information security is an essential part of any business plan, and managers need to be aware of the principles and methodology of managing information security. This course provides an in-depth view of the management of information security for government, corporations, and other institutions. Students will develop information security plans for sample organizations.

### **COM 520: Systems Security Management**

3 credit hours • Prerequisite: COM 510.

Securing the systems that run our computers is the key to ensuring that our essential information remains safe and available. This course provides a foundation in systems security principles, disaster recovery principles and planning, and the importance of incident response planning and execution to minimize downtime. A computer system with appropriate software will be required.

### **COM 530: Network Security Management**

3 credit hours • Prerequisite: COM 510.

Global and local networks provide capabilities for businesses and individuals that have become essential in the success of the world economy. Defending these systems against attacks is imperative. This course provides a solid foundation in the fundamentals of network security and some hands-on experience in network security. A computer system with appropriate software will be required.

### **COM 540: Disaster Recovery Management**

3 credit hours • Prerequisite: COM 510.

Disaster recovery planning and management is a major requirement for situations where terrorism, natural disaster, or other threats must be faced and dealt with. This course provides the student with the capabilities to develop and maintain disaster recovery plans and manage the recovery in the event of a disaster.

### **COM 545: Web Security Management**

3 credit hours • Prerequisite: COM 510.

Access to the World Wide Web and Internet for multiple purposes is one of the major components of most business operations. Many businesses also use the same protocols and processes to provide internal communications. Security of these assets is imperative for a successful business. This course provides the concepts and procedures of assessing and managing security for Web activities.

### **COM 590: Strategic Planning for Information Security**

3 credit hours • Prerequisites: COM 520 and COM 530.

This course describes and demonstrates the application of information security forecasting methods, their implementation within organizations, and the development of a competitive strategic plan.



## **Business Administration: Marketing**

### **MKT 562: Brand Management**

3 credit hours • Prerequisite: MBA 565.

This course covers the basics of how to manage a brand and create brand equity. The purpose of the course is to provide detailed information regarding the design and implementation of marketing activities to create, enhance, sustain, measure, and leverage brand equity. In addition, the course links the process of creating and managing brand equity to the firm's other marketing activities and to the overall marketing strategy. Additional fee applies for marketing computer simulation.

### **MKT 563: E-Marketing**

3 credit hours • Prerequisite: MBA 565.

This course covers the basics of how to integrate Internet tools into a company's marketing strategy. The purpose of the course is to provide detailed information regarding the design and implementation of Internet-based marketing activities to create, enhance, sustain, and leverage customer relations by increasing customer value. In addition, performance metrics measuring these activities are covered in detail.

### **MKT 564: Global Marketing**

3 credit hours • Prerequisite: MBA 565.

This course focuses on the marketing of goods, services, and ideas including planning, pricing, promotion, and distribution. Attention is directed to international marketing, marketing ethics, and managing the marketing function. Additional fee applies for marketing computer simulation.

### **MKT 566: Sales Management**

3 credit hours • Prerequisite: MBA 565.

The course is designed to teach students the basic functions, techniques, and methods of sales force management and the ability to manage the sales force in such a way as to maximize the efficiency and effectiveness of the firm's resources invested in this critical function. Key topics include sales force effectiveness, deployment, motivation, organizational design, compensation, and evaluation. Special emphasis is given in linking sales management decisions to the overall marketing strategy as well as to the legal and ethical issues that exist in the practice of sales management.

### **MKT 567: Marketing Research**

3 credit hours • Prerequisite: MBA 565.

Marketing research is the way companies obtain critical information about their customers, competitors, and the environment. This course provides a rigorous experience in the key marketing research methods with the purpose of helping students to ask relevant marketing questions, search for the appropriate methodology, and make effective decisions based on the research output. Techniques of data collection, evaluation of alternative sources of information, methods for analyzing data and being aware of its limitations, and presenting the results are covered.

### **MKT 568: Advertising and Promotion**

3 credit hours • Prerequisite: MBA 565.

The course is designed to provide the student with the tools to apply the latest techniques in advertising and promotional activities to maximize the effectiveness and leverage of the firm's communication strategy. The objective is to make students aware of the variety of communication management problems, and to generate the necessary knowledge and experience to select the best possible methods to deal with them. Special emphasis is given to linking advertising and promotion decisions to the overall marketing strategy as well as to the legal and ethical issues that have risen due to the new media and communication technologies.

### **MKT 569: Marketing Innovations and New Product Development**

3 credit hours • Prerequisite: MBA 565.

This course covers the basics of how to develop, manage, and market new products and services with an emphasis on innovation management. The course covers all steps in the process of developing and successfully introducing new products, from the initial idea generation, concept development, design, production, target market selection, test marketing, positioning, promotion, and product launching.

## **Business Administration: Sport Business**

### **SPB 510: Foundations of Sport**

3 credit hours • Introduces the student to the broad concept of sport business and provides an



overview of professional, collegiate, interscholastic, recreational, Olympic, Paralympic, and international sport. Searching for professional positions in sport will also be discussed.

**SPB 535: Risk Management and Legal Concepts in Sport**

3 credit hours • Prerequisite: SPB 510.

This course provides students with an opportunity to examine the most significant areas of risk management and law relevant to the various segments of the sport industry. Specific sport law concepts will focus on developments in negligence law, contract law, and constitutional law. Legal and risk considerations will be explored as related to managing operations including facilities and events, transportation, crowd control, and crisis situations, which create the framework for developing risk management strategies that will assist sport managers in setting guidelines, policies, plans, and procedures.

**SPB 545: Facility Planning and Management in Sport**

3 credit hours • Prerequisite: SPB 510.

This course examines the various types of indoor and outdoor facilities for sport venues and related activities; examines the planning, scheduling, organizing, and controlling of sport facilities for sport related venues and their ancillary areas; and explores the connection between facility/venue management and event management, event operations and logistics, facility and event programming and scheduling, and facility and event marketing. Specific topics also include the development of strategic sport facility management plans, preparing and controlling facility logistics, and risk and crisis management issues.

**SPB 565: Sport Marketing**

3 credit hours • Prerequisites: MBA 525 and SPB 510.

This course develops knowledge and skill in the marketing process as it relates to understanding the sport consumer, logistics, promotions, and public relations activities in traditional and specialized areas of the sport industry. Primary focus will be on the application of marketing principles to specific sport scenarios.

**SPB 570: Financial Aspects of Sport**

3 credit hours • Prerequisites: SPB 510 and MBA 560.

The course is intended to provide an overview of the sport industry and is divided into sections reflective of the major issues surrounding the financial management of sport organization in both nonprofit and profit contexts, with the emphasis on the latter. The first aspect of the course focuses on an analysis of the major professional and collegiate sport organizations in North America, with an emphasis on how economic factors have altered the face of sports and will continue to influence how leagues and collegiate conferences develop and evolve. The second unit examines ticket operations, pricing strategies and tactics, and revenues from broadcast rights, licensing, and concessions. The final unit covers fund raising and introduces corporate sponsorship in sport organizations with an emphasis on the evaluation of the sponsorship partnership as a lucrative revenue stream.

**SPB 597: Internship in Sport Business**

6 credit hours • Prerequisites: All MBA and SPB courses required for the MBA with a concentration in sport business. Course may be concurrently taken with one other required course. Its intent is to be the final culminating experience prior to the completion of the MBA with a concentration in sport business using the information learned in all previous courses. Students should understand that some organizations may require 40-hour workweeks and should consider having completed all coursework.

Students will be supervised by a sport business faculty member and sport organization on-site coordinator in an internship approved at least one month prior to the start of the intended semester. Students must work a minimum of 20 hours per week. However, it is strongly suggested that students seek out a paid 40-hour-per-week internship with a sport business in the selected field of their choice. This course cannot be taken by individuals currently working for a sport organization. Its purpose is to help individuals gain full-time employment with a sport organization. The internship shall last a minimum of 16 weeks and is a full academic course.

## **Criminal Justice**

**CRJ 500: Special Topics**

3 credit hours • This course will focus on special topics that would be of educational interest for students in the graduate program. Topics for this course will vary and, if popular, will be submitted as a permanent addition to the program.

**CRJ 501: Terrorism in Israel**

3 credit hours • This course provides a comprehensive overview of international and domestic terrorism, arising from either religious or secular roots. It will examine the historical and philosophical underpinnings of terrorism in general, and specifically in Israel. Terrorist organizations in Israel will be studied, and a special emphasis will be placed on that government's preventive and investigative techniques in dealing with terrorist attacks. In addition, the student will be exposed to the rationale used by terrorist groups in an attempt to justify their attacks on Israel.

**CRJ 502: Hostage Negotiations Phase I & II**

3 credit hours • This course is designed to engage students in essential intellectual and practical questions relating to the study and practice of hostage negotiations and their impact of law enforcement. The students will participate in group activities that allow them to understand the positive and negative effects of hostage negotiations. The intent of such a course is to provide students with an understanding of the crisis team structure, the dynamics of negotiations, the value of using trained police negotiators as opposed to other civilians in the workforce, the psychology in hostage negotiations, the team concept behind negotiations, communicating with people in crisis, dealing with the media, negotiator stress, and practical role plays.

**CRJ 503: Preventing Terrorist Attacks**

3 credit hours • This course provides a comprehensive overview of international and domestic terrorism, arising from either religious or secular roots. It will examine the historical and philosophical underpinnings of terrorism in general, and identified terrorist organizations in particular. The course will examine exploitable weaknesses of terrorists; terrorist typology; human factors as applied to terrorists; modus vivendi of terrorists; conspiratorial association theorems; weaknesses of terrorist groups; and proactive measures in support of terrorist investigations. The course will address current efforts in counter- terrorism, with special emphasis on the federal and state responses. As a Criminal Justice course, this study will consist of a hybrid of historical information and political information, and current, relevant information on counter-terrorism objectives and methods.

**CRJ 520: Contemporary Issues in Community Corrections**

3 credit hours • Underlying the community corrections movement has been an attempt to reduce the over-reliance on the use of incarceration by providing less serious offenders with community-based program alternatives. Proponents of community corrections argue that these alternatives are more humane, more cost effective, and generally more successful approaches to corrections than traditional incarceration. Some community based correctional programs operate on tradition instead of empirically based research on effective practices. The focus of this class will be to look outside the box, debunking common assumptions, and challenging students to look deeper into existing community-based programs to determine effective practices based upon sound research methodology.

**CRJ 521: Offender Treatment Methodology**

3 credit hours • This course examines the "evidence-based practice" of the methodology of offender treatment and the evaluation of programs relevant to the administration of corrections and community-based programs. Emphasis is placed on risk assessment, treatment methodology, types of offender issues, and evaluation of treatment options.

**CRJ 522: Corrections Issues and Trends**

3 credit hours • This course examines the evolution of corrections and the trends for the twenty-first century. Emphasis is placed on correctional technology, health care issues, accreditation, management, and the complex theories of incarceration.

**CRJ 523: Correctional Leadership**

3 credit hours • This course explores contemporary corrections management and leadership. The field of corrections, which includes jails, prisons, probation, parole and community correctional organizations, has undergone dramatic changes in the last 20-30 years. No longer is it acceptable to just house and care for this specific population; the public is demanding more from the correctional system. The focus of this class will be to look at how corrections management is changing and review best practices for managers and leaders.

**CRJ 525: Criminal Justice Policy Research and Evaluation**

3 credit hours • This course will involve advanced exercises in assessing empirical research relevant to criminal justice policy making, the acquisition of sufficient research methodology skills and knowledge to assess the quality of such studies, and practice in the application of empirical findings



to agency policies and procedures. Included in this course will be the principles and techniques of program evaluation and applications through focused case studies.

**CRJ 526: Research Methods in Criminal Justice I**

3 credit hours • This course will expose the graduate student to the more common techniques and concepts used in criminal justice research and evaluation as these are applied to policy, procedures, practices, and programs. With the aim of creating an informed consumer of such information, the student will have the opportunity to practice the application of empirical findings to agency policies, procedures, practices, and programs as he or she is exposed to the principles and techniques of program evaluation and research. Such an understanding is critical for both the producer and consumer of data in the criminal justice system in order to critically evaluate new knowledge as it is generated and presented by others as well as themselves.

**CRJ 527: Research Methods in Criminal Justice II**

3 credit hours • Prerequisite: CRJ 526.

Because the bulk of what is done in the criminal justice area depends heavily on things that have been tried in the past (the "data"), it is important to know how to treat data. This course will expose the graduate student to the more common statistical techniques and concepts used in criminal justice research and evaluation to treat the data generated by that system. The concentration will be on psychological and sociological statistics, for that is what is common in the field. Such an understanding is critical for both the producer and consumer of data in the criminal justice system in order to critically evaluate new knowledge as it is generated and presented by others as well as themselves.

**CRJ 530: Ethical Issues in Criminal Justice Administration**

3 credit hours • This course examines the ethical issues relevant to the administration of criminal justice. The origins of ethical standards, the effect of these standards on the administration of justice, and issues of ethical leadership will be addressed. Emphasis will be placed on the integration of ethics into criminal justice policy making and the establishment of defined values as a means of agency direction and activity.

**CRJ 535: Management of Human Resources in Criminal Justice Agencies**

3 credit hours • This course will examine the critical issues and strategic questions regarding managing human resources in criminal justice agencies. It will focus on human resource administration as a coherent, proactive management model. Current and future trends in personnel management will be examined in depth.

**CRJ 540: Planning and Financial Management in Criminal Justice Agencies**

3 credit hours • This course is an examination of the interactive process of strategic planning and financial management within an agency. An emphasis will be placed upon this process as a system of organizational development, with program budgeting as the visible product. Topics will include identifying, developing, and securing fiscal resources; comparisons of levels of planning; distinguishing between operational and managerial plans; the political context of criminal justice planning/budgeting as it relates to preparation, presentation, executive and legislative approval, execution, and audit; and enhancements and alternatives to an agency's routine funding base.

**CRJ 545: Introduction to Forensic Science**

3 credit hours • This course will serve as an introduction to the disciplines most recognized in the field of forensic science and how they apply to the criminal justice practitioner/administrator. This course is designed to offer information on the history of forensic science and "criminalistics" as well as the current technologies available today, including the procedures and methods of laboratory analysis. Methods to be covered include the recognition, protection, documentation, and collection of physical evidence; laboratory analysis of such physical evidence; and courtroom acceptance of new forensic technologies.

**CRJ 546: Advanced Forensic Science**

3 credit hours • This course will review the forensic science disciplines covered in CRJ 545 and introduce the student to the scientific techniques used in processing evidence found at investigations and scenes. This course is designed to allow the student to complete hands-on exercises in the forensic disciplines most commonly used in today's criminal justice environment.

**CRJ 547: Forensic and Medicolegal Death Investigation**

3 credit hours • This course will review the various forensic science disciplines that collectively represent the field of forensics known as forensic medicolegal death investigation. It will explore the complex relationship between law enforcement (the investigator) and the technical and often



mysterious world of the medical professional (the pathologist and medical examiner). The course will survey investigative techniques currently having significant impact upon death investigation from a variety of perspectives, both legal and medical. These perspectives will include such areas as post mortem investigations by pathologists and on the scene investigations by the medical examiner, all determinative of how the law enforcement investigations will proceed. The course is designed to introduce students to various specialized areas of medicolegal aspects of death investigation, such as childhood death. An additional purpose of this course is to expand the students' exposure and understanding of the various death scene situations that they may encounter from both a law enforcement perspective and a medical perspective when there may not be trained medical examiners available on the scene. Students will be introduced to the scientific and investigative techniques used in processing evidence and information found in death cases that are discovered and retrieved during autopsy, toxicology studies, anthropological opinions, and various other forensic disciplines.

**CRJ 548: Crime Scene Investigation and Management**

3 credit hours • This course will introduce the student to the forensic techniques used in crime scene investigations (CSI), and the processing and retrieval of trace evidence such as DNA and other items of evidentiary value. Additionally, the course will introduce the student to accepted methodologies employed in contemporary crime scene management. Students will also explore and become familiar with commonly accepted forensic techniques, contemporary specialized techniques, and judicial expectations and requirements demanded by the judicial process relative to the admittance of evidence collected by forensic crime scene investigators.

**CRJ 550: Legal Issues in Criminal Justice Administration**

3 credit hours • This course is an overview of the legal issues commonly facing managers in criminal justice agencies. Particular emphasis is placed on public employment law, including the hiring, promoting, disciplining, and discharging of employees; fair employment practices; and agency and administrator civil liability. Both state and federal statutory and case law will be examined.

**CRJ 551: Legal Issues in Criminal Justice Agencies II**

3 credit hours • Prerequisite: CRJ 550.

This course is a continuation of CRJ 550. Offering further study of civil and administrative legal issues confronting today's law enforcement supervisors and managers, this course then addresses many of the criminal law issues that become have become problematic in today's society. Many factors, including unprecedented scrutiny, a litigious society, greater awareness of individual rights, greater assertiveness of employee rights, and global media coverage (including the Internet and instant electronic media), contribute to the need for enhanced legal knowledge on the part of law enforcement managers. This course will address these numerous and complex issues. Through lectures, class discussions, written projects, case presentations, and examinations, students will develop a better understanding of the legal environment in which modern law enforcement supervisors and managers must operate successfully.

**CRJ 552: Criminal Advocacy and Judicial Procedure**

3 credit hours • This course is the step-by-step study of the process of a criminal case, from the preliminary hearing to the sentencing hearing, including an in-depth study of the rules of evidence and motions. Students will be asked to examine hypothetical criminal cases from both the prosecution and defense stand points. Additionally, students will be asked to become familiar with case law that has historically affected each of these processes and which have shaped our criminal justice system to the way it is structured today.

**CRJ 553: Fundamentals of Civil Litigation**

3 credit hours • This course is a step-by-step study of the process of a civil case, from the filing of a complaint to the jury instructions, to include an in-depth study of the trial and post trial motions. Students will be asked to specifically examine the Constitutional Law and how it relates to their own workplace situations.

**CRJ 555: Information Resource Management for Criminal Justice Management**

3 credit hours • This course includes techniques of data processing and information technology, with emphasis upon their use and application to criminal justice information management. Most particularly, the curriculum will examine the changing technology and systems available to criminal justice agencies, especially those that enhance interagency communications and coordination.

**CRJ 560: Public Policy Making in Criminal Justice**

3 credit hours • This course is designed to increase the knowledge of the student about policy



development in criminal justice. Of specific concern will be problem identification and the movement of an idea or issue into public policy, with special emphasis on the participants in the criminal justice policy-making process. Course content will include indicators of problems that cause concern in criminal justice and elevate that problem to such a level that public policy making is required, strategic management of criminal justice policy, and the role of the criminal justice executive as an agent of change.

**CRJ 565: Leadership Applications in Criminal Justice**

3 credit hours • Contemporary literature holds that "managers do things right; leaders do the right thing." This course will offer an analysis of the most effective theories of organizational leadership, with a focus on their appropriate applications within criminal justice. Of critical importance will be the identification and discussion of those critical leadership skills necessary to advance a criminal justice agency.

**CRJ 570: Future Studies in Criminal Justice**

3 credit hours • Since Alvin Toffler's work in *Future Shock*, an increasing focus has been placed on "future studies," the analysis of trends and conditions affecting society or specific organizations. This course will examine the social, technological, economic, environmental, and political issues shaping Florida, its communities, and its criminal justice agencies now and in the future. A particular emphasis will be on preparing the student to anticipate and identify such future conditions, trends, and issues.

**CRJ 575: Contemporary Issues in Criminal Justice Administration**

3 credit hours • This course will provide in-depth informational coverage regarding various current issues relevant to the administration of criminal justice. The focus will be on the application of this knowledge to both public policy making and the effective management of criminal justice organizations.

**CRJ 581: Impact of Terrorism on Homeland Security**

3 credit hours • This course is an introduction to political terrorism, ranging from low-level acts of threats and acts of violence that may represent significant risk to human life and property to large-scale acts of violence using "weapons of mass destruction" that may have devastating, long-term effects.

**CRJ 582: Management of Critical Incident Operations**

3 credit hours • This course will explore the role of various public safety personnel in managing disaster response operations. The nature of disaster, the complexities of disaster response operations, and the roles and responsibilities of various emergency management personnel will be examined. Students will gain an understanding of common post-disaster problems and how the emergency management community may overcome these challenges.

**CRJ 583: Risk Identification and Assessment**

3 credit hours • The overall goal of this course is to contribute to the reduction of the growing toll (deaths and injuries, property loss, environmental degradation, etc.) of disasters in the United States by providing an understanding of a process (the hazards risk management process) that provides a framework that may be applied at all levels of communities and governments to identify, analyze, consider, implement, and monitor a wide range of measures that can contribute to their well-being.

**CRJ 584: Psychological Aspects of Critical Incidents**

3 credit hours • This course is an examination of the psychological trauma that one experiences when involved in a catastrophic event. The learner will examine terrorism and natural and man-made disasters. The learner will also examine how the aforementioned catastrophic events cause psychological trauma, related psychological and physiological disorders, sense of community trauma and loss, and the impact of such incidents on the first responder. In addition, the course will examine preparedness and the role of the mental health profession, community response teams, peer support groups, critical incident stress management (CISM), and post-traumatic stress disorder (PTSD). The study of this phenomenon by first responders and emergency managers is essential in understanding the impact of trauma and allows for the development of treatment strategies that can effectively combat the debilitating effects of catastrophic events.

**CRJ 590: Applied Project in Criminal Justice Administration**

6 credit hours • Prerequisites: CRJ 530, CRJ 550, CRJ 560, CRJ 565, and six electives. This course is designed to be a capstone project in which the student will use all the skills, attitudes, and knowledge acquired from the program curriculum to address an important problem or launch a



program initiative related to the administration of criminal justice. The objective of this course is primarily outcomes assessment for the Graduate Program. For successful completion of this course and the Master of Science in Criminal Justice degree requirements, students must demonstrate both a mastery of the curriculum content and an articulated ability to apply what has been learned to professional endeavors. The curriculum guide to be developed for this course will contain a grading rubric to ensure systematic evaluations of students' levels of mastery.

**PSY 501: Introductions to Forensic Psychology**

3 credit hours • This course is an examination of the intersection of psychology and law. The learner will examine the role of psychology in civil and criminal courts, police and correctional settings, investigative techniques, criminal issues, sexual assault and victim services. In addition, the course will examine the behavioral science assessment tools used in working with courts, criminals, victims and law enforcement.

**PSY 505: Forensic Interviews and Interrogations**

3 credit hours • This course examines the current practices, techniques and applications of interviewing and interrogation in a vast array of forensic settings including criminal investigations, psychological evaluations, behavioral analysis traumatology and victims (women, children and the elderly), military human exploitation programs, such as terrorists and High Value Target (HVT) interrogations. Students will learn current and relevant systemic influences for the solicitation of information which are the most accepted by the scientific and legal community. Ethical and reliability issues regarding torture and adverse conditioning factors will be explored. Specific areas to be covered include interpretation of verbal and physical behavior, causes of denial, deception and defensiveness as related to psychopathology memory enhancement, psychological theoretical models of confession, false confessions, critical analysis of interrogator intuitive judgments and ethical considerations involved with interviewing and interrogation.

**PSY 510: Psychopathology of Criminal Behavior**

3 credit hours • This course explores the clinical aspects of psychological disorders as they relate to criminal behavior. The focus will be a practical approach to understanding these psychological disorders and how they impact people in ways that lead to various kinds of criminal behavior. Topics will include the implications for law enforcement in dealing with psychologically impaired criminals, the impact of substance abuse and the use of psychiatric medications.

**PSY 515: Courtroom Psychology**

3 credit hours • This course investigates the relationship between psychology and the courts. The course will provide the student with an in-depth understanding of the psychological issues and related to legal process in the courts, both civil and criminal. Topics include competency, civil commitment, insanity pleas, child custody. Jury consultations, jury selection, sentencing, and expert witness qualifications. The course examines the practical implications of the professional interface between forensic psychology and organizations such as law enforcement agencies, correctional facilities and the court systems.

## **Critical Incident Management**

**CIM 575: Legal & Regulatory Aspects in Critical Incident Management**

3 credit hours • This course examines various legal and regulatory issues impacting the critical incident management arena. Provides a historical analysis of emergency management law, including various homeland security and emergency management legal issues since September 11, 2001. Students will examine the role of federal, state, and local governments within this legal framework.

**CIM 576: Financial Management**

3 credit hours • This course will examine various financial management and performance measurement concepts and techniques applicable to critical incident management. Students will analyze how the strategic management process impacts budgeting, financial management, and performance measurement. Case studies will be used to illustrate how governmental agencies are impacted by strategic planning and financial management strategies and outcomes.

**CIM 577: Policy & Politics in Critical Incident Management**

3 credit hours • This course will explore the political and public policy environment applicable to critical incident management. The course considers the political dynamics of critical incident management and how politics plays a role in all phases of emergency and disaster management. Through the use of case studies, students will examine various public policy formulation and implementation issues, to include problem identification, stakeholder analysis, agenda setting, and interest groups.



### **CIM 578: Leadership Application in Critical Incident Management**

3 credit hours • This course is designed to provide students with an overview of contemporary organizational leadership theories and concepts. Special emphasis will be on effective leadership principles and practices applicable to the critical incident management arena. Students will analyze topics such as transformational leadership, motivation, effective organizational communication, group dynamics, how organizational culture impacts organizational climate, professional development, and individual and organizational ethics.

### **CIM 579: Applied Research Methods**

3 credit hours • This course will expose students to various techniques and concepts used in research and evaluation. Students will have the opportunity to practice the application of empirical findings to agency policies, procedures, practices, and programs applicable to critical incident management. This course will prepare students to identify a specific problem or program initiative for the Applied Project in Critical Incident Management (CIM 590).

### **CIM 585: Social Dimensions of Disaster**

3 credit hours • This course provides an overview of sociological research regarding disasters. Students will examine research findings relevant to individual, group, organization, and community responses to, and recovery from, disasters. Special focus will be on principles and concepts that govern the design and implementation of effective disaster warning systems, myths regarding disaster response and how people will behave, and theoretical principles and practices most applicable to the implementation of an effective local emergency management program.

### **CIM 586: Hazard Mitigation**

3 credit hours • An examination of the principles and practice of hazard mitigation at the local, state, regional, and federal levels. Students will explore the tools, techniques, and resources applicable to planning for and implementing successful hazard mitigation programs. Emphasis will be on the intergovernmental relationships and strategies necessary for preventing future losses of life and damage to both public and private property.

### **CIM 590: Applied Project in Critical Incident Management**

3 credit hours • Prerequisites: CIM 575, CIM 576, CIM 577, CIM 578, CIM 579, CIM 585, CIM 586, CRJ 581, CRJ 582, CRJ 583, and CRJ 584.

This course is designed to be a capstone course in which the student will use various knowledge and skills acquired from the program curriculum to address an important problem or launch a program initiative related to critical incident management. The objective of this course is tied to outcomes assessment for the Graduate Program. For successful completion of this course and the Master of Science in Critical Incident Management degree requirements, students must demonstrate both a mastery of the curriculum content and an articulated ability to apply what has been learned to professional endeavors.

## **Education**

### **EDU 523: Introduction to Instructional Design**

3 credit hours • An introduction to the systematic design of instruction. Topics include goal analysis, subordinate skills analysis, determining entry behaviors, contexts for learning, performance objectives, formative assessment, summative assessments, and motivational activities.

### **EDU 524: Program Evaluation**

3 credit hours • An introduction to gathering and interpreting data applicable to various aspects of improving human performance for the purpose of making management and instructional decisions. Topics include training/learning needs assessments, and best practices for assessing knowledge, comprehension, and transfer of knowledge, in relation to workplace learning and how these relate to return on investment.

### **EDU 527: Adult Learning Theory**

3 credit hours • This course is designed to give Master of Science in Instructional Design students the opportunity to explore various psychological theories of learning. There will be an emphasis on the application of these theories in adult settings in education, training, and professional development. Using both group and individual projects, the students will gain the ability to apply the principles of instructional design in educational, military, and corporate settings.

### **EDU 528: Educational Governance and Professional Ethics**

3 credit hours • This course provides students with knowledge of the organization and governance of U.S. education. Included are the study of political systems and their impact on public schools; historical antecedents and their influence on democratic values; and the study of the major



education philosophies and their impact on curriculum. Current education issues and trends are presented. The program of study examines the legal rights and responsibilities of students and teachers, with a focus on the professional code of ethics and the responsibilities of teachers.

**EDU 530: Special Topics in Curriculum**

3 credit hours • This course examines emerging, contemporary and/or controversial curriculum topics or issues. The program of study is an intensive individual study in particular aspects of the school curriculum not covered in regular course offerings. Requests for enrollment must be made prior to registration in the form of a written proposal. Approval of faculty or Director of Graduate Studies required.

**EDU 531: Specific Methods in Teaching Social Studies**

3 credit hours • Prerequisites: 12 hours in program completed; passing score on FTCE SAE. This course explores methods and problems in the teaching of social studies in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

**EDU 532: Instructional Strategies**

3 credit hours • Applies learning theory to course development. Topics include the use of media for teaching/ learning, active learning, instructional theories, and best practices for development of both synchronous and asynchronous courses.

**EDU 533: Specific Methods in Teaching Mathematics**

3 credit hours • Prerequisites: 12 hours completed in program; passing score on FTCE SAE. This course explores methods and problems in the teaching of mathematics in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

**EDU 535: Specific Methods in Teaching Science**

3 credit hours • Prerequisites: 12 hours completed in program; passing score on FTCE SAE. This course explores methods and problems in the teaching of science in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards (e.g., biology, physics, chemistry). The subject specialization course is selected in advance of registration. Field experience is required.

**EDU 537: Specific Methods in Teaching English**

3 credit hours • Prerequisites: 12 hours completed in program; passing score on FTCE SAE. This course explores methods and problems in the teaching of English in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

**EDU 541: Utilization of Instructional Technology and Media**

3 credit hours • Prerequisite: EDU 523. This course will serve as an introduction to the effective use of instructional technology and media. Topics include planning for use of instructional media, graphics, audio and motion media, one-way and two-way communications, audio conferencing, videoconferencing, computers as tools for learning, producing, and evaluating the effectiveness of instructional technology and media.

**EDU 542: Methods in Instructional Technologies**

3 credit hours • This course explores the theory, research, and practice required for the effective application of instructional technologies in the classroom. Computer hardware and software applications to classroom teaching are included.

**EDU 543: Advanced Instructional Design**

3 credit hours • Prerequisites: EDU 523, EDU 527, EDU 532. This course is designed to help students explore the fundamentals of the instructional design process, including application of the principles of learning theory and instructional strategies to the instructional design process. Students will analyze, evaluate, and apply the principles of instructional design to develop educational and training materials for the resolution of instructional problems. Learners will engage in a variety of individual as well as team-based learning activities to complete each phase of the instructional design process as well as develop prototype instructional products.

**EDU 545: Education Management and Organization**

3 credit hours • This course offers a broad and critical analysis of classroom management issues. The program of study explores major theories on understanding the management of student behavior, with an examination of effective classroom policies, rules, and procedures. Parental



involvement and strategies for creating a positive learning environment to meet the needs of all students are addressed.

**EDU 546: Reading in the Content Areas**

3 credit hours • Students will examine current research and instructional approaches that focus on improving 5-9 student reading skills. This course is designed to address comprehension issues in the content area classrooms. Students will learn to develop an understanding of the challenges 5-9 students face while reading, how to identify reading demands in content areas, and how to develop lessons to include reading skills in the content area classroom. Field experience is required.

**EDU 547: Educational Assessment and Measurement**

3 credit hours • This course introduces classical and modern measurement theory, practice, and the basics of applied statistics. The program of study examines the assessment of traditional classroom performance, including test construction and improvement. Standardized testing applications within the context of the classroom and school improvement are considered.

**EDU 548: e-Learning**

3 credit hours • This course addresses the complex and multifaceted issues associated with the design, development, and implementation of e-learning programs. Students will explore instructional strategies and tools for development and delivery as well as teaching strategies, and management issues from both the faculty and institutional perspectives.

**EDU 550: Action Research in the Classroom**

3 credit hours • Prerequisites: 27-30 (depending on content specialty) hours completed in program or permission of the Director.

Corequisite: EDU 580.

Students will be exposed to processes/design and analyses associated with action research in the classroom. Students will design an action research proposal for implementation in the classroom. The research project must focus on improving scholastic outcomes for 6-12 students. This course is offered over two consecutive terms. Field experience is required.

**EDU 552: Diffusion and Adoption of Innovations: Change Management**

3 credit hours • The study of the diffusion and adoption of innovations including models of change, research-based practice, adaptation due to contextual constraints, and the challenges particular to the adoption of technology in educational settings. Topics include systems theory, models of change, and issues of implementation.

**EDU 561: ESOL for Content Teachers**

3 credit hours • Prerequisites: 9 graduate credits or the permission of the Director.

This course is designed to provide content area teacher candidates with research-based theoretical and practical knowledge to meet the cultural, linguistic, and educational needs of English language learners (ELLs) in the State of Florida. The course will provide an overview of ESOL teaching methods, ESOL curriculum and materials development, cross-cultural communication and understanding, applied linguistics, and testing and evaluation of ESOL in order for candidates to use culturally sensitive and research-based pedagogy to foster ELLs' learning of both content and language. Participants will conduct culture investigations, develop and modify lesson plans, evaluate curricular materials and resources, and examine issues in assessment for ELLs. Field experiences is required.

**EDU 562: ESOL 1: Applied Linguistics**

3 credit hours • Prerequisites: 9 graduate credits or the permission of the Director.

This course is designed to provide pre-service teachers at the graduate level a knowledge base in applied linguistics, a broad understanding of the theoretical underpinnings of the field of second language acquisition, and familiarity with issues in cross-cultural communication, language instruction, and assessment in order to meet the educational, linguistic, and cultural needs of English language learners (ELLs) as is mandated by the ESOL Consent Decree in the State of Florida. The course will address theoretical constructs of the field as well as exemplify research-based practical applications in the classroom for meeting the academic and communication needs of ELLs. Field experience is required.

**EDU 563: ESOL 2: Methods of Teaching and Testing/Evaluation**

3 credit hours • Prerequisite: EDU 562.

This course is designed to provide graduate students the theory and the necessary instructional methodologies to effectively meet the curricular needs of English language learners (ELLs) in the K-12 classroom. Reading and writing instruction, curriculum, testing, and evaluation as well as reading and writing in the content areas will be the emphasis of this course. Field experience is required.

**EDU 576: Applied Project in Instructional Design**

3 credit hours • This course is designed to be a capstone project in which the student will use all the skills, attitudes, and knowledge acquired from the program curriculum to address an important problem or launch a program initiative related to the field of instructional design. The objective of this course is primarily outcomes assessment for the Graduate Program. For successful completion of this course and the Master of Science in Instructional Design degree requirements, students must demonstrate both a mastery of the curriculum content and an articulated ability to apply what has been learned to professional endeavors.

**EDU 580: Internship**

3 credit hours • Prerequisites: 27-30 (depending on content specialty) hours completed in program or permission of the Director; passing score on FTCE: General Knowledge and Professional Education.

Corequisite: EDU 550.

The internship is a full-time practice teaching experience in the classroom, which is taken in one of the two final semesters under the supervision of a qualified teacher and a University supervisor. Students apply the knowledge and skills acquired in professional preparation. The program of study involves a time block coinciding with daily schedules of teachers, usually from 8:00 a.m. to 3:30 p.m. The course is available only to students who have applied and been approved for student teaching through the office of Graduate Studies in Education. This is a pass/fail course. This course is offered over two consecutive terms.

**EDU 602: Foundations in Reading**

3 credit hours • This course provides the education major with the investigation of basic theories underlying traditional and recent approaches to the teaching of reading. It includes the study of the five essential components of the reading process: phonemic awareness, phonics, fluency, vocabulary development, and comprehension. This course also provides the opportunity to interpret informal reading inventories and other diagnostic measures used for assessing the major elements of reading growth of the five essential components of reading. Field experience is required.

**EDU 605: Elementary Reading Assessment and Intervention**

3 credit hours • This course focuses on providing teachers with formal and informal assessment measures to use to determine students' literacy levels in the elementary school. This course also presents the students with knowledge and use of effective scientifically based intervention strategies. Field experience is required.

**EDU 607: Theories and Practices of Curriculum**

3 credit hours • This course is designed to provide insight in the historical, philosophical, social, and psychological foundations of curriculum. It will examine ways in which curricular theories and research inform curricular decisions, designs, and policies. Factors that impact curriculum development, implementation, and evaluation are studied. The purpose of the course is to help future and current administrators become instructional leaders.

**EDU 610: Secondary Literacy, Assessment and Intervention**

3 credit hours • This course focuses on providing teachers with formal and informal assessment measures to use to determine students' literacy levels in the secondary school. This course also provides the students with the knowledge and use of effective scientifically based intervention strategies. Field experience is required.

**EDU 615: Instructional Leadership: Theory and Practice**

3 credit hours • Scientifically based research best practices, within the context of current curricula models, to ensure student learning, with an emphasis on reading, and achievement through efficient and effective classroom management; instructional design, strategies, and materials; and evaluation practices are examined.

**EDU 620: Special Education: An Introduction to Law, Ethics, Placement, and Diversity**

3 credit hours • Laws governing special education, ethics, diversity/overrepresentation, and federal classification categories and placement are targeted in this course. Additionally, general information regarding high- and low-incidence disabilities will be covered.

**EDU 621: Psychology of Learning**

3 credit hours • This course provides an overview of the cognitive and social/emotional development of the child, young adult, and adult. The major focus of the course is a study of current psychological theories of learning, including motivation, cognitive processing, brain-based



theories, recent concepts of intelligence, and the role of the education leader in fostering student learning and effective teaching.

**EDU 622: Managing Classroom Diversity**

3 credit hours • This course examines the nature and needs of special student populations, including multicultural and exceptional students; the response of K-12 education to these diversity issues; adaptive strategies for the teacher or administrator that foster the development and learning in each student; and the management of these adaptations in an inclusive classroom. Offered once every two years.

**EDU 623: Psychology of Reading**

3 credit hours • Prerequisites: EDU 546, EDU 602, EDU 605, and EDU 610 or permission of the Director.

This course will examine the psychological substructure of reading. The course will examine the movement from traditional views of reading based on behaviorism to an understanding of reading and readers based on cognitive psychology. The course will also cover various models of reading and literacy development as well as theories underlying approaches to specific reading difficulties.

**EDU 624: Instructional Leadership: ESE**

3 credit hours • Strategies to align curriculum, instruction, and assessment, using research-driven best practices for ESE students. The schooling needs of ESE students are examined, as well as the tools and strategies used by schools to meet those needs within the context of state and federal law and community expectations and resources.

**EDU 626: Communication Skills & Technology for Instructional Designers**

3 credit hours • This course explores the theory, research, and practices required for effective application of verbal and written communication skills needed by instructional designers in their varied roles. Computer hardware and software applications relevant to instructional design and effective communication are included.

**EDU 627: Literature for Children and Adolescents**

3 credit hours • This course will provide an overview of children and adolescent literature for use in the K-12 reading program. Students will learn how to choose effective literature from various genres and formats, including the use of literature to address the issue of diversity in the K-12 classroom. Additionally, strategies for the effective use of the literature with various levels of readers will be presented and discussed. Field experience is required.

**EDU 628: Educative Assessment and Accountability**

3 credit hours • Research-based models for ensuring school effectiveness, accountability, and continuous quality improvement are examined. Considered are norm-referenced and criterion-referenced testing, standardized test score interpretation, data mining, data analysis, data reporting, and using data-based decision making to improve student achievement. Florida's system of school accountability and grading is studied.

**EDU 629: Current Theory and Practice in Reading**

3 credit hours • Prerequisites: EDU 546, EDU 602, EDU 605, and EDU 610 or permission of the Director.

This course will examine the current research in reading and its application to reading instruction and program development. The topics covered will include word recognition processes in reading, comprehension, learning to read, disorders of reading, brain and biological bases of research in reading.

**EDU 630: Measuring Learning & Performance**

3 credit hours • This course considers introductory classical and modern measurement theory and practice, classroom test construction and improvement, and standardized testing applications.

**EDU 632: Research Methods**

3 credit hours • The purpose and role of educational research in informing educational policy and decision making are studied. The research process, sampling strategies, and threats and controls to research design integrity are considered. Designs studied are non-experimental; pre-, true-, and quasi-experimental; single subject; and qualitative.

**EDU 633: Theories and Methods for SLD/EH**

3 credit hours • This course focuses on etiology, theory, and intervention for students with specific learning disabilities and emotional disturbance. Attention is placed on theoretical implications for the educational planning, instructional management, and delivery of educational services in K-12 settings. Field experience is required.



**EDU 634: Theories and Methods of Intellectual and Developmental Disabilities**

3 credit hours • This course focuses on etiology, theory, and intervention for students who are cognitively impaired, developmentally delayed, and/or physically impaired. Special attention is placed on theoretical advances in the treatment, prevention, and remediation of organic impairments in the K-12 setting, including assistive technology and adaptive curricula. Field experience is required.

**EDU 635: Technology for Instruction and Leadership**

3 credit hours • This course explores standard and emergent technologies related to effective instruction and administrative operations within a school. Reliable and effective Web-based communication and modalities of e-learning are examined, including the development of a school technology plan.

**EDU 640: Managing Students with Exceptionality**

3 credit hours • This course examines the theories of behavior management in exceptional student education, with a focus on positive behavioral support. Students learn how to apply behavior management principles in the K-12 exceptional education classroom, to collect and analyze data, and to select appropriate interventions. Field experience is required.

**EDU 641: Remediation and Correction**

3 credit hours • This course focuses on providing teachers with concrete methods for locating and correcting reading difficulties. Emphasis is also placed on the use of strategic approaches to the teaching of reading.

**EDU 645: Methods to Integrate Reading and Writing**

3 credit hours • Prerequisites: EDU 546, EDU 602, EDU 605, and EDU 610 or permission of the Director.

This course presents theory and current best practices in teaching the integration of reading and writing. Students will learn how to implement an integrated language arts program by analyzing the various methods used to explicitly teach the essentials skills and concepts in the field of language arts. Field experience is required.

**EDU 646: Assessment for ESE: Evaluation, Interpretation, and Placement**

3 credit hours • Prerequisites: Twelve graduate hours.

This course introduces the basic concepts of testing and measurement theory and explains the nature of assessment and evaluation. The course presents commonly used testing instruments and assessment procedures (both formal and informal and traditional and alternative assessments) used with exceptional students (K-12). Emphasis is on the selection of an appropriate comprehensive battery of tests and assessment measures, practice in administration and assessment activity, practice in scoring and interpretation for diagnosis and instruction, practice in reporting results, ability to establish a test environment, and training in ethics and requirements of fair testing, assessment, and evaluation. Field experience is required.

**EDU 647: School Operations**

3 credit hours • Prerequisites/corequisites: EDU 649, EDU 659, EDU 688, and EDU 662.

May not be taken in conjunction with EDU 661 and/or EDU 678.

This course provides the student the opportunity to research school operational issues, engage in related field experiences, apply readings and experiences to application projects, submit application projects to peer and preceptor review, and to reflect. The field experiences are conducted over one semester (16 weeks) with a minimum of 120 hours to be invested in 19 required activities. The student is responsible for securing his or her mentor (high-performing principal or senior assistant principal) and necessary participation agreements.

**EDU 649: Community School Relations**

3 credit hours • Strategies to promote school and community cooperation and partnering are examined, as are methods of effectively communicating with students, parents, teachers, and other staff. Best practices for managing and effectively using school advisory committees are examined.

**EDU 653: Collaborating in Inclusive Settings**

3 credit hours • Prerequisites: Twelve graduate hours.

This course is designed to prepare special education majors with the knowledge of theories and research pertaining to consultation, working with teams of other professionals and collaborating with parents and professionals. Additionally, this course is designed to teach special education teachers skills for working with others in both collaborative and consultative models. Field experience is required.



**EDU 656: Transition Planning for Students with Exceptionality**

3 credit hours • Prerequisites: Twelve graduate hours.

This course explores the process through which students with exceptionalities make the transition from school to adult life. The stages of career development, domains of transition planning, family and community roles in transition, and transition IEPs are discussed.

**EDU 658: Leadership in the Development of Reading Programs**

3 credit hours • Prerequisites: EDU 602, EDU 546, EDU 605, EDU 610 or permission of the Director.

This course focuses on the planning and coordination of school-based/system-based reading programs from a leadership perspective. Students will design a sample program that could be implemented in a K-12 school setting. The role of the reading coach will also be discussed. Field experience is required.

**EDU 659: Public School Law**

3 credit hours • Examined are state and federal case, statutory, regulatory, and constitutional law pertaining to student and teacher rights and responsibilities, torts, student services, student and teacher records, and the relationship between church and state.

**EDU 660: School Leadership: Theory and Practice**

3 credit hours • The historical development of American public education organization is examined. School organizational models, policy issues, development, planning, and policy-making are studied from the systems and continuous quality improvement theories perspective.

**EDU 661: Managing the Learning Environment**

3 credit hours • Prerequisites/corequisites: EDU 615, EDU 624, EDU 628, and EDU 635.

May not be taken in conjunction with EDU 647 and/or EDU 678.

Research, theory, and best practices for improving the instructional program of the school and the process for school improvement are thoroughly examined. Students will engage in field experiences to apply the theory and best practices. The field experience is conducted over one semester (16 weeks) for a minimum of 120 hours to demonstrate mastery of the required competencies and skills. The student is responsible for securing his or her mentor (high-performing principal or experienced assistant principal) and necessary participation agreements.

**EDU 662: Human Resource Development in Education**

3 credit hours • State, federal, and case law on human resource management and development in education is examined, with emphasis on using human resources to foster student learning and achievement.

**EDU 665: Educational Governance**

3 credit hours • Studied are contemporary education issues, national educational reform initiatives, and the politics of education. The program of study examines the legal rights and responsibilities of students and teachers, including the professional code of ethics and the responsibilities of teachers.

**EDU 669: Principalship: Theory and Practice**

3 credit hours • Corequisite: EDU 678.

Presented is a detailed examination of the instructional and managerial leadership roles, knowledge, values, and skills of an effective principal.

**EDU 670: Action Research**

3 credit hours • This course is designed to introduce students to action research, a qualitative approach to research. Students will develop an understanding of the research statistical foundations, and design, analysis, and evaluation of an action research project. Students will engage in an action research project on a topic that is appropriate to their discipline.

**EDU 671: Research in Education**

3 credit hours • Prerequisites: Completion of at least 24 credit hours or permission of the Director.

This course allows students to engage in a research project within their professional area. Under the supervision of a faculty mentor, students will select an area of interest and design and complete a graduate-level project geared toward developing in-depth understanding of the selected topic. Typical projects can be research papers or applied projects within a selected school. This is a pass/fail course that may require some fieldwork.

**EDU 672: Instructional Design for ESE**

3 credit hours • Prerequisites: 24 graduate hours or permission of the Director and passing scores on the FTCE and the ESE Subject Area Exam.

Corequisite: EDU 674.

The purpose of this course is to equip educators with valuable instructional strategies for working



with diverse learners with exceptionalities. Methods from a broad domain of effective teaching practices will be identified, developed, and implemented in the teacher's classroom. Teachers will collect data on students' performance to evaluate their teaching strategies and improve their practice. This course will be offered in a 16-week format and must be taken concurrently with EDU 674.

**EDU 673: Supervised Practicum in Reading**

3 credit hours • Prerequisites: EDU 546, EDU 602, EDU 605, and EDU 610 or permission of the Director.

This course requires the graduate student to work with several K-12 students in a classroom setting—diagnosing, prescribing, and implementing a reading plan for improvement. Students will apply "best practices" in reading instruction based upon concepts and research acquired in the prerequisite courses in the Reading Program. Field experience is required.

**EDU 674: Practicum in ESE: Action Research in the Classroom**

3 credit hours • Prerequisites: 24 graduate hours or permission of the Director and passing scores on the FTCE and the ESE Subject Area Exam.

Corequisite: EDU 672.

Exceptional education students are required to complete a supervised practicum in a preK12 classroom that serves the needs of students with exceptionality and who are ELLs. This practicum may be completed in an inclusive or self-contained environment. During this practicum, students are expected to complete an action research project that has been approved by the university supervisor. This project must focus on improving outcomes for students with exceptionality. In addition, the graduate student will work with several K-12 students in a classroom setting: diagnosing, prescribing, and implementing a reading plan for improvement. Students will apply 'best practices' in reading instruction based upon concepts and research acquired in the prerequisite courses in the Reading Program. Grade is pass or fail. This course is offered across two consecutive terms and must be taken concurrently with EDU 672.

**EDU 676: A Practicum in School Leadership**

3 credit hours • Under the guidance of a high-performing school leader (preceptor), the student engages in a 120- hour leadership practicum, employing the Educational Leadership Constituent Council (ELCC) Standards for the preparation of school administrators. Within the practicum, the student must successfully complete three applied projects that impact (1) curriculum and instruction; (2) student achievement; and (3) the school community. The student is responsible for arranging his or her practicum setting and preceptor and must satisfy all University and practicum setting requirements. Grading is pass/fail.

**EDU 678: Educational Leadership Practicum**

3 credit hours • Prerequisites: 24 hours of coursework or Director's permission.

Corequisite: EDU 669.

May not be taken in conjunction with EDU 647 and/or EDU 661.

Under the guidance of a high-performing school leader and Graduate Education faculty member, the student engages in a 150-hour leadership practicum employing all ten of the Florida Principal Leadership Standards. Within the practicum, the student must successfully complete three applied school improvement projects (modules) that impact (1) the school curriculum and instructional programs; (2) student achievement; and (3) the school's role within the community. The student is responsible for arranging his or her practicum setting and preceptor, and must satisfy all University and practicum setting requirements. Grading is pass/fail.

**EDU 688: Public-School Financial and Facilities Management**

3 credit hours • The funding of education in the United States and Florida is examined. The process of planning, developing, justifying, implementing, and evaluating a school budget is studied.

Accounting and auditing strategies and practices are considered. School building use and safety are examined.

**EDU 701: Ensuring Quality ESE Services**

3 credit hours • The legal, research, and programmatic frameworks for ESE services are explored as are prevailing best practices. The responsibilities and role of the principal in ensuring the delivery of high-quality ESE services are thoroughly examined.

**EDU 702: Effective Reading & ESOL Instruction**

3 credit hours • Research-based strategies for effective reading and ESOL instruction and prevailing best practices are studied. The specific role of the principal in ensuring effective reading and ESOL instruction across the school program is examined.

**EDU 703: Applied Educational Statistics**

3 credit hours • This course considers the computation and interpretation of applied descriptive (e.g., measures of central tendency, variability, and position) and inferential statistics (e.g., t-tests, correlation, ANOVA, and multiple regression) used in education.

**EDU 704: Assessment & Accountability**

3 credit hours • State and federal accountability frameworks are studied as is the use of assessment data to improve curriculum, instruction, and student achievement. Strategies to communicate assessment data to various stakeholder groups are explored. Emphasis is based on Florida's public education accountability system.

**EDU 705: Fostering High Quality Teaching**

3 credit hours • Teacher selection, induction development, retention, and discipline are thoroughly examined as is the essential role of the principal in ensuring high quality ethical teaching.

**EDU 706: Instructional Technology**

3 credit hours • The role of instructional technology as well as the role of the principal in ensuring effective deployment of such technology to foster improved curriculum, instruction, and student achievement is examined, with special attention given to reading, math, and science education.

**EDU 707: Leading the School Organization**

3 credit hours • The historical development of public K-12 education in the United States and internationally is reviewed. The modern U.S. K-12 school is thoroughly examined as is the role of the principal in fostering a school culture and ethic supportive of continuously improving curriculum, instruction, and student achievement.

**EDU 708: Building Partnerships**

3 credit hours • The theory, research base, strategies, and prevailing best practices for building partnerships to support a school's education program are thoroughly explored. The principal's centrality to effective partnership building, incorporating a community's diversity, is examined.

**EDU 711: School Leadership**

3 credit hours • Prerequisites/corequisites: EDU 707 and EDU 708

Studied are leadership theory, research, and application; leadership ethics; strategic planning, ensuring a high-quality, safe learning environment; the school and school district relationship; and effective instructional and administrative leadership. The course includes an 80-hour practicum component.

**EDU 712: School Leadership Topics**

3 credit hours • Prerequisite: Permission of Director.

Under the guidance of a high-performing school leader and faculty member, the student engages in a 160-clock-hour leadership experience employing all ten of the Florida School Leadership Standards. An applied project aimed at improving a specific school's curriculum, instruction, or student achievement is conducted.

**EDU 713: Program Evaluation: Introduction**

3 credit hours • Examined are evaluation ethics and methods and models of inquiry used by educational organizations. Classroom, action, quantitative, and qualitative program evaluation methods are considered.

**EDU 714: Program Evaluation: Instrumentation and Analytics**

3 credit hours • Studied are the ethical application of introductory descriptive, inferential, and correlation procedures commonly used in program evaluation. Emphasis is on the use of statistical data in decision making to improve curriculum, instruction, and student achievement.

**EDU 715: Program Evaluation: Design**

3 credit hours • The application of continuous quality improvement policies, models, and research to educational products, processes, programs, and services is examined.

**EDU 716: American Higher Education**

3 credit hours • The historical development and current system of higher education in the U.S. is studied. Focus is upon institutional diversity, state and federal roles in funding and management, demographic trends, and higher education's public image. Also examined are the various state systems of higher education.

**EDU 717: Student Affairs Administration**

3 credit hours • This course is designed to provide an introduction to student affairs work in the college and university setting through a review of its historical context; philosophical and practical



bases; organization and administration; specific programs; roles and responsibilities; contemporary issues and trends; and implications for student affairs professionals. Characteristics and attitudes of contemporary "traditional" and "non-traditional" students and how those are influenced by the various higher education environments are examined.

**EDU 718: Higher Education Enrollment Management**

3 credit hours • The course considers current concepts, techniques, and practices used in effective enrollment management programs, higher education recruitment programs, prospective student choice making patterns, using financial aid and scholarship tools to promote enrollment, evaluating current recruitment effectiveness, and effective student retention strategies.

**EDU 719: Higher Education Curriculum**

3 credit hours • Curricular development in colleges and universities is examined with emphases on historical influences, curricular trends, academic planning, and development. Strong emphasis is placed on serving students with disabilities.

**EDU 720: Higher Education Law**

3 credit hours • This course will enable students to form a functional understanding of the American legal system, the Florida and U.S. court structure, major legal issues in higher education, due process in handling legal issues in a higher education setting, tort law in a higher education, and contract law.

**EDU 721: Higher Education Governance**

3 credit hours • Examined are leadership and managerial concepts and practices, organizational theories, decision making, strategic planning, and policy formulation applicable to American higher education. Also examined are the American professoriate, faculty development, and faculty governance.

## Social Work

**SWK 510: Human Behavior in the Social Environment I**

3 credit hours • This course, the first of two required courses in human behavior in the social environment, is designed to prepare the student to understand human development across the life cycle, focusing on the interactions between and among systems (cultural, biological, social, psychological, and life-style) that make an impact on human development. This course will provide knowledge and an understanding of human development from conception across the lifespan. To illuminate this topic, an exploration of theories of change, and individual and family behavior as understood from a biopsychosocial and spiritual perspective is introduced. Theoretical explanations of development derive from the interactions of biological, psychological, and social sources, with special emphasis placed on systems theory.

**SWK 520: Social Welfare Policy**

3 credit hours • A description of the major components of the social welfare system in the United States. This course includes the historical development and philosophy behind our present social welfare system and uses current social welfare programs as examples. This is a course designed to focus on the policy making process within the social welfare system. The primary emphasis of this course is on macro systems, not micro systems. The course will describe what social policy is and explore the various ideas, philosophies, beliefs, and attitudes that have led to the development of various social welfare programs in the United States. Recognizing the fundamental duty of the social work profession to promote social equity and justice, this course looks at the values that underlie various policy approaches and identifies policy shifts rooted in recurring tensions or controversies. Consequences of different policy approaches are examined in light of their impact on racial and ethnic minorities, gay men and lesbians, women, the poor, and persons with mental and/or physical challenges. The student will also look at international policy as a comparison.

**SWK 530: Methods of Social Work Practice with Individuals and Families**

3 credit hours • This is the first required practice course in the graduate social work curriculum. Employing a generalist practice perspective, this course introduces students to social work values, knowledge, and skills essential for beginning social work practice with diverse populations. This course will introduce the student to generalist practice in social work, emphasizing the differences among micro, macro, and mezzo approaches. Building upon the liberal arts foundation courses, it is the first course in the social work practice sequence. Students will become familiar with the foundation of professional social work knowledge, values, and skills and will explore closely the ethical dilemmas inherent in social work practice. The NASW Code of Ethics will be used to study professional values. This course will examine systems theory, the ecological perspective, and the



problem solving method in micro level practice. Students will begin to develop skills through the use of case presentation, role-play situations, video taping and feedback, and class discussions. Micro practice skills will be emphasized with particular attention given to the development of skills in working with ethnically, racially, and gender sensitive cases. This course will present practice content on people of color, women, children, the aged, disabled, and gay and lesbian persons. It will emphasize the impact of discrimination, economic deprivation, and oppression of these groups.

**SWK 540: Social Work Research Methods**

3 credit hours • This course provides a detailed examination of the techniques and methods of social research as they relate to evaluation of social services and social work practice. The course is designed to introduce students to the scientific method of inquiry within the context of advanced generalist practice and research problems. Special attention will be given to applied research methodologies that will enhance the student's use of evidence-based social work knowledge and skills. The following topics are explored: hypothesis construction; formulating a research design; measurement; data collection methods; elementary and social statistical data analysis; and the ethics, politics, and uses of social research. Students are introduced to the various ways in which these underpinnings are designed to aid in the development of the appropriate language, knowledge, and skills for the application of research methods associated with advanced generalist social work practice.

**SWK 550: Human Behavior in the Social Environment II**

3 credit hours • Prerequisite: SWK 510.

From a person-in-environment perspective, this course focuses on individual development over the life span; on the theories and knowledge about the range of social systems in which individuals live; how human behavior affects and is affected by these systems; how these systems promote or deter human health and well-being; and an introduction to critical thinking and an opportunity to apply its principles. In addition, this course covers issues of diversity, including practice issues with clients from differing social, cultural, racial, and class backgrounds; issues of social and economic justice and oppression; practice issues as they relate to clients belonging to populations at risk; and issues involved with systems of all sizes, including macro systems.

**SWK 560: Methods of Social Work Practice with Groups**

3 credit hours • Prerequisite: SWK 530.

This course builds on SWK 530 in preparing students for a generalist approach to social work practice. This methods course is designed to provide students with an understanding of social work practice with groups using the classroom as a laboratory for developing group leadership skills. SWK 560 expands basic knowledge, values, ethics, and skills, with an emphasis on mezzo level problem solving. This course includes theories and techniques for planning, assessment, direct intervention, and advocacy with small groups and families. The strengths and problem solving methods of practice with small groups and families are emphasized. SWK 560 illustrates the relationship between micro and mezzo skills and continues an emphasis on ethical decision making and issues of diversity in social work practice. The goal of the course is to provide students with experiential learning opportunities for skill development in leading and becoming effective members in a variety of groups.

**SWK 570: Methods of Macro Social Work Practice**

3 credit hours • Prerequisites: SWK 530 and SWK 560.

This course introduces macro practice concepts to the clinical social work student. The focus is on the exploration of leadership, administrative, planning, and community roles in social work practice. SWK 570 emphasizes the use of generalist skills in macro practice. The application of practice skills in problem identification and definition, assessment, data collection, planning, implementation, and evaluation are applied to macro intervention throughout the coursework. The course illustrates the relationship between, and the integration of, micro, mezzo, and macro skills, and continues the emphasis on ethical decision making and issues of diversity in social work practice. Various social work roles including that of advocate, activist, broker, and case manager will be explored.

**SWK 580: Field Practicum I**

5 credit hours • The purpose of Field Practicum I is to give students the opportunity to apply theory to social work practice. The student will engage in implementing generalist social work practice skills. Students are expected to participate at their field agency placement two days a week (16 hours a week). A seminar will be offered in conjunction with the field practicum. It will facilitate the process of integrating social work knowledge, skills, values, and a liberal arts base into a set of practice competencies necessary for the performance of beginning social work practice. The seminar will meet two hours per week for sixteen weeks.



### **SWK 590: Field Practicum II**

4 credit hours • Prerequisite: SWK 580.

The purpose of Field Practicum II is to give students the opportunity to apply theory to social work practice. The student will engage in implementing generalist social work practice skills. Students are expected to participate at their field agency placement two days a week (16 hours a week). A seminar will be offered in conjunction with the field practicum. It will facilitate the process of integrating social work knowledge, skills, values, and a liberal arts base into a set of practice competencies necessary for the performance of beginning social work practice. The seminar will meet one and one half hours per week for sixteen weeks.

### **SWK 610: Leadership**

3 credit hours • Prerequisites: Successful completion of all foundation courses.

The purpose of this course is to help students become more effective leaders and to better understand the demands of leadership. The student will learn leadership knowledge and skills required to succeed in the workplace. The course defines leadership as a process of influencing an organized group to accomplish its goals. Major research findings will be presented that can give leaders insight about how to become more effective in analyzing and responding to situations. The course builds on macro content taught in social work courses and theories of individual and group behavior presented in foundation courses on human behavior in the social environment.

### **SWK 615: Advanced Clinical Practice with Individuals**

3 credit hours • Prerequisites: Successful completion of all foundation courses and Leadership course.

This course builds upon the comprehensive understanding of the interactions of human behavior and the social environment explored in foundation practice courses. SWK 615 is designed to facilitate competent practice in the planned change process with greater depth and breadth and specificity for generalist social work practice. It provides increased knowledge and skills for the integration of values and ethics that will enable students to practice using an ecological perspective at the advanced level. Evidence-based practice is emphasized in the application of theory and the evaluation of practice.

### **SWK 620: Ethical Foundations in Social Work Practice**

3 credit hours • Prerequisites: Successful completion of all foundation courses.

This course builds upon the basic concepts and methods of scientific inquiry used to facilitate knowledge and evaluate practice. The following topics are explored: single case designs, needs assessment, program evaluation, and application of evaluation methods results to social work practice in both clinical and managerial settings.

### **SWK 625: Psychopathology**

3 credit hours • Prerequisites: Successful completion of all foundation courses.

This course is an advanced practice class that is required in both the advanced clinical practice and management concentrations. The course provides an overview of mental health assessment and diagnostic tools, including the Diagnostic Statistical Manual diagnostic criteria, and examines treatment strategies and techniques. Particular attention is paid to the relationship between the social environment, cultural influences, and emotional and mental health.

### **SWK 630: Advanced Clinical Practice with Couples and Families**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655.

This course links theory and practice in consideration and application of the major models of family therapy. Family and couples issues of gender, ethnicity, empowerment, and multiculturalism are explored, as are intervention strategies in correcting maladaptive couple and family interactive patterns. The course illustrates the relationship between, and the integration of, micro and mezzo, with an emphasis on ethical decision making and issues of diversity in social work practice.

### **SWK 633: Advanced Clinical Social Work Practice with Older Adults**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655, SWK 630, SWK 640, SWK 645.

This course provides an intensive examination of practice issues related to strengths based, empowerment-oriented social work practice with older adults and their families. Students gain an understanding of developmental issues of adulthood and late life, as well as the application of empirically-supported assessment and interventions in real life situations. Students will apply a cultural competent approach by gaining an increased understanding of the needs, strengths and



sociocultural diversity of older adults and their caregivers and applying culturally competent assessments, interventions, and evaluations.

**SWK 635: Social Work Practice in the Military**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610. This course provides a comprehensive and in-depth examination of the practice of military social work. This course provides a historical context and a thorough review of the specific practice of social work with the branches of the U.S. military. The course examines the unique culture of the military community and the issues facing military service members and their families.

**SWK 640: Evidence Based Social Work Research Methods**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655. This course builds upon the basic concepts and methods of scientific inquiry used to facilitate knowledge and evaluate practice. The following topics are explored: single case designs, needs assessment, program evaluation, and application of evaluation methods results to social work practice in both clinical and managerial settings.

**SWK 645: Field Practicum III**

4 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655. The purpose of Field Practicum III is to give the student the opportunity to implement advanced social work practice theory and skills in either the advanced clinical practice concentration or the management concentration. The student is expected to participate at their field agency placement two days a week (16 hours a week). The student is expected to carry a caseload of 3-5 cases in order to implement interventions integrating advanced theories and interventions on all levels: micro, mezzo, and macro. Students will be prepared for autonomous advanced social work practice. A seminar will be offered in conjunction with the field practicum. It will facilitate the process of integrating social work knowledge, skills, values, and a liberal arts base into a set of practice competencies necessary for the performance of advanced social work practice. The seminar will meet one and one half hours per week for sixteen weeks.

**SWK 647: Social Work Practice with Deployed and Re-Deployed Military Members and Their Families**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655, SWK 630, SWK 640, and SWK 645. This course provides an in-depth examination into the impacts of deployments on military members and their families. It includes a comprehensive review of new and emerging evidence-based individual, family, and community interventions designed to help military members and their families recover and adapt to these deployments. Students will obtain a thorough understanding of combat related Acute Stress Disorder (ASD) or Post Traumatic Stress Disorder (PTSD), mild Traumatic Brain Injury (mTBI), Secondary PTSD, along with suicidality, substance abuse, and domestic violence among these member and their families. This course will enable graduate students to understand the prevalence, severity, impacts, and treatments of these conditions and problems. Students will be able to apply material from this course to their future clinical practice with active duty, National Guard, Reserve, retired, and separated military members and their families. They will be equipped for entry-level social work within on-post/base mental health and social service clinics/ hospitals, Veteran's Affairs clinics/hospitals, community social service/mental health agencies, and private practice clinics.

**SWK 655: Substance Abuse Assessment and Intervention (elective)**

3 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610. This is an elective course which is available to MSW students who have completed the foundation curriculum. The course provides a comprehensive introduction to the assessment and treatment of persons with substance-related disorders. Attention is directed to the pharmacology and etiology of substance abuse and dependence, assessment tools and processes, and treatment options. Other topics explored in the course will include family dynamics, adult children of alcoholics, co-occurring disorders, and populations at risk of substance-related disorders.

**SWK 660: Field Practicum IV**

4 credit hours • Prerequisites: Successful completion of all foundation courses and SWK 610, SWK 615, SWK 620, SWK 625, SWK 635 or SWK 655, SWK 630, SWK 640, and SWK 645. The purpose of Field Practicum IV is to give the student the opportunity in implementing advanced social work practice theory and skills in either the advanced clinical practice concentration or the



management concentration. The student is expected to participate at their field agency placement two days a week (16 hours a week). The student is expected to carry a caseload of 3-5 cases in order to implement interventions integrating advanced theories and interventions on all levels: micro, mezzo, and macro. Students will be prepared for autonomous advanced social work practice. A seminar will be offered in conjunction with the field practicum. It will facilitate the process of integrating social work knowledge, skills, values, and a liberal arts base into a set of practice competencies necessary for the performance of advanced social work practice. The seminar will meet one and one half hours per week for sixteen weeks.

## Theology

### **PHI 502: Philosophical Foundations for Theology**

3 credit hours • This course is a survey of the Western philosophical tradition from its beginnings in Greek thought to the twentieth century; it includes the reading and analysis of texts by Plato, Aristotle, Augustine, Aquinas, Descartes, Kant, and Nietzsche.

### **THY 501: Hebrew Scriptures: History and Theology**

3 credit hours • This course is a critical introduction to the history of ancient Israel through a literary-historical analysis of the biblical text, including a more focused study of key books, passages, and theological themes (e.g., covenant and prophecy). The course provides the students with adequate tools to pursue further study of the Hebrew Scriptures.

### **THY 502: Christian Scriptures: History and Theology**

3 credit hours • This is a critical introduction to the history and theology of the New Testament, including employment of contemporary tools of interpretation.

### **THY 513: Worship, Sacraments, and Liturgy: Theology and Praxis**

3 credit hours • This course continues the Christian ecclesial and personal understanding regarding worship, ritual, and sacraments. The praxis includes preparing and perhaps leading sacramental and ritual celebrations.

### **THY 521: Christian Ethics I: Foundations**

3 credit hours • This introduction to moral theology explores the basic principles and methods that will enable individuals to assess moral arguments and to give a credible theological defense of one's position on current moral issues. Christian ethics lays the foundations for discerning and living Christian life.

### **THY 522: Christian Ethics II: Social Justice and Public Ethics**

3 credit hours • This course explores the Catholic social teaching and social justice issues in business and politics. This course explores the great Catholic social teaching beginning with the papal encyclicals and then the letters of the American Bishops on peace, the economy, capital punishment, etc. (Students may substitute REL 523 for this course with permission of the Director.)

### **THY 523: Christian Ethics III: Medical-Moral Issues**

3 credit hours • This course studies the ethical principles related to medical-moral concerns, such as abortion, stemcell research, sexual reproduction, and end-of-life issues.

### **THY 540: History and Theology of Catholic-Jewish Relations**

3 credit hours • This is a critical, dialogical introduction to the history and theology of Catholic-Jewish relations, including reflections on the meaning and art of interreligious dialogue and how dialogue with Jews helps Christians to understand their Christianity more deeply.

### **THY 545: Homiletics**

3 credit hours • An introduction to the nature, theology, and process of lectionary preaching. Students will study the exegetical, hermeneutical, theological, and pastoral dynamics of preaching, and the week-to-week specifics of the homiletic task relative to liturgical and sacramental preaching in the Roman Catholic tradition.

### **THY 550: History of Christianity**

3 credit hours • This is an inquiry into theological, spiritual, and institutional history of Christianity from the time of Jesus until the present.

### **THY 551: Abraham's Tent**

3 credit hours • This course is a study of what Christians and Jews share, where they differ, and how they might work together for a more peaceful world.

### **THY 555: American Catholicism: Theology, Spirituality, Culture, and History**

3 credit hours • This course is a more in-depth look at the life and history of the Catholic Church in



America, including its particular contributions to theology, spirituality, and liturgy. This course will also examine the cultural challenges to and misunderstandings of faith in the American Catholic context.

**THY 565: Ecclesiology**

3 credit hours • Within the framework of systematic theology, ecclesiology examines the nature of the church and its emerging challenges. This course considers both classic insights and new directions in ecclesiology, including reflections on the nature and exercise of ministry in the church. Central to the course is a critical examination of two documents of the Second Vatican Council: The Dogmatic Constitution on the Church (*Lumen gentium*) and The Pastoral Constitution on the Church in the Modern World (*Gaudium et spes*). In many respects, the entire course is an extended dialogue with these two foundational documents.

**THY 566: History, Theology & Spirituality of the Diaconate**

3 credit hours • This course offers the students an opportunity to examine the diaconate by examining its biblical, patristic, and canonical roots, its decline, and its ultimate renewal, authorized by the Second Vatican Council. The emergence of contemporary theologies of the diaconate will also be explored, based on a spirituality of the diaconate which is grounded in the deacon's sacramental initiation and ordination, coupled with an approach to diaconal ministry which is at once similar yet distinct from the sacerdotal ministry of the episcopate and presbyterate.

**THY 568: Catechesis/Religious Education: Theory and Practice**

3 credit hours • This course explores the theory and practice of catechesis, including such topics as theological foundations of catechesis and evangelization, learning theory and catechesis, the catechetical process and methods, adult faith formation, media and technology in catechesis, cultural contexts, and means of communication. Students will also explore how Christian evangelization is influenced by different cultural contexts.

**THY 570: Christian Spirituality: History and Praxis**

3 credit hours • The Catholic Church has a rich tradition of saints, heroes, and religious families who model how to live fully the Christian faith. This course will explore both the history and the theology of some of the great movements and schools, including Benedictine tradition as well as contemporary spiritual expressions.

**THY 575: Christology**

3 credit hours • This course will take students on a systematic investigation of the life, person, and work of Jesus of Nazareth. Participants will survey and analyze the revelation of Jesus in scripture, historical perspectives in Christology (including controversies, councils, and significant individuals), and contemporary perspectives.

**THY 580: Theology and Spirituality of Ministry**

3 credit hours • This capstone course examines the biblical and historical understandings of the theology and spirituality of ministry. It then looks at contemporary challenges and issues in ministry. The final outcome looks to articulate an apostolic as well as personal theology and spirituality of the minister. This course will include reflection on the student's ministry experience.

**THY 582: Finding God in All Things:**

**The Apostolic and World-Embracing Spirituality of Ignatius Loyola**

3 credit hours • This course will study the life and history of Ignatius of Loyola and will explore the Spiritual Exercises as a developmental approach to his apostolically based spirituality. Ignatian spirituality is "the mysticism of everyday life." (There will be opportunities outside of this course to make the Spiritual Exercises in everyday life.)

**THY 587: Spiritual Direction**

3 credit hours • This course will explore the role of the spiritual director or guide in helping directees follow the lead/direction of the Holy Spirit in their life. Besides exploring the art and principles of spiritual direction, the students will explore important themes that recur in spiritual direction—e.g., healthy and unhealthy images of God and of oneself, "spiritual darkness," and crisis and tragedy in the context of the pastoral mystery. Contributions coming from humanistic psychology will be integrated into the presentations to help understand the mystery of the human person coming for spiritual direction.

**THY 589: World Religions**

3 credit hours • Vatican II recognized God's presence in other religions and thus emphasized understanding and dialogue with them. This course studies a primal religion, Judaism, Islam, Hinduism, Chinese thought, and Buddhism.



**THY 598: Introduction to Latin for Theology**

3 credit hours • This course introduces students to the vocabulary, grammar, and syntax which will enable them to read Latin passages related to the study of religion and theology, especially as found in critical texts of ecclesiastical worship, teaching, theology, and canon law. This course is being taught in an intensive format. Each class meeting will be two hours in length. The major objective of the course is to develop the ability to read and comprehend Latin in its ecclesiastical and theological usages. In order to do that, students will need to know and understand the vocabulary, forms, functions, and syntax of the language. Another objective is to improve English vocabulary and writing skills through knowledge of Latin words from which many English words are derived, an introduction to Latin expressions still in use, and a more solid understanding of grammar and language use.

**THY 599: Youth Ministry**

3 credit hours • This course examines key socio-cultural and faith-development characteristics of adolescent life today and the broad foundations for doing youth ministry with and for young people. Participants will be encouraged to reflect upon and articulate their own vision of and hopes for youth ministry in their local contexts.

**THY 601: Management/Human Resources for Ministry**

3 credit hours • This hands-on course in parish management includes the study of solid business and management principles integrated into a Catholic atmosphere of respect and dignity for each person on staff.

**THY 700: Special Topics**

3 credit hours • This is a course in a particular theological or pastoral area.





## 4: Administration and Faculty

### Board of Trustees

#### Officers

Donald Tapia '05, '07, Chair  
 Cynthia Brannen '92, Vice Chair  
 Thamir A. R. Kaddouri, Jr., '94, Secretary  
 Marcia Malia, Assistant Secretary  
 Frank Mezzanini, Treasurer  
 Dr. Arthur F. Kirk, Jr., President

#### Trustees

Sr. Roberta Bailey O.S.B. '57  
 Noel Boeke  
 Anthony Borrell, Jr.  
 Cynthia Brannen '92  
 Robert Buckner '83  
 Abbot Isaac Camacho, O.S.B. '95  
 Glen Greenfelder '61, '63, '09  
 Dennis Hayes '74  
 Danny Hunley '92  
 Virginia M. Judge  
 Thamir A. R. Kaddouri, Jr. '94  
 Dr. Arthur F. Kirk, Jr.  
 Edward Kobel  
 Paul Lehner '74  
 William J. Lennox, Jr. (LTG, Ret.)  
 Terrence Linnert  
 Michael Lombardy '73  
 Most Reverend Robert N. Lynch '97  
 Nadeem Mazhar  
 Sheila McDevitt '60  
 D. Dewey Mitchell  
 Alfredo Molina  
 Rev. Msgr. Robert F. Morris '79  
 Dennis Mullen '76  
 Marvin Mulligan '54  
 Mary O'Keefe '76  
 Robert L. Padala '73  
 Mary Palazzo '72  
 Peter Powers  
 Brian Quinn  
 William Reagan '73  
 Thomas Schrader  
 Kathryn Simpson '06  
 Donald Tapia '05, '07  
 Scott Tonn  
 John View '72

Saint Leo, Florida  
 Tampa, Florida  
 Tampa, Florida  
 Inverness, Florida  
 Brooksville, Florida  
 Saint Leo, Florida  
 Dade City, Florida  
 Bronxville, New York  
 Mathews Virginia  
 University Park, Florida  
 Tampa, Florida  
 Wesley Chapel, Florida  
 Tampa, Florida  
 Spartanburg, South Carolina  
 Alexandria, Virginia  
 Charlotte, North Carolina  
 Spring Lake, New Jersey  
 St. Petersburg, Florida  
 Houston, Texas  
 St. Petersburg, Florida  
 New Port Richey, Florida  
 Paradise Valley, Arizona  
 St. Petersburg, Florida  
 Pittsford, New York  
 Houston, Texas  
 Yonkers, New York  
 New York, New York  
 Monmouth Beach, New Jersey  
 Atlanta, Georgia  
 Palm Harbor, Florida  
 Naples, Florida  
 San Antonio, Florida  
 Trilby, Florida  
 Paradise Valley, Arizona  
 Paradise Valley, Arizona  
 Syracuse, New York

#### Trustees Emeriti

Thomas Dempsey '08  
 Anthony M. Franco

Wesley Chapel, Florida  
 Cocoa Beach, Florida



Dwaine Gullett '10  
 Charles F. Henderson  
 Very Reverend James Hoge, O.S.B.  
 Hjalma Johnson '07  
 Mark T. Mahaffey  
 John Reynolds  
 Otto Weitzenkorn

Wesley Chapel, Florida  
 Palm Beach, Florida  
 Saint Leo, Florida  
 Dade City, Florida  
 St. Petersburg, Florida  
 Wanaque, New Jersey/Naples, Florida  
 Dade City, Florida

## Administration

### President's Office

President  
 Senior Executive Assistant  
 Assistant to the President  
 Assistant to the President  
 for University Ministry

Dr. Arthur F. Kirk, Jr.  
 Marcia Malia  
 Molly-Dodd Adams

Fr. Stephan Brown, SVD

### Admission

Vice President for Enrollment  
 and Online Programs  
 Associate Vice President of Enrollment  
 Associate Vice President of Marketing  
 Director of Graduate Admission  
 Director of Undergraduate Admission  
 Director of Enrollment Communications  
 Director of Enrollment Information Systems  
 Web Project Manager  
 Senior Associate Director of Admission  
 Associate Director—International Admission  
 Associate Director of Admission (NY/NJ/PA)  
 Associate Director of Events and Campus Visits  
 Assistant Director  
 Assistant Director—Transfer Admission  
 Assistant Director  
 Assistant Director  
 Assistant Director  
 Assistant Director  
 Affiliate Faculty for Admissions  
 Affiliate Faculty for Admissions  
 Assistant Director of Graduate Re-enrollment  
 Assistant Director of Graduate Admission  
 Assistant Director  
 Assistant Director  
 Assistant Director  
 Assistant Director  
 Assistant Director of Graduate Re-enrollment

Kathryn B. McFarland  
 TBA  
 Ed Austin  
 Jared Welling  
 Reggie Hill  
 Christine O'Donnell  
 Mark Jones  
 Jason Kinney  
 Jennifer Sessa  
 Regina Grisales  
 Michael Macekura  
 TBA  
 Matthew Battista  
 Brandilyn Bolden  
 Alex Curran  
 Hortencia Gomez  
 Kelly Griffin  
 Michael Halligan  
 Peter Marian  
 Brook McGinnis  
 Kristina Deakins  
 Tonya Mazur  
 Sean Fitzpatrick  
 Rory McDonald  
 Scott F. Morreale  
 Janelle LeMeur  
 Tiffany Watson

### Student Financial Services

(Provided by University Financial Aid Solutions, LLC)  
 Saint Leo University Account Manager

Annette Linders

### Academic Affairs

Vice President for Academic Affairs  
 Associate Vice President for Academic Affairs

Dr. Maribeth Durst  
 Dr. Jeffrey Anderson



Associate Vice President of International Affairs  
 Assistant Vice President—  
 Regional Accreditation Officer  
 Dean, School of Arts and Sciences  
 Dean, Donald R. Tapia School of Business  
 Dean, School of Education and Social Services  
 Associate Dean,  
 Donald R. Tapia School of Business  
 Associate Dean,  
 School of Education and Social Services  
 Director, Academic Administration  
 Director, Academic Advising  
 Director, Adjunct Faculty Relations  
 Director, First Year Experience  
 Director, Leadership Development  
 Director, MBA  
 Director, Graduate Studies in Education  
 Director, Graduate Studies in Criminal Justice  
 Director, Graduate Theology  
 Director, Graduate Studies in Social Work  
 Director, Library Services  
 Director, Research and Evaluation  
 Director, ROTC  
 Director, Veteran Student Services

### **Athletics**

Director, Athletics  
 Associate Athletic Director  
 Associate Athletic Director/SWA  
 Sports Information Director  
 Director, Recreation  
 NCAA Faculty Athletic Representative  
 Baseball Head Coach  
 Basketball Head Coach (Men)  
 Basketball Head Coach (Women)  
 Soccer Head Coach (Men)  
 Soccer Head Coach (Women)  
 Tennis Head Coach (Men and Women)  
 Volleyball Head Coach (Women)  
 Trainer, N.A.T.A./Assistant Athletic Director  
 Golf Head Coach (Men)  
 Golf Head Coach (Women)  
 Cross Country Head Coach (Men and Women)  
 Lacrosse Head Coach/  
 Assistant Athletic Director  
 Softball Head Coach  
 Swimming Head Coach (Men and Women)

### **Business Affairs**

Vice President and Chief Financial Officer  
 Associate Vice President for Business Affairs  
 and General Counsel  
 Associate Vice President of Business Affairs  
 Associate Vice President/  
 Chief Information Officer

Dr. Michael Nastanski  
 Dr. Patricia A. Parrish  
 Dr. Mary T. Spoto  
 Dr. Michael Nastanski  
 Dr. Carol G. Walker  
 Dr. Balbir S. Bal  
 Dr. Karen Hahn  
 Joseph M. Tadeo  
 Michelle Tracey  
 Susan K. Shoulet  
 Jennifer M. Garcia  
 Dr. Ashlee Castle  
 Dr. Lorrie McGovern  
 Dr. Sharyn Disabato  
 Dr. Robert Diemer  
 Father Anthony Kissel  
 Dr. Cindy Lee  
 Brent Short  
 Robert Lucio  
 Capt. John Lopez  
 Dr. Jose Coll

Fran Reidy  
 John Semararo  
 Vicki Fredrickson  
 Evan Ortiz  
 Michael Madagan  
 Dr. Carol G. Walker  
 Russ McNickle  
 Lance Randall  
 TBA  
 TBA  
 Ged O'Connor  
 James Bryce  
 Sam Cibrone, Jr.  
 Barbara Wilson  
 Ray Cisbani  
 Erika Brennan  
 Melissa Miller  
 Bradley Jorgensen  
 John Conway  
 Paul Mangen

Frank Mezzanini  
 Deborah Brown  
 Christine Gibson  
 Les Lloyd



Associate Chief Information Officer  
 Director, Information Systems  
 Director, Network and System Services  
 Controller  
 Director, Campus Store  
 Manager, Human Resources  
 Assistant Vice President,  
 Instructional Technology  
 Director, Internal Audit  
 Director, Sodexo—Physical Plant  
 Director, Professional Development  
 Director, Health and Wellness Center

Steven Carroll  
 Linda Blommel  
 Ellen Sheridan  
 James DeTuccio  
 Maureen Tarpey  
 Theresa Kluender

Dr. Susan Colaric  
 Monica Moyer  
 Jose Caban  
 Anne Kibbe  
 Teresa Dadez

### **Center for Catholic/Jewish Studies**

Executive Director

Abraham Peck

### **Continuing Education and Student Services**

Vice President for Continuing Education  
 and Student Services

Dr. Edward Dadez

Associate Vice President for  
 Continuing Education  
 Assistant Vice President  
 Assistant Vice President  
 Associate Vice President  
 Assistant Vice President  
 Registrar

Dr. Beth Carter  
 Stephen Hess  
 Jack Nussen  
 Kenneth Posner  
 Susan Paulson  
 Karen Hatfield  
 Lora Lavery-Broda  
 Genny Sikes  
 Dr. Joanne MacEachran  
 Shannon Greer  
 Christine Georgallis  
 Viki Stoupenos  
 Steven Weaver

Associate Registrar  
 Assistant Registrar  
 Director, Academic Student Support Services  
 Assistant Director, Supplemental Instruction  
 Assistant Director, Disability Services  
 Central Region Librarian  
 Virginia Region Librarian

### **Adult Education Center at University Campus (includes PHCC Education Offices)**

Director  
 Assistant Director  
 Academic Advisor/Recruiter

Edward Steele  
 Laura Lastra  
 Brooke Paquette

### **Atlanta Education Center, Georgia (Gwinnett Office, Marietta Office, and Morrow Office)**

Director  
 Assistant Director, Morrow  
 Assistant Director, Marietta  
 Assistant Director, Gwinnett  
 Academic Advisor/Recruiter, Morrow  
 Academic Advisor, Gwinnett  
 Assistant Academic Advisor, Morrow  
 Assistant Director of Admission, Morrow  
 Assistant Director of Admission, Marietta  
 Assistant Director of Admission, Gwinnett  
 Associate Chair of Business and Management  
 Assistant Professor of Theology/Religion

Eric Hill  
 Michelle Myrick-Simmons  
 Harry Dross  
 Mary Estes  
 Timothy Hatchett  
 Ann Dabrowski  
 Denise Broadhurst  
 Wanda Easton  
 TBA  
 Jacqueline Kelly  
 Dr. Craig Cleveland  
 Dr. Francis Githieya



Assistant Professor of Business  
 Assistant Professor of Business  
 Assistant Professor of Criminal Justice

Dr. George Zagursky  
 Dr. Vasse J. Rose  
 Dr. Angela Manos-Sittnick

### **Center for Online Learning**

Associate Vice President of Undergraduate  
 Admissions and Academic Advising  
 Assistant Director—Faculty  
 Assistant Director—Operations  
 Assistant Director—  
 Undergraduate Academic Advising  
 Director of Undergraduate Admissions  
 Associate Director of Undergraduate Admissions

Jeffrey C. Walsh  
 Dr. Diane Johnson  
 David Ososkie

Dr. Phebe H. Kerr  
 Tonya Chestnut  
 Judilyn Knowles  
 Erica Sachs  
 Daniel Stutzman  
 Mark Russum

### **Columbus Education Center, Mississippi**

Director

Dew White

### **Distance Learning Program**

Assistant Vice President  
 Assistant Director

Dr. John Cain  
 Diana Fiermonte

### **Eglin Education Office, Florida**

Director  
 Assistant Director

Matthew Hollern  
 Angela Thoma

### **Fort Lee Education Center, Virginia**

Director  
 Associate Professor of Logistics Management  
 Assistant Professor of Criminal Justice  
 Associate Professor of Management

Nancy Story  
 Dr. James C. Dumville  
 Dr. Delmar P. Wright  
 Dr. Michael Sciarini

### **Gainesville Education Center, Florida**

Director  
 Assistant Director  
 Academic Advisor  
 Associate Professor of Education/  
 Associate Chair of Education  
 Assistant Professor of Education  
 Assistant Professor of Education  
 Assistant Professor of Psychology  
 Instructor of Social Work

Emily Crosby  
 Mailing Pauzauskie  
 Susan Ellison  
  
 Dr. Joanne Roberts  
 Dr. Nancy Ryan  
 Dr. Douglas Greenburg  
 Dr. Lara Ault  
 Christopher Hayton

### **NAS Corpus Christi Education Center, Texas**

Director  
 Academic Advisor/Recruiter  
 Academic Advisor/Test Administrator  
 Assistant Professor of Business

Sara Heydon  
 Grace Moreno  
 Alma Martinez  
 TBA

### **Key West Education Center, Florida**

Director  
 Assistant Professor of Business

Tyler Upshaw  
 TBA



### **Lake City Education Center, Florida**

|                                  |                     |
|----------------------------------|---------------------|
| Director                         | Julie Turk          |
| Assistant Director               | Dr. Robin Hall      |
| Academic Advisor                 | Deanna Castell      |
| Assistant Professor of Education | Dr. Brian O'Connell |

### **MacDill Education Office, Florida (includes Saint Petersburg and SouthShore Offices)**

|                                |                  |
|--------------------------------|------------------|
| Director                       | Kenneth Gonzalez |
| Assistant Director             | Alena White      |
| Academic Advisor               | Dr. David Skaer  |
| Instructor of Criminal Justice | Debra Mims       |

### **Madison Education Office, Florida**

|                                  |                     |
|----------------------------------|---------------------|
| Director                         | Christy Roebuck     |
| Assistant Professor of Education | Dr. Brian O'Connell |

### **North Charleston Education Center, South Carolina**

|                                   |                      |
|-----------------------------------|----------------------|
| Director                          | Elizabeth Heron      |
| Academic Advisor/Recruiter        | TBA                  |
| Associate Professor of Management | Dr. Laquita Blockson |

### **Northeast Florida Education Center (includes Palatka, Orange Park, St. Augustine, and Mayport offices)**

|                                  |                        |
|----------------------------------|------------------------|
| Director                         | Jessica Ross           |
| Assistant Director               | James Barnette         |
| Academic Advisor                 | Julius Collins         |
| Assistant Academic Advisor       | Alaine Holt            |
| Assistant Academic Advisor       | Beverly Hodge          |
| Assistant Professor of Education | Dr. Alexandra Kanellis |

### **Ocala Education Center, Florida**

|                              |                 |
|------------------------------|-----------------|
| Director                     | Fred Ramlow     |
| Assistant Director           | Judith Fisher   |
| Assistant Academic Advisor   | Nathalie Hollis |
| Instructor of Education      | Ethel Tobias    |
| Instructor of Human Services | Thomas Walsh    |

### **St. Petersburg Education Office, Florida**

|                    |                  |
|--------------------|------------------|
| Assistant Director | Michael Raimondi |
|--------------------|------------------|

### **San Diego Education Office, California**

|                    |                |
|--------------------|----------------|
| Director           | Stephanie Holt |
| Assistant Director | Cathryn Davis  |

### **Savannah Education Center, Georgia**

|                                   |                    |
|-----------------------------------|--------------------|
| Director                          | Kathleen Allen     |
| Academic Advisor/Recruiter        | Candis Lott        |
| Assistant Professor of Management | Joseph Sero        |
| Assistant Professor of Management | Dr. Sherrie Lewis  |
| Professor of Human Services       | Dr. Susan Kinsella |

### **Shaw Education Center, South Carolina**

|                                    |                     |
|------------------------------------|---------------------|
| Director                           | Katie Degner        |
| Academic Advisor/Recruiter         | Nicole Milligan     |
| Academic Advisor/Staff Coordinator | Katrina Murphy      |
| Assistant Professor of Business    | Dr. Richard A. Weil |



## **South Hampton Roads Education Center, Virginia**

|  |                        |
|--|------------------------|
| Director                                       | Margaret Park          |
| Associate Director, South Hampton Roads Center | Charlene Cofield       |
| Assistant Director, NAS Oceana                 | Ronald Hodge           |
| Assistant Director, NS Norfolk                 | Teresa Pierce          |
| Assistant Director, Chesapeake                 | Steve Judas            |
| Academic Advisor                               | Nancy Rechkemer        |
| Academic Advisor                               | Elliott Seagraves      |
| Academic Advisor                               | Dennis Weber           |
| Academic Advisor                               | Mark Craft             |
| Assistant Academic Advisor                     | Richard Crothers       |
| Associate Professor of Management              | Dr. Pamela Lee         |
| Assistant Professor of Theology/Religion       | Dr. Michael McLaughlin |
| Assistant Professor of Business                | Dr. Christine Gordon   |
| Assistant Professor of Management              | Dr. Kenneth Moss       |
| Assistant Professor of Theology                | Dr. James T. Cross     |
| Assistant Professor                            |                        |
| of Human Resource Management                   | Dr. Barry Hoy          |
| Professor of Management                        | Dr. Hakan Kislal       |
| Associate Professor of Criminal Justice        | Dr. Fermin De La Torr  |
| Professor of Sociology                         | Dr. Eileen O'Brien     |
| Lead Psychology Faculty                        | Gloria Howell          |

## **Tallahassee Education Center, Florida**

|                    |                 |
|--------------------|-----------------|
| Director           | Matthew Hollern |
| Assistant Director | TBA             |

## **Tampa Education Center, Florida**

|                                 |                  |
|---------------------------------|------------------|
| Director                        | Kenneth Gonzalez |
| Assistant Director              | Michael Raimondi |
| Assistant Director of Admission | Brian Steele     |

## **Virginia Peninsula Education Center (includes Fort Eustis, Langley, and Newport News Offices)**

|   |                         |
|---|-------------------------|
| Director                                  | William "Bud" Hayes     |
| Associate Director, Langley               | Mark Morgan             |
| Assistant Director, Langley               | Paul Sevigny            |
| Assistant Director, Fort Eustis           | William "Frank" Staples |
| Assistant Director, Newport News          | Duane Stephens          |
| Senior Academic Advisor                   | Frances Volking         |
| Academic Advisor, Langley                 | Albert Brooks           |
| Academic Advisor, Langley                 | Dr. Teresa Harrell      |
| Professor of Accounting                   | Dr. Lamine Conteh       |
| Professor of CIS                          | Dr. Mayes Mathews       |
| Professor of Psychology                   | Dr. Maureen Mathews     |
| Associate Professor of Business           | Dr. Shannon O. Jackson  |
| Professor of Biology                      | Dr. Robin F. Van Tine   |
| Assistant Professor of                    |                         |
| Human Resource Management                 | TBD                     |
| Assistant Professor of Project Management | Dr. Craig Winstead      |
| Associate Director of Admission           | Susan Craft             |
| Assistant Director of Admission           | Richard Linneberger     |
| Assistant Director of Admission           | Andrea Pierce           |



## Student Services

Associate Vice President for Student Services  
 Assistant Vice President for Student Services  
 Executive Director, Campus Security and Safety  
 Director, Student Activities  
 Associate Director,  
 Multicultural & International Studies  
 Associate Director, Residence Life  
 Assistant Director, Residence Life  
 Assistant Director, Student Activities  
 Assistant Director, Campus Life  
 Assistant Director, Student Services  
 Director, Counseling Services  
 Assistant Director, Counseling  
 Director, Career Services  
 Assistant Director, Career Services  
 Assistant Director, Career Services  
 Director, Dining Services  
 Service Manager, Dining Services  
 Catering Manager, Dining Services  
 Executive Chef, Dining Services

Kenneth Posner  
 Ana DiDonato  
 Robert Sullivan  
 Dawn McElveen

Paige Ramsey-Hamacher  
 Sean Van Guilder  
 Kimberly McConnell  
 Stan Kuszuba  
 Regina Seguin  
 Justin Yates  
 Lawson Jolly  
 Krista Jones  
 TBA  
 Katy Boyd  
 Cathy Wise  
 Richard Vogel  
 Virginia Lavalle  
 Donna Sturgis  
 Justin Bush

## University Advancement

Vice President for University Advancement  
 Director, Advancement Services  
 Director, Alumni Relations  
 Director, Parent Relations  
 Director, University Communications  
 Executive Director, Development  
 Senior Development Officer  
 Associate Director, Annual Fund  
 Development Officer  
 Development Officer  
 Assistant Director of Alumni Relations  
 Applications Specialist  
 Communications Manager  
 Grant Officer  
 Art Director  
 Staff Writer and Media Coordinator  
 Web Production Specialist

David Ostrander  
 Susan Barreto  
 Eddie Kenny  
 Stephen Kubasek  
 Maureen Moore  
 Dawn M. Parisi  
 Francis Crociata  
 Elizabeth Barr  
 Denyve Boyle  
 William "Jib" Reagan, Jr.  
 Nikki Collins  
 Annie Thornton  
 TBA  
 Victoria Reece  
 Ben Watters  
 Jo-Ann Johnston  
 TBA

## University Ministry

Assistant to the President for University Ministry  
 Assistant Director for University Ministry  
 Director of Music and Drama Ministry

Rev. Stephan Brown, S.V.D.  
 Magda Robles  
 TBA

## Faculty

### Professors Emeriti

#### Marjorie J. Arnade

B.S., University of Michigan; M.A., University of South Florida

#### Ann H. Bagley

B.A., M.A., Florida State University; Ed.D., University of Tennessee

#### Richard Cabbage

B.A., Lincoln Memorial University; M.Div., Emory University; Ph.D., University of Aberdeen



**Laurel Cobb**

B.A., University of Florida; C.P.A., M.Acc., Ph.D., University of South Florida

**Frederick W. Colby**

A.A., Pasco-Hernando Community College; B.A., Saint Leo College; M.P.A., University of South Florida

**David G. Cuppett**

C.P.A., Assistant Professor of Business Administration (MacDill Office); B.S., West Virginia University; M.B.A., University of Utah

**George M. Dooris**

B.S., St. Peter's College; M.S., Seton Hall University; Ph.D., University of Georgia

**Mark Edmonds**

B.A., University of Michigan-Flint; M.A., D.A., University of Michigan

**William Foley**

B.A., University of West Florida; C.P.A., M.B.A., University of South Florida

**Lucille A. Fuchs**

B.S., University of Dayton; M.A., The Ohio State University; M.S., Florida State University; Ph.D., University of South Florida

**John E. Higgins**

B.A., M.A., Morehead State College

**Julius Hornstein**

B.A., Georgia Southern College; M.S.W., University of Georgia; Ph.D., Florida Institute of Technology

**Norman D. Kaye**

B.S., M.S., Northern Illinois University

**Edward Leddy**

B.S., Manhattan College; M.P.S., Long Island University; Ph.D., Fordham University

**Marilyn M. Mallue**

B.A., University of Florida; B.A., University of Central Florida; M.S., Ph.D., Oklahoma State University

**Frances Martin**

A.B., Webster College; M.A., University of Notre Dame; M.A., New York University; M.S.S.W., University of Tennessee

**Mark Newton**

B.A., University of Florida; M.A., Ph.D., University of South Florida

**Walter P. Poznar**

B.A., M.A., New York University; Ph.D., Indiana University

**Henry J. Purchase**

B.S., Cornell University; M.Ed., University of New Hampshire

**Thomas B. Rothrauff**

B.A., Saint Francis College; M.P.A., Golden Gate University; D.P.A., Nova Southeastern University

**Carolyn B. Schoultz**

B.A., University of California at Santa Cruz; M.A., University of Massachusetts at Amherst; Ph.D., University of South Florida

**John Swart**

B.S., M.S., Illinois State University

**Sara A. Thrash**

B.A., Carson Newman College; M.A., University of South Florida; Ed.S., University of Florida; Ph.D., Brunel University, Oxford, England



**Marvin T. Travis**

B.A., Emory University; M.B.A., Arizona State University; D.P.A., Nova University

**Ernie Williams**

B.A., Auburn University; M.A., Ph.D., Florida State University

**James E. Woodard Jr.**

B.A., M.A., University of the Americas; Ph.D., University of New Mexico

**Jeanne Wright**

B.S., Fontbonne College; M.S., Ph.D., University of Notre Dame

## University Campus

### Full-Time Faculty

**Elisabeth C. Aiken—Instructor of English**

B.A., James Madison University; M.A., Western Carolina University

**Galo E. Alava—Assistant Professor of Health Care Administration**

M.B.A., University of Phoenix; M.D., Universidad Central del Ecuador

**Leland Tyson Anderson—Professor of Religion and Philosophy**

B.A., University of Colorado; M.A., Catholic University of America; Ph.D., Temple University

**Victoria A. Anyikwa—Associate Professor of Social Work**

B.A., Queens College of the City University of New York; M.S.W., New York University; Ph.D., Barry University

**Frank Arnold—Professor of Public Administration, Management, and Human Resources**

B.S., University of Connecticut; M.P.A., Auburn University; D.P.A., Nova University

**Douglas M. Astolfi—Professor of History**

B.A., Tufts University; M.A., University of Rochester; Ph.D., Northern Illinois University

**Holly Atkins—Assistant Professor of Education**

B.A., M.A., Ph.D. University of South Florida

**Stephen L. Baglione—Professor of Marketing; Chair, Department of Communication and Marketing**

B.A., Queens College; M.A., Ph.D., University of South Carolina

**Webster B. Baker—Professor of Business Management**

B.A., University of West Florida; M.S.M., Troy State University; D.B.A., Argosy University; J.D., Nova Southeastern University

**Balbir Singh Bal—Professor of Computer Information Systems; Associate Dean, Donald R. Tapia School of Business**

B.Sc., Punjab Agricultural University, Ludhiana, Punjab, India; Post Graduate Diploma, M.Sc., University of Wales, Swansea, U.K.; Ph.D., University of Aston, Birmingham, U.K.

**Jaime H. Barrera—Assistant Professor of Mathematics**

B.S., Texas A&M University; M.S., Ph.D., Cornell University

**Darin Bell—Assistant Professor of Chemistry**

B.A., Dartmouth College; Ph.D., Wake Forest University

**Linda Bergen-Losee—Instructor of Biology; Lab Specialist**

B.A., M.A., University of South Florida, Tampa

**Siamack Bondari—Professor of Mathematics; Chair, Department of Mathematics and Sciences**

B.S., M.S., Ph.D., Iowa State University

**Jacalyn E. Bryan—Assistant Professor and Reference/Instructional Services Librarian**

B.A., Mary Washington College; M.A., Columbia University; M.A. (L.I.S.), University of South Florida



**Richard G. Bryan—Professor of Psychology**

B.A., Northwestern University; M.S., Ph.D., Rutgers University

**Karen M. Bryant—Instructor of Fine Arts**

B.A., University of West Florida; M.A., Indiana State University

**Barbara J. Caldwell—Associate Professor of Economics; Chair, Department of Accounting, Economics, and Finance**

B.S.I.E., Georgia Institute of Technology; M.A., M.B.A., University of South Florida; Ph.D., University of South Florida

**Brian Camp—Assistant Professor of Mathematics**

B.S., M.S., Ph.D., Virginia Tech

**Patricia M. Champion—Associate Professor of Sociology**

M.A., Ph.D., Louisiana State University

**Howard F. Carey—Assistant Professor of Biology and Director of Pre-Health Professions**

B.S., Spring Garden College; M.S., University of Bridgeport; D.C., Cleveland Chiropractic College

**Melinda B. Carver—Assistant Professor of Education**

B.A., Wheaton College; M.Ed., College of New Jersey; Ph.D., Walden University

**Ashlee Castle—Assistant Professor of Leadership; Director of Leadership Development**

B.A., M.S., Saint Leo University; Ed.D., Argosy University

**Nancy A. Cerezo—Associate Professor of Education**

B.A., University of Florida; M.S., North Carolina A&T University; Ph.D., University of North Carolina Greensboro

**Jose E. Coll—Associate Professor of Social Work; Director of Veteran Student Services**

B.S.W., Saint Leo University; M.S.W., University of Central Florida; Ph.D., University of South Florida

**Michael Cooper—Assistant Professor of Theology/Religion**

A.B., Loyola University of Chicago; M.A., Fordham University; M.Div., Jesuit School of Theology of Chicago; S.T.D., Institut Catholique de Paris

**Patrick J. Crerand—Assistant Professor of English; Director, Honors Program**

B.A., Ohio State University; M.F.A., Bowling Green State University; Ph.D., University of Louisiana

**Christopher Cronin—Professor of Psychology**

B.S., University of Wisconsin; M.A., Ph.D., University of Delaware

**Thomas J. Crosby—Associate Professor of Physical Education; Head Tennis Coach**

B.A., Saint Leo College; M.Ed., University of Southern Mississippi

**Edward Dadez—Professor of Education; Vice President of Continuing Education and Student Services**

B.S., Virginia Commonwealth University; M.A., Ohio State University; M.B.A., Saint Leo University; Ph.D., Michigan State University

**Terry A. Danner—Professor of Criminal Justice**

B.A., M.A.T., M.A., University of South Florida; Ph.D., University of Florida

**Passard C. Dean—Associate Professor of Accounting**

B.A., Queens College; M.A., University of South Florida; D.B.A., Argosy University

**Robert DeGraff—Assistant Professor of Health Care Management**

B.S., Northwestern University; M.B.A., Ph.D., The Wharton School, University of Pennsylvania

**Robert J. Diemer—Professor of Criminal Justice; Director, Graduate Criminal Justice; Chair, Department of Criminal Justice**

B.A., Saint Leo University; M.Ed., National Louis University; Ph.D., Union Institute





**Sharyn N. Disabato—Assistant Professor of Education; Director, Graduate Studies in Education**

B.S., Eastern Illinois University; M.A., Ed.S., Appalachian State University; Ph.D., Florida State University

**Iain Duffy—Assistant Professor of Biology**

B.Sc., University College Cork; Ph.D., Queen's University of Belfast

**Maribeth Durst—Vice President for Academic Affairs; Professor of Social Work**

B.A., St. Mary's University; M.A., Syracuse University; M.S.W., University of South Florida; Ph.D., New School for Social Research

**Michael E. Dwyer—Associate Professor of Marketing**

B.S., Xavier University; M.I.M., American Graduate School of International Management; Ph.D., European Business Management School of the University of Wales

**William L. Ellis—Associate Professor of Biology; Assistant Chair, Department of Mathematics and Science**

B.S., University of Florida; M.S., University of South Carolina; Ph.D., University of South Florida

**Anthony V. Esposito—Assistant Professor of History**

B.A., M.A., Ph.D., University of Connecticut

**Aaron A. Fehir—Assistant Professor of Philosophy**

B.A., Geneva College; Ph.D., Purdue University

**Charles L. Fisk, Jr.—Associate Professor of Economics; NCAA Faculty Athletic Representative**

B.A., University of Florida; M.A., Duke University

**Jeffra Flaitz—Associate Professor of Education**

B.A., University of Minnesota; M.Ed., Ph.D., State University of New York at Buffalo

**Susan B. Foster—Professor of Sport Business**

B.S., Florida State University; M.S., Eastern Illinois University; Ph.D., The Ohio State University

**Mary Anne Gallagher—Assistant Professor; Reference Librarian**

B.A., State University of New York at Albany; M.A. (L.I.S.), University of South Florida

**Jennifer M. Garcia—Instructor; Director, First Year Experience**

B.S., University of Tampa; M.S., Western Illinois University

**Audrey A. Gendreau—Instructor of Computer Information Systems**

B.A., M.S., University of Texas

**Barry W. Glover—Associate Professor of Criminal Justice**

B.A., Saint Leo College; M.A., University of South Florida

**Jane M. Govoni—Associate Professor of Education**

B.A., Framingham State College; M.A., Boston College; Ph.D., University of South Florida

**Karen Hahn—Associate Professor of Education; Associate Dean, School of Education and Social Services**

B.A., M.S., College of New Rochelle; Ed.S., Ph.D., University of South Florida

**Charles D. Hale—Professor of Education**

B.S., University of Southern Mississippi; M.A., Ed.D., University of Florida

**Bruce Hammond—Professor of Communication Management**

B.S., SUNY Fredonia; M.S., Canisius College; M.A., Ph.D., SUNY Buffalo

**June C. Hammond—Associate Professor of Music**

B.M., B.S., Furman University; M.M., M.A., University of Georgia; D.M., Florida State University



**Rachael Haskell—Associate Professor of Social Work**

B.A., M.S.W., Rhode Island College; Ph.D., University of South Florida

**Philip Hatlem—Instructor of Sport Business**

B.A., St. Olaf College; M.A., The Ohio State University

**Sandra Lee Hawes—Associate Professor; Digital Resources Librarian**

B.S., George Mason University; M.A. (L.I.S.), University of South Florida; M.Ed., Saint Leo University

**Elizabeth C. Henry—Associate Professor; Technical Services Librarian**

B.A., Indiana University of Pennsylvania; M.A. (L.I.S.), University of South Florida

**Kim Higdon—Associate Professor of Education**

B.B.A., University of Texas; M.A.T., University Puget Sound; Ph.D., Texas State University

**Burgsbee L. Hobbs—Assistant Professor of English**

B.A., University of South Alabama; M.L.A., Spring Hill College; Ph.D., Indiana University of Pennsylvania

**Judy L. Holcomb—Assistant Professor of International Hospitality and Tourism Management**

B.S., M.S., Ph.D., University of Central Florida

**Thomas Humphries—Assistant Professor of Theology/Religion**

B.A., University of the South; M.A., Catholic University of America; Ph.D., Emory University

**Robert Imperato—Professor of Theology/Religion**

B.S., New York University; M.A., Columbia University; M.A., Ph.D., Fordham University

**Angel L. Jimenez—Instructor of Writing and Research**

B.A., M.A., University of South Florida

**Jess Jones—Assistant Professor of Chemistry**

B.A., New Mexico Institute of Mining and Technology; Ph.D., Texas Tech University

**Elana Karshmer—Associate Professor; Instruction Program and Information Literacy Librarian**

B.A., Rhodes College; M.A., New Mexico State University; M.A. (L.I.S.), University of South Florida

**Valerie Kasper—Instructor of English**

B.S., University of Florida; M.A., University of South Florida

**Kevin M. Kieffer—Professor of Psychology**

B.S., Indiana University; M.S., University of Southern Mississippi; Ph.D., Texas A&M University

**Arthur F. Kirk, Jr.—President; Professor of Education**

B.A., M.A., Kean College of New Jersey; Ed.D., Rutgers University

**Monika Kiss—Associate Professor of Mathematics**

B.A., Kean University; M.A., Ph.D., University of Hawaii at Manoa

**Anthony B. Kissel—Associate Professor of Theology/Religion; Chair, Department of Philosophy, Theology, and Religion; Director, Master of Arts in Theology**

B.S., Saint Meinrad College; M.A., University of Innsbruck; Ph.D. (S.T.D.), Catholic University of Leuven, Belgium

**Emil Koren—Instructor of Accounting**

B.B.A., Cleveland State University; M.B.A., University of Northern Colorado; M.A., University of Colorado at Boulder

**Vyas Krishnan—Assistant Professor of Computer Science; Chair, Department of Computer Science and Information Systems**

B.S., Mangalore University, India; M.S., Ph.D., University of South Florida





**John R. Lax—Instructor of Marketing**

B.A., M.B.A., M.S., University of South Florida

**Nick Lebrede—Associate Professor of Accounting**

B.S., United States Naval Academy; M.A., The Ohio State University; M.B.A., Webster University; M.A.F.M., Keller Graduate School of Management; Ph.D., University of Central Florida

**Cindy Lee—Associate Professor of Social Work; Director, Master of Social Work Program**

B.A., Trinity College; M.S.W., University of Wisconsin; Ph.D., Florida State University

Joseph A. Little, Jr.—Assistant Professor of Business Law

B.A., University of South Florida; J.D., Thomas M. Cooley School of Law

**Rachel O. Longstaff—Associate Professor; Catalog Librarian**

B.A., Northwestern University; M.S. (L.I.S.), Drexel University

**B. Tim Lowder—Assistant Professor of Business; Chair, Department of Management and Business Administration**

B.S., Pfeiffer University; M.B.A., Winthrop University; Ph.D., Capella University

**Sreekanth Malladi—Associate Professor of Computer Science**

B.E., Osmania University, Hyderabad, India; Ph.D., University of Idaho

**Janet E. Margaritondo—Assistant Professor; Reference Librarian**

B.A., University of New Mexico; M.A. (L.I.S.), University of South Florida

**Peter Marian—Instructor of International Hospitality and Tourism; Affiliate Faculty for Admissions**

B.S., Florida International University; M.B.A., Saint Leo University

**Ronda Mariani—Assistant Professor of Management & Marketing**

A.A.S., State University of New York (SUNY); B.S., New York Institute of Technology; M.S., Dowling College; D.B.A., Argosy University

**Allyson Marino—Instructor of English; Fine Arts Events Director**

B.A., State University of New York College at Fredonia; M.A., State University of New York College at Buffalo

**Rande Matteson—Associate Professor of Criminal Justice**

B.A., University of Central Florida; M.S., Rollins College; Ph.D., Lynn University

**Stanley McGahey—Associate Professor of Hospitality and Tourism Management**

B.S., M.S., Western Illinois University; Ph.D., Hanyang University

**Brook McGinnis—Instructor of Fine Arts; Affiliate Faculty for Admissions**

B.A., West Texas A&M University; M.A., University of Nevada

**David A. McGinnis—Assistant Professor of English and Theatre**

B.A., West Texas A&M University, M.F.A., University of Nevada, Las Vegas

**Lorrie McGovern—MBA Director and Associate Professor of Business**

B.S., Virginia Intermont College; M.A., Tusculum College; D.B.A., Argosy University

**Marguerite McInnis—Associate Professor of Social Work; Chair, Bachelor of Social Work Program**

B.A., Thomas A. Edison State College; M.S.W., Ph.D., Florida State University

**Carol McLeish—Instructor; Internship Administrator, Department of Education**

B.S., University of Cincinnati; M.A., University of South Florida

**John J. McTague Jr.—Professor of History**

B.A., Siena College; M.A., Fordham University; Ph.D., SUNY at Buffalo

**Christopher Miller—Associate Professor of Biology/Environmental Science**

B.A., University of Texas–Austin; M.S., University of Florida; Ph.D., University of Georgia



**Lawrence Mistor—Assistant Professor of Computer Information Systems**

B.S., University of Detroit; M.S., Barry University; Ed.D., Nova Southeastern University

**Diane M. Monahan—Assistant Professor of Communications Management**

B.S., Florida State University; M.A., University of Central Florida; Ph.D., Temple University

**Derek Mohammed—Associate Professor of Computer Information Systems**

B.S., University of the West Indies; M.B.A., City University; Ph.D., Nova Southeastern University

**Carol Ann Moon—Associate Professor; Reference and Instructional Outreach Librarian**

B.A., Bucknell University; M.A., University of Florida; M.A. (L.I.S.), University of South Florida

**Michael O. Moorman—Professor of Computer Science**

B.S., United States Military Academy; M.S., Arizona State University; M.B.A., University of Northern Colorado; Ph.D., Texas A&M University—Commerce

**Keya Mukherjee—Assistant Professor of Education**

B.A., M.A., Bethune College, Calcutta, India; M.A., Ph.D., University of South Florida

**Patrick R. Murphy—Assistant Professor of Economics**

B.S., M.S., Ph.D., Florida State University

**Michael Nastanski—Professor of Management and Marketing; Dean, Donald R. Tapia School of Business; Associate Vice President of International Affairs**

B.S., Wayne State University; M.A., Central Michigan University; D.B.A., University of Sarasota

**M. Dorothy Neuhofer, O.S.B.—Professor, Library; University Archivist and Special Collections Librarian**

B.S., Barry College; M.A. in L.S., Rosary College; M.Ch.A., Catholic University of America; Ph.D., Florida State University

**Eloy L. Nuñez—Associate Professor of Criminal Justice**

B.A., Florida International University; M.S., St. Thomas University; Ph.D., Lynn University

**Elaine Omann—Assistant Professor of Education**

B.S., St. Cloud University; M.A., Lesley University; Ph.D., University of Denver

**Leo E. Ondrovic—Associate Professor of Biology and Physics**

B.S.E., M.S.E.S., Ph.D., University of South Florida

**Veronika Ospina-Kammerer—Associate Professor of Social Work; Director of B.S.W. Field Education, Department of Social Work**

B.S., Florida State University; M.S.W., Florida State University; Ph.D., Florida State University

**John Pantzalis—Associate Professor of International Business and Marketing**

Diploma in Civil Engineering, Munich University of Technology; M.B.A., Ph.D., University of Arizona

**Heather R. Parker—Associate Professor of History; Chair, Social Sciences**

B.A., M.A., Ph.D., University of California, Los Angeles

**Patricia A. Parrish—Professor of Education; Assistant Vice President-Regional Accreditation Officer**

B.A., Flagler College; M.A., Ph.D., University of South Florida

**David Persky—Professor of Education; Chair, Department of Criminal Justice**

B.A., Southern Methodist University; M.S., Miami University; Ph.D., Florida State University; J.D., Stetson University College of Law

**Donald Pharr—Associate Professor of English**

B.S., Indiana State University; M.A., Ph.D., University of Georgia



**Moneque W. Pickett—Associate Professor of Criminal Justice**

B.A., University of Miami; Ph.D., University of Miami; J.D., University of Florida

**Janis Prince-Inniss—Visiting Assistant Professor of Sociology**

B.A., Queens College; M.A., Ph.D., University of Southern California

**Henry Dwight Raines—Assistant Professor of Education**

B.A., Florida State University; M.S., Ed.D., Nova University

**Bryan Reagan—Assistant Professor of Computer Information Systems**

M.S., Ph.D., University of Illinois at Chicago

**Hudson Reynolds—Associate Professor of Political Science**

B.A., Claremont McKenna College; M.A., Ph.D., New School for Social Research

**Thomas Ricard—Assistant Professor of Engineering/Physical Science**

B.S., University of South Florida; M.S., Syracuse University; Ph.D., University of South Florida

**Marco Rimanelli—Professor of Political Science**

Laurea/B.A., Universita' di Roma, Italy; M.A., Ph.D., Johns Hopkins University

**Candace A. Roberts—Associate Professor of Education; Chair, Department of Education**

B.A., Emory University; M.Ed., Ph.D., University of South Florida

**Michael B. Rogich—Professor of Computer Information Systems**

B.A., Loyola College; M.Ed., Johns Hopkins University; J.D., University of Baltimore; Ph.D., University of Maryland

**Ian Rottenberg—Instructor of Philosophy**

B.A., Haverford College; M.A.R., Yale Divinity School; M.A., Fordham University; Ph.D., Fordham University

**Gianna Russo—Instructor of English**

B.A., M.A., University of South Florida

**Eric C. Schwarz—Associate Professor of Sport Business; Chair, Department of Sport Business & International Tourism**

B.S., Plymouth State University; M.Ed., Salisbury University; Ed.D., United States Sports Academy

**Diane Scotland-Coogan—Instructor of Social Work**

B.S.W., Saint Leo University; M.S.W., University of South Florida

**Ricky Scott—Instructor of Finance**

B.A., University of Georgia; M.S., Keller Graduate School; M.S., Georgia State University

**Cynthia S. Selph—Instructor of Music Ministry**

B.A., Huntington College; M.M., University of South Florida

**Suzanne M. Seymoure—Associate Professor of Accounting**

B.S., Ball State University; M.S., Notre Dame; Ph.D., Virginia Tech

**Jonathan A. Shoemaker—Assistant Professor of Human Resource Management**

B.A., The College of William & Mary; M.S., Georgia College & State University; Ph.D., University of South Florida

**Audrey C. Shor—Assistant Professor of Biology**

B.S., West Chester University; M.P.H., Ph.D., University of South Florida

**Brent Short—Assistant Professor; Director of Library Services**

B.A., Taylor University; M.Ed., Bowling Green State University; M.S.L.S., Catholic University of America

**Susan K. Shoulet—Instructor, Director of Adjunct Faculty Relations**

B.F.A., College of Art and Design/College of Imaging Arts and Sciences; M.S., College of New Rochelle



**Richard P. Sorrentino—Assistant Professor of Biology**

B.A., New York University; M.A., City College of the City University of New York; M.Ph., Ph.D., Graduate Center of the City University of New York

**Mary T. Spoto—Professor of English; Dean, School of Arts and Sciences**

B.A., M.A., Ph.D., University of South Florida

**Kathryn Stasio—Associate Professor of English**

B.A., University of Florida; Ph.D., Tulane University

**Leonard Territo—Distinguished Visiting Professor of Criminal Justice**

B.A., M.A., University of South Florida; Ed.D., Nova Southeastern University

**Michael J. Tkacik—Associate Professor of Theology/Religion**

B.A., Auburn University; M.A., Providence College; Ph.D., Duquesne University

**Patricia A. Tobin—Associate Professor of Social Work**

B.S., University of the State of New York; M.S.W., Yeshiva University; Ph.D., Capella University

**Carol L. Todd—Assistant Professor of Education**

B.A., University of South Florida; M.Ed., American University; Ph.D., University of South Florida

**Michelle Tracey—Director, Academic Advising; Instructor of English**

B.A., University of Pittsburgh; M.A., Indiana University of Pennsylvania

**Daniel J. Tschopp—Associate Professor of Accounting**

B.S., M.B.A., Ph.D., State University of New York at Buffalo

**Doris J. Van Kampen—Associate Professor, Faculty Development Librarian**

B.A., M.A. (L.I.S.), University of South Florida; Ed.D., University of Central Florida

**Marcela Van Olphen—Associate Professor of Spanish and Portuguese**

B.A., Instituto Superior de Formacion Docente No10. Tandil, Buenos Aires, Argentina; Universidad Nacional del Centro de la Provincia de Buenos Aires. Tandil, Buenos Aires, Argentina; M.A., Ph.D., Purdue University

**Ernest G. Vendrell—Associate Professor of Criminal Justice; Assistant Director, Graduate Criminal Justice**

B.S., M.S., Florida International University; MSM, Saint Thomas University; Ph.D., Union Institute

**Astrid Vicas—Associate Professor of Philosophy**

B.A., M.B.A., University of Ottawa; M.A., Ph.D., McGill University

**Rhonda Waddell—Professor of Social Work; Director of the Center for Values, Services, and Leadership**

A.A., Florida Junior College; B.A., University of Florida; Ph.D., M.S.W., Florida State University

**Carol G. Walker—Associate Professor of Education; Dean, School of Education and Social Services**

B.S., Radford University; M.Ed., Virginia State University; Ph.D., Union Institute

**Moneque Walker-Pickett—Associate Professor of Criminal Justice**

J.D., University of Florida; Ph.D., University of Miami

**Jalika Waugh—Assistant Professor of Criminalistics**

B.A., John Jay College of Criminal Justice; M.S., University of New Haven

**Shawn A. Weatherford—Assistant Professor of Physics**

B.A., Elon College; M.Sc., Ph.D., North Carolina State University

**Jacquelyn A. White—Professor of Mathematics; Assistant Director, Honors Program**

B.A., Rollins College; M.A., University of California–Santa Barbara; Ed.D., University of Central Florida



**James D. Whitworth—Associate Professor of Social Work**

B.S.W., Bethel University; M.S.W., Barry University; Ph.D., Florida State University

**Courtney Wiest—Instructor of Social Work, Director of MSW Field Education**

B.S.W., Saint Leo University; M.S.W., University of Central Florida

**Jerome K. Williams—Associate Professor of Chemistry**

B.S., Ph.D., University of South Florida

**Dené J. Williamson—Assistant Professor of Sport Business**

B.S., University of Central Missouri; M.S., Ed.D., St. Thomas University

**T. Lynn Wilson—Professor of Management**

B.B.A., M.B.A., Marshall University; D.I.B.A., Nova Southeastern University

**Kurt Van Wilt—Professor of English**

B.A., Queens College, City University of New York; M.F.A., Vermont College of Norwich University; M.A., Concordia University; Ph.D., Lancaster University

**Randall J. Woodard—Associate Professor of Theology/Religion**

B.A., Franciscan University; M.A., Providence College; M.Ed., University of Manitoba; Ph.D., Duquesne University

**Valerie Wright—Associate Professor of Education**

B.A., M.A., Ph.D., University of South Florida

**Tammy Lowery Zacchilli—Assistant Professor of Psychology**

B.S., Kennesaw State University; M.S., Augusta State University; Ph.D., Texas Tech

## **Division of Continuing Education**

### **Full-Time Faculty**

**Lara K. Ault—Associate Professor of Psychology, Gainesville Center**

B.A., University of Florida; M.A., Ph.D., University of Louisville

**Philip Bernhardt—Instructor of Accounting, South Hampton Roads Center**

B.A., Saint Leo University; M.B.A., Golden Gate University; M.S., Old Dominion University

**Sheri K. Bias—Assistant Professor of Human Resources**

B.A., Saint Leo College; M.A., George Washington University; M.B.A., College of William and Mary; M.A., Ph.D., Fielding Graduate University

**Laquita Blockson—Associate Professor of Management**

B.S., M.B.A., Florida A&M University; Ph.D., University of Pittsburgh

**Steven R. Carney—Assistant Professor of Sport Business**

B.S., University of South Carolina; M.S., Brooklyn College; Ph.D., Florida State University

**Beth Carter—Assistant Professor of Educational Leadership, Weekend and Evening Programs**

B.S., M.A., East Carolina University; Ed.D., Regent University

**Craig S. Cleveland—Assistant Professor of Management, Atlanta Center**

B.S., Armstrong State Atlantic University; M.B.A., Shorter College; D.B.A., Argosy University

**Lamine J. Conteh—Assistant Professor of Accounting, Langley Center**

B.A., North Carolina Central University; M.B.A., High Point University; D.B.A., Argosy University

**Susan Craft—Instructor of Human Resource Management, South Hampton Roads Center**

B.A., Saint Leo University; M.S., Troy University

**Emily Crosby—Assistant Professor of Social Work, Gainesville Center**

B.A., Saint Leo University, M.S.W., Florida State University



**James T. Cross—Assistant Professor of Theology, Chesapeake Office**

B.A., M.A., Seton Hall University; Ph.D., Duquesne University

**Fermin De La Torre—Associate Professor of Criminal Justice, South Hampton Roads Center**

B.A., Tennessee College; J.D., Tennessee College of Law

**Katie Degner—Instructor of Human Resource Management, Shaw Center**

B.S., Troy University; M.S., Keller Graduate School of Management

**James Dumville—Associate Professor of Logistics Management, Fort Lee Center**

A.B., Georgetown University; M.S., Air Force Institute of Technology; Ph.D., Virginia Commonwealth University

**Marc E. Duncan—Assistant Professor of Marketing**

B.S., M.S., Washington State University; E.M.B.A., University of Hawaii; Ph.D., University of Oregon

**Susan Ellison—Instructor of Education, Gainesville Center**

B.A., M.Ed., University of Florida

**Shannon D. Farris—Assistant Professor of Sociology**

B.A., Saint Meinrad College; M.A., Psy.D., School of Professional Psychology at Forest Institute

**Francis Githieya—Assistant Professor of Theology/Religion, Fort McPherson and Dobbins AFB Center**

B.Th., Christian International College; M.Div., Interdenominational Theological Center; M.T.S., Ph.D., Emory University

**Kenneth Gonzalez—Instructor of Management, Tampa Education Center and MacDill Office**

B.A., M.B.A., Saint Leo University

**Christine T. Gordon—Assistant Professor of Business, South Hampton Roads Center**

B.A., M.S., National Louis University; Ph.D., Old Dominion University

**Douglas Greenberg—Assistant Professor of Education, Gainesville Center**

B.S., Rhode Island College; M.Ed., Providence College; Ed.D., Nova Southeastern University

**Teresa Harrell—Instructor of Speech, Langley Center**

B.S., University of Minnesota; M.S., University of Wisconsin; Ph.D., University of Minnesota

**Timothy Hatchett—Instructor of Political Science, Morrow Office**

B.S., Saint Augustines' College; M.A., Troy State University

**William "Bud" Hayes—Instructor of Political Science, Virginia Peninsula Center**

B.A., University of South Carolina; M.S., Campbell University

**Christopher Hayton—Instructor of Social Work**

B.S., University of Wales; M.S.W., Florida State University

**Sara Heydon—Instructor of English, Corpus Christi Center**

B.A., Pacific Lutheran University; M.Ed., University of Texas

**Eric Hill—Instructor of Management, Gwinnett Office**

B.A., Saint Leo University; M.S., Troy University

**Ronald Hodge—Instructor of Religion, South Hampton Roads Center**

B.A., M.A., Saint Leo University

**Barry A. Hoy—Associate Professor of Human Resource Management; Chair, Department of Human Resource Management, South Hampton Roads Center**

B.S., Southern Illinois University; M.S., Troy University; Ph.D., Walden University



**Okey Igbonagwam—Assistant Professor of Computer Information Systems, South Hampton Roads Center**

B.S., M.S., National Louis University; Ph.D., Nova Southeastern University

**Shannon O. Jackson—Associate Professor of Business, Fort Eustis Center**

B.S., Arizona State; M.M.C., Arizona State; Ph.D., Old Dominion University

**Alexandra Kanellis—Assistant Professor of Education, Northeast Florida Center**

B.S., Anatolia College of Thessaloniki, Greece; M.S., Ph.D., Indiana State University

**Susan K. Kinsella—Professor of Human Services; Chair, Department of Human Services, Savannah Center**

B.S.W., Pennsylvania State University; M.S.W., Marywood University; Ph.D., Fordham University

**Hakan Kislal—Associate Professor of Management, South Hampton Roads Center**

B.A., Gazi University; M.S.M., State University of New York at Oswego; Ph.D., Keio University

**Pamela L. Lee—Assistant Professor of Management, Chesapeake Office**

B.S., Norfolk State University; M.A., Old Dominion University; Ph.D., Regent University

**Sherrie G. Lewis—Assistant Professor of Management, Savannah Center**

B.A., M.B.A., Hampton University; D.B.A., Argosy University

**Richard Linneberger—Instructor of Religion, South Hampton Roads Center**

B.A., Saint Louis University; M.H.A., Washington University; M.A., Saint Mary's Seminary and University; D.Min., Wesley Theological Seminary

**Daniel T. Lloyd—Assistant Professor of Theology**

B.A., University of Scranton; M.T.S., Weston Jesuit School of Theology; Ph.D., Marquette University

**Angela Manos-Sittnick—Assistant Professor of Criminal Justice, Gwinnett Office**

B.S., Georgia State University; M.S., University of Central Texas; M.M.A.S., Command and General Staff College; M.S., Industrial College of the Armed Forces; Ph.D., University of Kansas

**Maureen A. Mathews—Assistant Professor of Psychology, Langley Center**

B.A., Eastern Washington University; M.S., Ph.D., Virginia Commonwealth University

**Mayes D. Mathews—Professor of Computer Information Systems, Virginia Region**

B.S., West Virginia University; M.B.A., Old Dominion University; Ph.D., Virginia Commonwealth University

**Michael McLaughlin—Assistant Professor of Theology/Religion, South Hampton Roads Center**

A.B., Dartmouth College; M.Div., St. Meinrad School of Theology; S.T.D., Gregorian University (Rome)

**Debra A. Mims—Instructor of Criminal Justice**

M.A., Saint Leo University

**Grace Moreno—Instructor of Religion, Corpus Christi Center**

B.S., Corpus Christi State University; M.A., Incarnate Word College

**Kenneth M. Moss—Assistant Professor of Management, South Hampton Roads Center**

B.S., Columbus State College; M.S., Troy State University; Ph.D., Regent University

**Michelle Myrick-Simmons—Instructor of Management, Morrow Office**

B.A., Shorter University; M.A., University of Phoenix

**Jack Nussen—Instructor of Religion, Langley Center**

B.S., Mansfield State College; M.D., Gettysburg Lutheran Theological Seminary



**Eileen T. O'Brien—Associate Professor of Sociology, South Hampton Roads Center**  
B.A., College of William and Mary; M.A., The Ohio State University; Ph.D., University of Florida

**Brian O'Connell—Assistant Professor of Education, Madison Office**  
B.S., Wayne State University; M.P.A., Troy State University; Ed.D., University of West Florida

**Charles Oden—Instructor of Management, Lake City Center**  
B.B.A., University of Mississippi; M.S., Troy State University

**Susan J. Paulson—Instructor of Psychology, South Hampton Roads Center; Assistant Vice President, Continuing Education**  
B.S., Virginia Polytechnic Institute and State University; M.Ed., The Citadel

**Benjamin R. Phalin—Visiting Assistant Professor of Psychology**  
B.S., Ph.D., University of Florida

**Marc A. Pugliese—Assistant Professor of Theology**  
B.A., University of Delaware; M.Div., Biblical Theological Seminary; M.Phil., Ph.D., Fordham University

**Joanne Roberts—Associate Professor of Education; Associate Chair of Education, Gainesville Center**  
B.A., M.Ed., Ed.D., University of Florida

**Sylvia H. Rockwell—Assistant Professor of Education**  
B.A., University of West Florida; M.A., Ph.D., University of South Florida

**Rafael Rosado-Ortiz—Assistant Professor of Health Care Management**  
B.S., Charter Oak State College; M.B.A., Saint Leo University; M.D., Universidad Centro de Investigacion Social Medical School (UCIFAS), Santo Domingo, Dominican Republic

**Vasse J. Rose—Assistant Professor of Management, Morrow Office**  
B.S., M.S., National Louis University; Ph.D., Capella University

**Nancy Ryan—Associate Professor of Education, Gainesville Center**  
B.S., Goshen College; M.Ed, University of Arizona; Ph.D., The Ohio State University

**Michael Sciarini—Associate Professor of Business, Fort Lee Center**  
B.A., Saint Leo University; M.S., Troy State University; Ph.D., Regent University

**Christine Sereni-Massinger—Assistant Professor of Criminal Justice**  
B.A., Saint Joseph's University; J.D., Widener University School of Law

**Margaret Snead—Assistant Professor of Sociology**  
B.A., M.A., Ph.D., University of Alabama

**Edward Steele—Instructor of Religion, Adult Education Center at University Campus**  
B.A., M.A.P.S., Saint Leo University

**Vasiliki Stoupenos—Assistant Professor; Florida and Central Region Librarian**  
B.S.W., University of Georgia; M.L.S., Texas Woman's University

**Ethel F. Tobias—Instructor of Education, Ocala Center**  
B.A., Muhlenberg College; M.Ed., University of Florida

**Tyler Upshaw—Instructor of Human Services, Key West Center**  
B.A., San Diego State University; M.Ed., Ohio State University

**Robin F. vanTine—Professor of Biology, Virginia Region**  
B.S., M.S., University of Florida; Ph.D., College of William and Mary

**Frances J. Volking—Instructor of Psychology, Fort Eustis Center**  
B.A., M.Ed., University of South Alabama

**Thomas M. Walsh—Instructor of Human Services, Ocala Center**  
B.S., M.A., Northern Arizona University



**Steven G. Weaver—Assistant Professor, Virginia Region Librarian**

B.A., Warren Wilson College; M.A., University of Virginia; M.S.L.S., University of North Carolina at Chapel Hill

**Rick Weil—Assistant Professor, Academic Advisor, Shaw Center**

B.A., Saint Leo University; M.S., Troy University; Ph.D., Argosy University Sarasota Campus

**Craig Winstead—Assistant Professor of Project Management, Langley Center**

B.A., Bowdoin College; M.S., Duquesne University; Ph.D., Capella University

**Nancy E. Wood—Assistant Professor of Human Services**

B.A., Indiana University; M.H.R.M., M.B.A., Keller Graduate School of Management; Ph.D., Capella University

**Delmar Wright—Assistant Professor of Criminal Justice, Fort Lee Center**

B.S., M.S., Ph.D., Virginia Commonwealth University

**George Zagursky—Assistant Professor of Business Administration, Atlanta Center**

B.S., Mississippi State University; M.B.A., University of Miami; D.B.A., Nova Southeastern University

## **Division of Continuing Education**

### **Annual Contract Faculty**

**Susan Ardern—Langley Center**

B.A., Hope College; M.F.A., Michigan State University

**Keisha Armistead-Shands—Fort Eustis Center**

B.A., Saint Leo University; M.S., Troy State University

**LaQue Banks—Atlanta Center**

M.S., Troy State University; D.B.A., Argosy University

**William Barga—Fort Lee Center**

B.S., University of Dayton; M.B.A., Virginia Commonwealth University

**Sandra Barton—South Hampton Roads Center**

B.S., University of Wisconsin; M.S., Florida State University

**John Beary—MacDill Office**

M.A., University of Illinois at Chicago

**Corlette Bell—Langley Center**

B.A., M.A., Howard University

**Janice Bella—South Hampton Roads Center**

B.A., Valparaiso University; M.A., Indiana University; M.B.A., M.S., Old Dominion University

**Samuel Biank, Jr.—Fort Eustis Center**

B.S., United States Military Academy; M.A., Indiana University of Pennsylvania; M.A., State University of New York at Buffalo

**Jesse Bonds—MacDill Office**

B.A., M.A., Ph.D., University of South Florida

**Joseph David Bragg—South Hampton Roads Center**

B.A., Saint Leo University; M.A., Ph.D., Regent University

**Steven Brandt—South Hampton Roads Center**

B.S., Robert Morris College; M.A., Webster University

**Olivia Brown—Atlanta Center**

M.S., Troy State University

**Lawrence Burroughs—South Hampton Roads Center**

B.A., Virginia Wesleyan College; J.D., Regent University



**Gordon W. Burt—South Hampton Roads Center**

B.S., Tennessee Technological University; M.S., Cornell University; Ph.D., Washington State University

**Rosemary Byrd—South Hampton Roads Center**

B.A., Hofstra University; M.A., Old Dominion University

**Anne T. Cahill—South Hampton Roads Center**

B.A., M.A., Old Dominion University; D.M., Graduate Theological Foundation

**Alice Callahan—Fort Eustis Center**

M.Ed., College of William and Mary

**Vincent Camara—MacDill Office**

M.S., University of North Florida; Ph.D., University of South Florida

**Edward Campbell—South Hampton Roads Center**

B.S., University State of New York; M.B.A., Western Carolina University; Ph.D., Utah State University

**Kenneth Chaney – Fort Eustis Center**

M.A., Northwestern State of Louisiana

**Ann Chapman—Langley Center**

M.S., Old Dominion University

**John Cook—Fort Lee Center**

B.S., Embry Riddle Aeronautical University; M.S., Kansas State University

**Craig Coombs—Langley Center**

B.A., Norfolk State University; M.A., Old Dominion University

**William Copeland—Langley Center**

M.P.A., Troy State University

**Hermon Corbett—Langley Center**

M.B.A., University of Central Texas

**Martha Cox—Lake City Center**

M.Ed., Ed.D., University of Florida

**Mark Craft—South Hampton Roads Center**

B.A., M.B.A., Saint Leo University

**Susan Craft—South Hampton Roads Center**

B.A., Saint Leo University; M.S., Troy State University

**John Curtis—South Hampton Roads Center**

B.A., West Virginia Wesleyan College; M.S., Naval Postgraduate School; M.A., Naval War College

**Antonio David—Ingleside Center**

B.S., Texas College; M.S., Prairie View A&M University

**Nathaniel Davis—Lake City Center**

M.S., Troy State University; Ed.D., Nova Southeastern University

**Vicki Davis—Fort Lee Center**

B.A., Randolph Macon Woman's College; M.A., Virginia State University

**Brian Deane—Fort Lee Center**

B.A., Virginia Commonwealth University; M.A., University of Dayton

**Stephen DeBusk—Langley Center**

M.B.A., Saint Leo University

**Ronald M. DeDuca—South Hampton Roads Center**

B.S., United States Naval Academy; M.B.A., George Washington University; M.P.A., Golden Gate University





**Eunice Dunbar—South Hampton Roads Center**

M.S., Tennessee State University

**Pat Dupar—MacDill Office**

M.S., National Louis University; D.B.A., Argosy University

**Clyde Eisenberg—MacDill Office**

M.A., University of South Florida

**Karl Elder—South Hampton Roads Center**

M.A., Old Dominion University

**Paul England—South Hampton Roads Center**

B.A., M.A., Saint Leo University

**William Evans—South Hampton Roads Center**

M.S., Radford University; Ph.D., Virginia Tech

**Michael F. Fitch—South Hampton Roads Center**

B.A., University of Pittsburgh; M.P.A., M.B.A., Golden Gate University

**John Flemming—South Hampton Roads Center**

M.A., Ph.D., Old Dominion University

**Leslie Fortune—South Hampton Roads Center**

B.A., Old Dominion University; M.A., University of Houston

**Victor Frazier—Ingleside Center**

B.S., M.S., Texas A&M University; M.S., Pepperdine University; Ed.D., Oklahoma State University

**Edmond Frost—South Hampton Roads Center**

B.A., Dowling College; M.S., Long Island University; M.S., Naval Postgraduate School; M.A., Naval War College

**Marvin Gibson—MacDill Office**

M.B.A., Lindenwood University

**Arthur Glatt—Langley Center**

M.S., University of Southern California

**Jeffrey Golden—Madison Office**

J.D., John Marshall Law School

**Kenneth Gonzalez—MacDill Office**

M.B.A., Saint Leo University

**Maricia Granby-Jordan—Langley Center**

M.S., Hampton University

**Vivian Griese—Langley Center**

M.A., Virginia Commonwealth University

**Cheryl Harrell—Atlanta Center**

M.A., Ph.D., Argosy University; M.P.H., University of Alabama

**Teresa Harrell—Langley Center**

M.S., University of Wisconsin; Ph.D., University of Minnesota

**Jane Harrington—Langley Center**

M.A., Old Dominion University

**Viva Hathaway—South Hampton Roads Center**

B.S., M.Ed., Bowling Green State University

**William Hathaway—South Hampton Roads Center**

B.A., Taylor University; M.A., M.A., Ph.D., Bowling Green State University

**William Hawthorne—Fort Eustis Center**

M.S., Ph.D., University of Tennessee



**Sara Heydon—Ingleside Center**

B.A., Pacific Lutheran University; M.Ed., University of Texas at Austin

**Eric Hill—Atlanta Center**

M.S., Troy University

**Ronald Hodge—South Hampton Roads Center**

B.A., M.A., Saint Leo University

**Judith Isakson—Palatka Center**

M.Ed., Ed.D., University of Cincinnati

**Kenneth Jones—South Hampton Roads Center**

M.Ed., Campbell University; Ph.D., American University

**Janeé Joslin—South Hampton Roads Center**

B.A., J.D., Washburn University School of Law

**Robert Kramer—South Hampton Roads Center**

B.S., Virginia Polytechnic Institute & State University; Ph.D., Louisiana State University

**Robert Kunzinger—South Hampton Roads Center**

B.A., Saint Bonaventure University; M.A., Pennsylvania State University; M.F.A., Old Dominion University

**Karen Kwasny—South Hampton Roads Center**

M.A., East Carolina University; Ph.D., Temple University

**Paul Leach—Fort Lee Center**

B.S., University of Texas; M.S., University of North Carolina; M.S., M.Ed., Virginia State University

**Gale Lee—MacDill Office**

M.A., University South Florida

**Richard Linneberger—South Hampton Roads Center**

M.A., Washington University; M.A., St. Mary's Seminary; D.M. Wesley Theological Seminary

**Michael Loizides—South Hampton Roads Center**

M.B.A., Old Dominion University

**Larry Lubbs—South Hampton Roads Center**

B.S., United States Naval Academy; M.A., University of Hawaii

**Sherilyn Magby—MacDill Office**

M.S., North Carolina Central University

**Glenn W. Malone—South Hampton Roads Center**

B.A., University of California; M.A., University of New Mexico

**Richard McCafferty—MacDill Office**

B.A., Saint Leo University; M.S., Troy University

**James McDonough—Fort Lee Center**

B.A., M.A., Duquesne University; M.A., University of Pittsburgh

**Mary Milewski—Fort Eustis Center**

M. Economics, North Carolina State University

**Rhonda Mitchell—Fort Lee Center**

B.A., Hampton University; J.D., Dickinson School of Law, Pennsylvania

**Katie Mitchell-Hare—Atlanta Center**

M.S., Wisconsin State University

**Julia Monk—South Hampton Roads Center**

M.A., Norfolk State University; B.F.A., M.A., Old Dominion University



**Emma Moore—Lake City Center**

M.S., Indiana Wesleyan University; M.A., Ed.D., Fielding Institute

**Allan J. Moretz—Shaw Center**

B.S., Appalachian State University; M.Ed., Clemson University

**Mark Morgan—South Hampton Roads Center**

B.A., Marshall University; M.S., Troy State University

**Michael Morse—Lake City Center**

M. Div., St. Meinrad School of Theology; M.A., Ph.D., University of Florida

**Michelle Myrick-Simmons—Atlanta Center**

M.M., University of Phoenix

**Anthony Nattania—South Hampton Roads Center**

M.A., Old Dominion University

**John Neal—MacDill Office**

B.S., M.B.A., Florida State University

**Phillip Neely—Atlanta Center**

M.S., Central Michigan University; Ph.D., Walden University

**Nicholas Nitch—MacDill Office**

B.A., Rider College; M.S., Florida State University

**Valla Olliver—Fort Eustis Center**

B.S., East Carolina University; M.S., Central Missouri State University

**Vincent Onyebuchi—Atlanta Center**

M.B.A., East Texas A&M University; D.B.A., Argosy University

**Norman Otto—Langley Center**

B.S., M.S., University of Idaho

**Michael Pacella—Langley Center**

M.D., Yale University Divinity School; M.A., Harvard University Divinity School

**Cary Paulk—South Hampton Roads Center**

M.A., Regent University; D.M., Southeastern Baptist Theological Seminary

**Christine Pearce—Langley Center**

M.S.W., Norfolk State University

**Michael Rathmann—Langley Center**

M.S.A., George Washington University

**Ayvonne Reese—Fort Eustis Center**

M.A., Old Dominion University; D.S.L., Regent University

**David Roberson—MacDill Office**

J.D., American University

**Harold G. Rotter—Madison Office**

M.Ed., Valdosta State University; Ph.D., Georgia State University

**Dipak Roy—MacDill Office**

M.S., University of Florida; Ph.D., Louisiana State University

**Charles Saglio—Fort Eustis Center**

B.A., St. Mary's Seminar & University; M.S., Central Connecticut State University; STB., Catholic University; Ph.D., Old Dominion University

**George Santoni—Langley Center**

B.S., Central Connecticut State University; M.E., University of Virginia

**Calvin Scheidt—South Hampton Roads Center**

M.P.A., Troy State University; M.B.A., National University



**Bruce Schoch—Fort Eustis Center**

B.A., Temple University; M.P.A., Western Kentucky University

**Elliott Seagraves—South Hampton Roads Center**

B.S., Florida A & M University; M.M., Arizona State University

**John Sessums—MacDill Office**

M.S., University of Phoenix

**Dean Sheppard—South Hampton Roads Center**

B.S., Old Dominion University; M.S.W., Norfolk State University

**Michael Simone—South Hampton Roads Center**

B.A., Montclair State College; M.R.E., Gordon-Conwell Theological Seminary; D.M., Eastern Baptist Theological Seminary

**Randy Singleton—South Hampton Roads Center**

B.S., Norfolk State University; M.A., Old Dominion University

**David Skaer—MacDill Office**

M.A., Michigan State University; M.S., Ph.D., University of Miami

**Kenneth G. Skena—South Hampton Roads Center**

B.S., Duquesne University; M.S., Universite de Rennes; Ph.D., Vanderbilt University

**Peter Skirbunt—Fort Lee Center**

M.A., Ph.D., Ohio State University

**Patricia Spacek—Fort Lee Center**

B.S., Saint Paul's College; M.P.S., Loyola University

**Laura Stepp—Langley Center**

M.S., Christopher Newport University

**Rhonda Sturgis—Fort Eustis Center**

M.S., Troy State University; Ed.D., George Washington University

**Catherine Sullivan—Lake City Center**

M.Ed., Armstrong State University; Ph.D., Capella University

**Michael Talley—Langley Center**

M.S., Virginia Tech; D.S., George Washington University

**Sammie Taylor—Fort Eustis Center**

B.S., Troy State University; M.S., Southern Illinois University

**Phillip Thompson—MacDill Office**

B.A., M.S., Saint Leo University

**Carolyn Tucker—South Hampton Roads Center**

B.A., University of West Florida; M.S.W., Norfolk State University

**Carol VanDeventer—Langley Center**

B.A., University of Northern Colorado; M.S., Syracuse University

**Joseph Veitz—Fort Eustis Center**

B.S., Indiana University of Pennsylvania; M.A., George Washington University

**Thomas Vojtek—South Hampton Roads Center**

B.A., Wilkes College; M.S., George Washington University; J.D., Temple University School of Law

**Frances J. Volking—Fort Eustis Center**

B.A., M.Ed., University of South Alabama

**Esther Walker—Fort Eustis Center**

M.A., Old Dominion University

**Douglas Walter—Langley Center**

J.D., Samford University



**Garlon Webb—Lake City Center**

Ed.D., University North Florida

**Morris Werth—South Hampton Roads Center**

B.S., Old Dominion University; M.S., Southeastern University

**Virginia Williams—Atlanta Center**

M.Ed., Georgia State University; Ph.D., Illinois State University

**David Woodroof—South Hampton Roads Center**

B.S., Norfolk State University; M.A., Old Dominion University

**Lead Contract Faculty**

**Dianne M. Alaimo—Adult Education Programs**

B.A., Ursuline College; M.A., John Carroll University

**Susan K. Ardern—Langley Center**

B.A., Hope College; M.F.A., Michigan State University

**Julie A. Badger—Orange Park Office**

B.A., M.Ed., University of North Florida

**Adam J. Carozza—University Campus**

B.A., M.A., University of South Florida

**Ashlee B. Castle—University Campus**

B.A., M.S., Saint Leo University; Ed.D., Argosy University

**Christina M. Cazanave—Adult Education Programs**

B.A., Saint Leo University; M.S.W., University of Central Florida

**Joanne C. Chamberlin—Lake City Center**

B.S., University of Georgia; M.S., Nova Southeastern University

**Richard C. Conrath—Graduate Studies in Education**

B.A., St. John Vianney College; B.S., Franciscan University; S.T.L., Catholic University of America; M.Ed., Ph.D., Kent State University

**Emily R. Crosby—Gainesville Education Center**

B.A., Saint Leo University; MSW, Florida State University

**Passard C. Dean—University Campus**

B.A., Queens College; M.A., University of South Florida; D.B.A., Argosy University

**Pamela P. Decius—University Campus**

B.S., MacMurray College; M.L.A., University of South Florida

**Shannon Farris—Key West Center**

B.A., Saint Meinrad College; M.A., Psy.D., Forrest Institute of Professional Psychology

**Christine T. Gordon—South Hampton Roads Center**

B.A., M.S., National Louis University; Ph.D., Old Dominion University

**Lisa E. Haber—University Campus**

B.A., M.S., Saint Leo University

**Christopher Hansen—Distance Learning Program**

M.A., University of South Florida; Ed.D., Nova Southeastern University

**Jennifer J. Hawley—University Campus**

B.A., Saint Leo University; M.A., University of South Florida

**Thomas H. Hines—Savannah Center**

B.A., Savannah State University; M.H.S., Lincoln University

**Maritza Hogan—Shaw Center**

Ph.D., State University of New York at Stony Brook

**Gloria J. Howell—South Hampton Roads Center**

B.S., Indiana University of Pennsylvania; M.S., Old Dominion University



**Silvia A. Hunkins—Gainesville Center**

B.A., Florida Atlantic University; M.S., Nova Southeastern University

**Shannon O. Jackson—Fort Eustis Center**

B.S., Arizona State; M.M.C., Arizona State; Ph.D., Old Dominion University

**Hakan Kislal—South Hampton Roads Center**

B.A., Gazi University; M.S.M., State University of New York at Oswego; Ph.D., Keio University

**Beverly A. Ledbetter—University Campus**

B.S., University of South Florida; M.Ed., National Louis University

**Jean A. Ledvina—Trenton Office**

B.A., University of Iowa; M.S., Mancato State College

**Agnieszka E. Leesch—University Campus**

B.A., M.A., University of South Dakota

**Karin L. May—University Campus**

B.A., M.S., Saint Leo University

**Paul R. McCuistion—University Campus**

B.A., M.A., Johnson University; M.A., Saint Leo University

**Howard S. McEver—University Campus**

B.S., Thomas Edison State College; M.S., Saint Leo University

**Bobby Jo Morgan—Lake City Education Center**

B.A., University of Florida; M.Ed., University of North Florida

**Eloy L. Nuñez—University Campus**

B.A., Florida International University; M.S., St. Thomas University; Ph.D., Lynn University

**Susan E. Pappas—Adult Education Center at University Campus**

M.A., Pacific Lutheran University; Ph.D., University of South Florida

**Timothy A. Powers—University Campus**

B.A., M.S., Saint Leo University

**Janis Prince-Inniss—University Campus**

B.A., Queens College; M.A., Ph.D., University of Southern California

**Laura A. Reyes—Center for Online Learning**

B.A., Saint Leo University; M.S., Florida State University

**Magda Robles—University Campus**

B.A., M.S., Saint Leo University

**Harold G. Rotter—Tallahassee and Madison Offices**

A.B., M.Ed., Valdosta State University; Ph.D., Georgia State University

**Diane Scotland-Coogan—Graduate Studies in Social Work**

B.S.W., Saint Leo University; M.S.W., University of South Florida

**Christine Sereni-Massinger—University Campus**

B.A., St. Joseph University, J.D., Widener University

**Dean B. Sheppard—Chesapeake Office**

B.A., Old Dominion University; M.S.W., Norfolk State University

**Jonathan A. Shoemaker—University Campus**

B.A., College of William & Mary; M.S., Georgia College & State University; Ph.D., University of South Florida

**Debra E. Thrower—Adult Education Programs**

B.S.W., M.S.W., University of South Florida



**Patricia A. Tobin—Graduate Studies in Social Work**

B.S., University of the State of New York; M.S.W., Yeshiva University; Ph.D., Capella University

**William J. Vasiliou—University Campus**

B.A., Hofstra University; M.A., Ph.D., SUNY, Buffalo

**Rhondda F. Waddell—University Campus**

A.A., Florida Junior College; B.A., University of Florida; Ph.D., M.S.W., Florida State University

**Nancy Webb—Palatka Center**

B.S.E., M.S.E., University of Central Arkansas

**Tammy D. Lowery Zacchilli—University Campus**

B.S., Kennesaw State University; M.S., Augusta State University; Ph.D., Texas Tech

## Administrators

**Molly-Dodd Adams—Assistant to the President**

B.L.A., Johns Hopkins University; M.B.A., Saint Leo University

**Kathleen Allen—Director, Savannah Center**

B.A., Merrimack College; M.Ed., University of Massachusetts

**Jeffrey Anderson—Associate Vice President for Academic Affairs/Executive Director of Academic Assessment and Institutional Research**

B.A., Carthage College; Ph.D., University of Texas

**Ed Austin—Associate Vice President, Marketing**

B.A., Hartwick College; M.A., East Stroudsburg University

**Stephen L. Baglione—Chair, Department of Communication and Marketing; Professor of Marketing**

B.A., Queens College; M.A., Ph.D., University of South Carolina

**Balbir Singh Bal—Associate Dean, Donald R. Tapia School of Business; Professor of Computer Information Systems**

B.Sc., Punjab Agricultural University, Ludhiana, Punjab, India; Post Graduate Diploma, M.Sc., University of Wales, Swansea, U.K.; Ph.D., University of Aston, Birmingham, U.K.

**James Barnette—Assistant Director, Northeast Florida Center**

B.A., Southeastern Oklahoma State University; M.A., Webster University

**Elizabeth Barr—Associate Director, Annual Fund**

B.A., Elon University

**Susan Barreto—Director, Advancement Services**

B.A., University of Wisconsin; M.B.A., Saint Leo University

**Matthew Battista—Assistant Director, Admission**

B.A., Saint Leo University

**Linda Blommel—Director, Information Systems**

B.A., Saint Leo University

**Brandilyn Bolden—Assistant Director, Transfer, Admission**

B.A., University of Central Florida

**Siamack Bondari—Chair, Department of Mathematics and Science; Professor of Mathematics**

B.S., M.S., Ph.D., Iowa State University

**Katy Boyd—Assistant Director for Career Planning**

B.A., Saint Leo University

**Denyve Boyle—Development Officer**

B.A., M.B.A., Saint Leo University



**Denise Broadhurst—Assistant Academic Advisor, Morrow Office**

B.A., Saint Leo University

**Albert Brooks—Academic Advisor, Langley Office**

B.A., Saint Leo University

**Rev. Stephan Brown, S.V.D.—Assistant to the President for University Ministry**

B.A., Divine Word College; Masters in Divinity, Catholic Theological Union of Chicago

**John Cain—Assistant Vice President, Distance Learning**

B.S., Southern Illinois University at Carbondale; M.B.A., City University; Ph.D., TUI University

**Barbara J. Caldwell—Chair, Department of Accounting, Economics, and Finance; Associate Professor of Economics**

B.S.I.E., Georgia Institute of Technology; M.A., M.B.A., Ph.D., University of South Florida

**Beth Carter—Associate Vice President, Continuing Education**

B.S., M.A., East Carolina University; Ed.D., Regent University

**Deanna Castell—Academic Advisor, Lake City Center**

B.A., University of Florida; M.B.A., Saint Leo University

**Ashlee Castle—Director of Leadership Development; Assistant Professor of Leadership**

B.A., M.S., Saint Leo University; Ed.D., Argosy University

**Tonya Chestnut—Associate Director, Undergraduate Admission**

B.A., Keiser University

**Sam Cibrone, Jr.—Women's Volleyball Coach, Athletics**

B.S., M.S., Slippery Rock University

**Ray Cisbani—Head Coach for Men's Golf, Athletics**

Paterson State College

**Charlene Cofield—Associate Director, South Hampton Roads Center**

B.A., Averett University; M.P.A., Troy University

**Susan Colaric—Assistant Vice President, Instructional Technology**

B.A., College of William & Mary; M.S.L.S., University of North Carolina; Ph.D., Pennsylvania State University

**Jose E. Coll—Director of Veteran Student Services; Associate Professor of Social Work**

B.S.W., Saint Leo University; M.S.W., University of Central Florida; Ph.D., University of South Florida.

**Julius Collins—Academic Advisor, NE Florida Education Center**

B.A., Florida State University; M.M., University of Miami

**Nikki Collins—Assistant Director of Alumni Relations**

B.A., Saint Leo University

**Susan Craft—Associate Director for Admission, South Hampton Roads Center**

B.S., Saint Leo University; M.S., Troy University

**Francis Crociata—Senior Development Officer**

B.A., St. John Fisher College/Nazareth College

**Emily Crosby—Director, Gainesville Education Center**

B.A., Saint Leo University; MSW., Florida State University

**Richard Crothers—Assistant Academic Advisor, South Hampton Roads Center**

B.A., Saint Leo University

**Ann Dabrowski—Academic Advisor, Gwinnett Office**

B.A., Nazareth College; M.S., University of Rochester



**Edward Dadez—Vice President of Continuing Education and Student Services; Professor of Education**

B.S., Virginia Commonwealth University; M.A., Ohio State University; M.B.A., Saint Leo University; Ph.D., Michigan State University

**Teresa Dadez—Director, Health and Wellness Center**

B.A., University of Dayton; B.S.N., Bloomsburg University

**Kristina Deakins—Assistant Director of Graduate Re-enrollment**

B.A., Florida Southern College; M.B.A., Saint Leo University

**Katie Degner—Director, Shaw Center**

B.S., Troy University; M.S., Keller Graduate School of Management

**James DeTuccio—Controller**

B.S., Florida State University; M.B.A., Saint Leo University; Florida State CPA

**Ana DiDonato—Assistant Vice President, Student Services**

B.A., M.B.A., Saint Leo University; M.Ed., University of South Florida

**Robert J. Diemer—Director, Graduate Criminal Justice Administration; Chair, Department of Criminal Justice; Professor of Criminal Justice**

B.A., Saint Leo University; M.Ed., National Louis University; Ph.D., Union Institute

**Sharyn N. Disabato—Director of Graduate Studies in Education; Assistant Professor of Education**

B.S., Eastern Illinois University; M.A., Ed.S., Appalachian State University; Ph.D., Florida State University

**Tamara Disi—Administrator, Graduate Outreach Programs**

B.S., M.B.A., Saint Leo University

**Harry Dross—Assistant Director, Marietta Office**

B.A., B.S., Saint Leo University

**Maribeth Durst—Vice President of Academic Affairs; Professor of Social Work**

B.A., St. Mary's University; M.A., Syracuse University; M.S.W., University of South Florida; Ph.D., New School for Social Research

**Wanda Easton—Assistant Director of Admissions, Morrow Office**

B.S., Mercer University

**Susan Ellison—Academic Advisor**

B.A., University of Florida; M.Ed., University of Florida

**Mary Estes—Assistant Director of Admission, Gwinnett Center**

B.A., Flagler College

**Diana Fiermonte—Assistant Director, Distance Learning**

B.A., State University of New York

**Judith Fisher—Assistant Director, Ocala Center**

B.A., University of Maryland; B.A., Saint Leo University; M.S.A., Old Dominion University

**Sean Fitzpatrick—Assistant Director, Admission**

B.A., Saint Leo University

**Vicki Fredrickson—Assistant Athletic Director for Compliance**

B.S., Saint Leo University; M.B.A., Saint Leo University

**Jennifer M. Garcia—Director, First Year Experience; Instructor**

B.S., University of Tampa; M.Ed., Western Illinois University

**Christine Gibson—Associate Vice President, Business Affairs**

B.S., Lindenwood University; M.A., Keller Graduate School; Missouri Certified Public Accountant; Certified Internal Controls Auditor

**Hortencia Gomez—Assistant Director, Admission**

B.A., Saint Leo University



**Kenneth Gonzalez—Director, Tampa Education Center and MacDill Office**

B.A., M.B.A., Saint Leo University

**Shannon Greer—Assistant Director, Supplemental Instruction**

B.A., Saint Leo University

**Helena Griffin—Academic Advisor, Langley Center**

B.A., Saint Leo University; M.P.A., Troy State University

**Kelly Griffin—Assistant Director, Admission**

B.S., University of Central Florida

**Regina Grisales—Associate Director of International Admission**

B.A., Rutgers State University; M.B.A., University of Tampa

**Karen Hahn—Associate Dean, School of Education and Social Services; Associate Professor of Graduate Education**

B.A., M.S., College of New Rochelle; Ed.S., Ph.D., University of South Florida

**Robin Hall—Assistant Director, Lake City Center**

B.S., University of Minnesota; M.A.Ed., Ed.D., Northern Arizona University

**Michael Halligan—Assistant Director, Admission**

B.S., University of Central Florida

**Teresa Harrell—Academic Advisor, Langley Center**

B.S., University of Minnesota; M.S., University of Wisconsin; Ph.D., University of Minnesota

**Timothy Hatchett—Academic Advisor/Recruiter, Morrow Office**

B.S., Saint Augustines' College; M.A., Troy State University

**Karen Hatfield—Registrar**

B.A., M.B.A., Saint Leo University

**Sandra Lee Hawes—Digital Resources Librarian, Florida Region; Associate Professor**

B.S., George Mason University; M.A. (L.I.S.), University of South Florida; M.Ed., Saint Leo University

**William "Bud" Hayes—Director, Virginia Peninsula Center**

B.A., University of South Carolina; M.S., Campbell University

**Elizabeth Heron—Director, North Charleston Center**

B.A., Florida State University; M.B.A., Saint Leo University

**Stephen Hess—Assistant Vice President, Continuing Education**

B.A., Marquette University; M.H.A., Georgia State University; J.D., Louisiana State University

**Sara Heydon—Director, NAS Corpus Christi Center**

B.A., Pacific Lutheran University; M.Ed., University of Austin

**Eric Hill—Director, Atlanta Center**

B.A., Saint Leo University; M.S., Troy State University

**Reggie Hill—Director of Undergraduate Admission**

B.A., M.B.A., Saint Leo University

**Beverly Hodge—Assistant Academic Advisor, Northeast Florida Center**

B.A., Southern Illinois University

**Ron Hodge—Assistant Director, NAS Oceana, South Hampton Roads Center**

B.A., M.A.P.S., Saint Leo University

**Matthew Hollern—Director, Tallahassee and Eglin Offices**

B.S., Florida State University; M.S., University of Central Florida

**Melissa Hollis—Director of Music & Drama Ministry**

B.A., Baldwin-Wallace College



**Nathalie Hollis—Assistant Academic Advisor, Ocala Center**

B.A., Saint Leo University

**Stephanie Holt—Director, San Diego Center**

B.A., Virginia Wesleyan College; M.Ed., University of West Florida

**Barry A. Hoy—Chair, Department of Human Resource Management; Associate Professor of Human Resource Management, South Hampton Roads Center**

B.S., Southern Illinois University; M.S., Troy University; Ph.D., Walden University

**Greenlea Jackson—Assistant Director of Admission, Gwinnett Office**

B.A., Saint Leo University

**Diane Johnson—Assistant Director, Center for Online Learning**

B.A., Mercer University; M.A., Ed.D., Nova Southeastern University

**Jo-Ann Johnston—Staff Writer and Media Coordinator, University Communications**

B.A., Syracuse University

**Lawson Jolly—Director, Counseling Services**

B.S., Palm Beach Atlantic University; M.A., University of South Florida

**Krista Jones—Assistant Director, Counseling Services**

B.A., Saint Leo University; M.S., Nova Southeastern University

**Mark Jones—Director of Enrollment Information Systems**

B.S., University of California; M.S., Concordia University

**Bradley Jorgensen—Lacrosse Head Coach, Athletics**

B.S., Springfield College

**Steve Judas—Assistant Director, Chesapeake Office**

B.A., M.B.A., Saint Leo University

**Stan Kaszuba—Assistant Director, Campus Life**

B.A., Saint Leo University; M.S., Nova Southeastern University

**Jacqueline Kelly—Assistant Director of Admission, Gwinnett Office**

B.A., Saint Leo University

**Eddie Kenny—Director of Alumni Relations**

B.S., Florida International University; M.S., Nova Southeastern University

**Phebe H. Kerr—Assistant Director, Undergraduate Academic Advising**

B.S., Indiana University of Pennsylvania; M.Ed., Indiana University of Pennsylvania; Ed.D., University of Virginia

**Anne Kibbe—Director, Professional Development**

B.A., College of Saint Rose; M.S., Florida State University

**Susan Kinsella—Chair, Department of Human Services; Professor of Human Services, Savannah Center**

B.S.W., Pennsylvania State University; M.S.W., Marywood University; Ph.D., Fordham University

**Arthur F. Kirk, Jr.—President; Professor of Education**

B.A., M.A., Kean College of New Jersey; Ed.D., Rutgers University

**Anthony B. Kissel—Chair, Department of Philosophy, Theology, and Religion; Director, Master of Arts in Theology; Associate Professor of Theology/Religion**

B.S., Saint Meinrad College; M.A., University of Innsbruck; Ph.D. (S.T.D.), Catholic University of Leuven, Belgium

**Judilyn Knowles—Associate Director, Undergraduate Admission**

B.S., Montana State University

**Vyas Krishnan—Chair, Department of Computer Science & Information Systems; Assistant Professor of Computer Science**

B.S., Mangalore University, India; M.S., Ph.D., University of South Florida



**Stephen Kubasek—Director, Parent Relations**

B.A., Saint Leo University

**Laura Lastra—Assistant Director, Adult Education Center at University Campus**

B.S., Chowan University; M.B.A., Saint Leo University

**Lora Lavery-Broda—Associate Registrar**

B.S., Carlow College; M.P.A., University of Pittsburgh

**Cindy Lee—Director, Master of Social Work Program; Associate Professor of Social Work**

B.A., Trinity College; M.S.W., University of Wisconsin; Ph.D., Florida State University

**Janelle LeMeur—Assistant Director, Admission**

B.A., Nova Southeastern University

**Richard Linneberger—Assistant Director of Admission, Chesapeake Office**

A.B., St. Louis University; M.H.A., Washington University; M.A., St. Mary's Seminary and University; M.Div., Wesley Theological Seminary

**Les Lloyd—Associate Vice President/Chief Information Officer**

B.S., M.B.A., Rensselaer Polytechnic Institute

**Candis Lott—Academic Advisor/Recruiter, Savannah Center**

B.S., Florida State University; M.Ed., University of North Florida

**B. Tim Lowder—Chair, Department of Management & Business Administration; Assistant Professor of Business**

B.S., Pfeiffer University; M.B.A., Winthrop University; Ph.D., Capella University

**Joanne N. MacEachran—Director, Academic Student Support Services**

B.Ed., Keene State College; M.A., Indiana University; Ed.D., Harvard University

**Michael Macekura—Associate Director, Admission**

B.A., Seton Hall; M.S., Drexel University

**Michael Madagan—Basketball Head Coach (Men), Athletics**

B.S., Northern Illinois University; M.A., University of South Florida

**Peter Marian—Affiliate Faculty for Admissions; Instructor of International Hospitality and Tourism**

B.S., Florida International University; M.B.A., Saint Leo University

**Alma Martinez—Academic Advisor, Ingleside Center and NAS Corpus Christi Office**

B.A., Texas A & I Kingsville; M.S., Corpus Christi State University

**Tonya Mazur—Assistant Director of Graduate Admission**

B.A., M.B.A., Saint Leo University

**Kimberly McConnell—Associate Director, Campus Life**

B.A., West Virginia Wesleyan College; M.Ed., James Madison University

**Dawn D. McElveen—Director, Student Activities**

B.A., University of Central Florida; M.Ed., University of Florida; M.B.A., Saint Leo University

**Kathryn B. McFarland—Vice President of Enrollment and Online Programs**

B.A., University of Minnesota; M.A., Lawrenceville College

**Lorrie McGovern—MBA Director; Associate Professor of Business**

B.S., Virginia Intermont College; M.A., Tusculum College; D.B.A., Argosy University

**Marguerite McInnis—Chair, Bachelor of Social Work Program; Associate Professor of Social Work**

B.A., Thomas A. Edison State College; M.S.W., Ph.D., Florida State University

**Frank Mezzanini—Vice President of Business Affairs**

A.A.S., Mohawk Valley Community College; B.S., Syracuse University; New York State Certified Public Accountant



**Melissa Miller—Academic Advisor, Center for Online Learning**

B.S., Central Michigan University; M.Ed., Saginaw Valley State University

**Nicole Milligan—Academic Advisor/Recruiter, Shaw Center**

B.A., College of Charleston; M.A., Troy University

**Maureen Moore—Director of University Communications**

B.S., Medaille College; M.Ed., Westfield State College; M.Ed., University of North Carolina at Charlotte

**Grace Moreno—Academic Advisor/Recruiter, NAS Corpus Christi Center**

B.A., Texas A&M University; M.A., University of the Incarnate Word

**Mark Morgan—Associate Director, Langley Office**

B.A., Marshall University; M.S., Troy State University

**Scott F. Morreale—Assistant Director of Admission**

B.A., Canisius College

**Monica Moyer—Director, Internal Auditor**

B.A., Wayne State University; B.S., Cleary University; M.B.A., Saint Leo University

**Michelle Myrick-Simmons—Assistant Director, Morrow Office**

B.A., Shorter University; M.A., University of Phoenix

**Michael Nastanski—Associate Vice President of International Affairs; Dean, Donald R. Tapia School of Business; Professor of Management and Marketing**

B.S., Wayne State University; M.A., Central Michigan University; D.B.A., University of Sarasota

**M. Dorothy Neuhofer, O.S.B.—University Archivist and Special Collections Librarian; Professor**

B.S., Barry College; M.A. in L.S., Rosary College; M.Ch.A., Catholic University of America; Ph.D., Florida State University

**Jack Nussen—Assistant Vice President, Continuing Education**

B.S., Mansfield University; M.Div., Gettysburg Lutheran Theological Seminary

**Christine O'Donnell—Director of Enrollment Communications**

B.A., Furman University; M.B.A., Saint Leo University

**David Ososkie—Assistant Director, Academic Services, Center for Online Learning**

B.S., Ohio State University; M.S., Florida State University

**David Ostrander—Vice President for University Advancement**

B.A., Coe College; M.S., University of Montana

**Brooke Paquette—Academic Advisor/Recruiter, Adult Education Center at University Campus**

B.A., M.B.A., Saint Leo University

**Dawn M. Parisi—Executive Director, Development**

B.A., Union College

**Margaret Park—Director, South Hampton Roads Center**

B.S., University of Glasgow; M.B.A., Heriot-Watt University

**Heather R. Parker—Chair, Social Sciences; Associate Professor of History**

B.A., M.A., Ph.D., University of California, Los Angeles

**Patricia A. Parrish—Assistant Vice President-Regional Accreditation Office; Professor of Education**

B.A., Flagler College; M.A., Ph.D., University of South Florida

**Susan J. Paulson—Assistant Vice President, Continuing Education**

B.S., Virginia Polytechnic Institute and State University; M.Ed., The Citadel

**Mailing C. Pauzuskie—Assistant Director, Gainesville Center**

B.A., M.B.A., Saint Leo University



**David Persky—Chair, Department of Criminal Justice; Professor of Education**

B.A., Southern Methodist University; M.S., Miami University; Ph.D., Florida State University; J.D., Stetson University College of Law

**Andrea Pierce—Assistant Academic Advisor, South Hampton Roads Center**

B.A., Old Dominion University; M.S., Saint Leo University

**Teresa Pierce—Academic Advisor, South Hampton Roads Center**

B.A., M.S., Saint Leo University

**Kenneth J. Posner—Associate Vice President for Student Services**

B.A., M.A., Michigan State University

**William T. Poynor—Administrator, Graduate Theology**

B.A., Belmont University; M.Div., Cranmer House Theological Seminary; M.A., Franciscan University

**Michael Raimondi—Assistant Director, Tampa Center, SouthShore and St. Petersburg Office**

B.A., Florida State University

**Frederick Ramlow—Director, Ocala Center**

B.A., Saint Leo University; M.A.L.S., University of South Florida

**Paige Ramsey-Hamacher—Director, Multicultural & International Services**

B.A., Holy Names College; M.B.A., Saint Leo University

**William "Jib" Reagan, Jr.—Development Officer**

B.A., Auburn University; M.B.A., Saint Leo University

**Nancy Rechkemer—Academic Advisor, South Hampton Roads Center**

B.A., Saginaw Valley State University, M.S., Shippensburg University

**Victoria Reece—Grant Officer**

B.S., M.Ed., Miami University

**Fran Reidy—Athletic Director**

B.A., Fitchburg State College; M.B.A., Saint Leo University

**Candace Roberts—Chair, Department of Education; Associate Professor of Education**

B.A., Emory University; M.Ed., Ph.D., University of South Florida

**Joanne Roberts—Associate Professor of Education; Associate Chair of Education, Gainesville Center**

B.A., M.Ed., Ed.D., University of Florida

**Magda Robles—Assistant Director for University Ministry**

B.A., University of Puerto Rico; B.A., Saint Leo University; M.A.P.S., Saint Leo University

**Christy Roebuck—Director, Madison Center**

B.A., M.B.A., Saint Leo University

**Jessica Ross—Director, Northeast Florida Center**

B.A., Flagler College; M.S., SUNY Buffalo

**Rabbi A. James Rudin—Distinguished Visiting Professor of Religion and Judaica**

B.A., George Washington University; M.A., Hebrew Union College—Jewish Institute of Religion; D.D., Honoris Causa Hebrew Union College—Jewish Institute of Religion

**Eric C. Schwarz—Chair, Department of Sport Business & International Tourism; Associate Professor of Sport Business**

B.S., Plymouth State University; M.Ed., Salisbury University; Ed.D., United States Sports Academy

**Elliott Seagraves—Academic Advisor, South Hampton Roads Center**

B.S., Florida A&M University; M.Mus., Arizona State University

**Joseph Sero—Academic Advisor, Savannah Center**

B.S., Elmira College; M.Ed., Mansfield University



**Jennifer Sessa—Senior Associate Director, Admission**

B.A., M.B.A., Saint Leo University

**Paul Sevigny—Assistant Director, Langley Center**

B.A., Saint Leo University; M.S., Troy State University

**Ellen Sheridan—Director, Network and System Services**

B.S., University of Texas; M.A., DePaul University

**Genny Sikes—Assistant Registrar**

B.A., M.B.A., Saint Leo University

**David Skaer—Advisor, MacDill Office**

B.A., Tennessee Temple University; M.S., Ph.D., University of Miami

**Mary T. Spoto—Dean, School of Arts and Sciences; Professor of English**

B.A., M.A., Ph.D., University of South Florida

**William "Frank" Staples—Assistant Director, Fort Eustis Office**

B.A., Saint Leo University; MSM, Troy University

**Edward Steele—Director, Adult Education Center at University Campus**

B.A., M.A.P.S., Saint Leo University

**Brian Steele—Assistant Director of Admission, Tampa Center**

B.A., University of South Florida; M.A., Saint Leo University

**Duane Stephens—Assistant Director, Newport News Office**

B.A., M.B.A., Saint Leo University

**Nancy Story—Director, Fort Lee Center**

B.A., M.B.A., Saint Leo University

**Viki Stoupenos—Reference Librarian, Savannah Center**

B.S., University of Georgia; M.S.L.S., Texas Woman's University

**Robert Sullivan—Executive Director, Campus Security and Safety**

B.A., M.S., Saint Leo University

**Joseph M. Tadeo—Director, Academic Administration**

B.A., Saint Leo University

**Angela Thomas—Assistant Director, Eglin Office**

B.A., Birmingham Southern College; M.A., University of Alabama

**Michelle Tracey—Director, Academic Advising; Instructor of English**

B.A., University of Pittsburgh; M.A., Indiana University of Pennsylvania

**Julie Turk—Director, Lake City Center**

B.A., University of Wisconsin—Eau Claire; M.A., University of Minnesota

**Tyler Upshaw—Director, Key West Center**

B.A., San Diego State University; M.Ed., Ohio University

**Sean Van Guilder—Associate Director, Residence Life**

B.A., M.B.A., Saint Leo University

**Ernest G. Vendrell—Assistant Director, Graduate Criminal Justice; Associate Professor of Criminal Justice**

B.S., M.S., Florida International University; M.S.M., Saint Thomas University; Ph.D., Union Institute

**Richard Vogel—Director, Dining Services**

A.A.S., Culinary Institute of America

**Frances J. Volking—Senior Academic Advisor, Fort Eustis Office**

B.A., M.Ed., University of South Alabama



**Rhondda Waddell—Director, the Center for Values, Service, and Leadership; Professor of Social Work**

A.A., Florida Junior College; B.A., University of Florida; M.S.W., Ph.D., Florida State University

**Carol G. Walker—Dean, School of Education and Social Services; Associate Professor of Education**

B.S., Radford University; M.Ed., Virginia State University; Ph.D., Union Institute

**Jeffrey C. Walsh—Associate Vice President, Undergraduate Admissions and Academic Advising**

B.A., Richard Stockton College of New Jersey

**Tiffany Watson—Assistant Director of Graduate Re-enrollment**

B.S., Hodges University

**Benjamin Watters—Art Director, University Communications**

B.F.A., Ringling College of Art & Design; M.B.A., Saint Leo University

**Steven Weaver—Reference Librarian, Virginia Region**

B.A., Warren Wilson College; M.S.L.S., University of North Carolina at Chapel Hill; M.A., University of Virginia

**Dennis Weber—Academic Advisor, South Hampton Roads Center**

B.S., Pennsylvania State University; M.B.A., M.P.A., Golden Gate University

**Jared Welling—Director, Graduate Admission**

B.A., M.B.A., Saint Leo University

**Alena White—Assistant Director, MacDill Office**

B.S., Florida A&M University; M.B.A., University of Phoenix

**Dew White—Director, Columbus Center**

B.S., Mississippi University for Women; M.B.A., Mississippi State University

**Barbara Wilson—Trainer, N.A.T.A., Athletics**

B.S., State University of New York College at Cortland

**Cathy Wise—Assistant Director, Career Services**

B.S., University of Detroit, Mercy

**Patricia Wooten—Academic Advisor, NE Florida Center**

B.S., University of Detroit, Mercy; Ed.S., Texas Woman's University; Ed.D., Liberty University



## 5: Directory for Correspondence

University office hours are 8 a.m.–5 p.m., Monday through Friday, unless otherwise posted. Members of the University staff are available at other times by appointment.

### **Saint Leo University (University Campus)**

33701 State Road 52, P.O. Box 6665, Saint Leo, FL 33574-6665  
Campus Switchboard: 352/588-8200. Campus Safety: 352/588-8432 or 8332.  
www.saintleo.edu

### **Academic Affairs, Vice President for Academic Affairs**

MC 2006, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8244. Fax: 352/588-8207.  
E-mail: academic.affairs@saintleo.edu

### **Academic Records, Transcripts, Registrar**

MC 2278, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Edward Hall. Telephone: 352/588-8233. Fax: 352/588-8390.

### **Academic Student Support Services**

MC 2010, P.O. Box 6665, Saint Leo, FL 33574-6665  
Student Activities Building. Telephone: 352/588-8409. Fax: 352/588-8605.

### **Accounts Payable/Purchasing**

MC 2100, P.O. Box 6665, Saint Leo, FL 33574-6665  
Dade City Office. Telephone: 352/588-8218. Fax: 352/588-8350.

### **Accounts Receivable**

MC 2097, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-7486.

### **Admission, Application, and General Information**

MC 2008, P.O. Box 6665, Saint Leo, FL 33574-6665  
Marian Center. Telephone: 800/334-5532. Fax: 352/588-8257.  
E-mail: admissions@saintleo.edu

### **Advancement Services**

MC 2354, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8907.

### **Alumni Relations**

MC 2244, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8667.  
E-mail: alumni.relations@saintleo.edu

### **Athletics**

MC 2038, P.O. Box 6665, Saint Leo, FL 33574-6665  
Marion Bowman Activities Center  
Telephone: 352/588-8221. Toll Free: 888/752-5860. Fax: 352/588-8290.

### **Business Affairs, Vice President for Business Affairs**

MC 2246, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8215. Fax: 352/588-8511.

### **Campus Life**

MC 2323, PO Box 6665, Saint Leo, FL 33574  
Student Activities Building  
Telephone: 352/588-8992. Fax: 352/588-6530.  
E-mail: ana.didonato@saintleo.edu

**Campus Security and Safety**

MC 2388, P.O. Box 6665, Saint Leo, FL 33574-6665

Security Building

Telephone: 352/588-8432. Emergency: 352/588-8333. Fax: 352/588-8598.

E-mail: robert.sullivan02@saintleo.edu

**Career Planning**

MC 2212, P.O. Box 6665, Saint Leo, FL 33574-6665

deChantal Hall. Telephone: 352/588-8346. Fax: 352/588-8329.

E-mail: kim.edwards@saintleo.edu

**Center for Catholic-Jewish Studies**

MC 2460, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 352/588-8597

E-mail: catholic.jewish.center@saintleo.edu

**Center for Online Learning**

1120 E. Kennedy Blvd. Suite 214, Tampa, FL, 33602

Telephone: 877/856-2144 Fax: 888-743-8116.

Website: www.saintleo.edu/col

**Continuing Education and Student Services, Vice President of Continuing Education and Student Services**

MC 2277, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8206. Fax: 352/588-8207.

E-mail: pamela.blair@saintleo.edu

**Counseling Services**

MC 2216, P.O. Box 6665, Saint Leo, FL 33574-6665

deChantal Hall. Telephone: 352/588-8354.

E-mail: lawson.jolly@saintleo.edu

**Development**

MC 2222, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8483.

E-mail: dawn.parisi@saintleo.edu

**Dining Services**

MC 2225, P.O. Box 6665, Saint Leo, FL 33574-6665

Student Community Center, Telephone: 352/588-8421

E-mail: rich.vogel@saintleo.edu

**GL Accounting**

MC 2100, P.O. Box 6665, Saint Leo, FL 33574-6665

Dade City Office. Telephone: 352/588-8868. Fax: 352/588-8350.

**Graduate Studies in Adult Enrollment**

MC 2248, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 800/707-8846

E-mail: grad.admissions@saintleo.edu

**Graduate Studies in Business**

MC 2011, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 352/588-7371. Fax: 352/588-8585.

E-mail: mbaslu@saintleo.edu

**Graduate Studies in Criminal Justice**

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 352/588-8974

E-mail: robert.diemer@saintleo.edu

**Graduate Studies in Education**

MC 2005, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8309. Fax: 352/588-8861.  
E-mail: med@saintleo.edu

**Graduate Studies in Social Work**

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352-588-8869. Fax: 352-588-8289.  
E-mail: cindy.lee@saintleo.edu

**Graduate Studies in Theology**

MC 2127, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8264.  
E-mail: william.poynor@saintleo.edu

**Health and Wellness Center**

MC 2214, P.O. Box 6665, Saint Leo, FL 33574-6665  
deChantal Hall. Telephone: 352/588-8347. Fax: 352/588-8305.  
E-mail: teresa.dadez@saintleo.edu

**Human Resources**

MC 2327, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8023. Fax: 352/588-8249.  
E-mail: jobs@saintleo.edu

**Instructional Technology**

MC 2066, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-7375.

**Library Services**

MC 2128, P.O. Box 6665, Saint Leo, FL 33574-6665  
Daniel A. Cannon Memorial Library. Telephone: 352/588-8258. Fax: 352/588-8484.  
E-mail: reference.desk@saintleo.edu

**Military Science/Army ROTC**

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8487.

**Parent Relations**

MC 2227, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8254.  
E-mail: stephen.kubasek@saintleo.edu

**President**

MC 2187, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8242. Fax: 352/588-8654.

**Recreation**

MC 2215, P.O. Box 6665, Saint Leo, FL 33574-6665  
Bowman Center. Telephone: 352/588-8358. Fax: 352/588-8329.  
E-mail: michael.madagan@saintleo.edu

**Registrar**

MC 2278, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8460. Fax: 352/588-8656.  
E-mail: karen.hatfield@saintleo.edu

**Residence Life/Housing**

MC 2068, P.O. Box 6665, Saint Leo, FL 33574-6665  
deChantal Hall. Telephone: 352/588-8268. Fax: 352/588-8329.  
E-mail: sean.vanguilder@saintleo.edu

**School of Arts and Sciences**

MC 2127, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Edward Hall. Telephone: 352/588-8288/8294. Fax: 352/588-8300.  
E-mail: penny.freeman@saintleo.edu

**Donald R. Tapia School of Business**

MC 2011, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8599. Fax: 352/588-8912.  
E-mail: josephine.passaro@saintleo.edu

**School of Education and Social Services**

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Edward Hall. Telephone: 352/588-8272. Fax: 352/588-8289.  
E-mail: toni.winn@saintleo.edu

**Student Financial Services**

MC 2228, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Edward Hall. Telephone: 800/240-7658. Fax: 352/588-8403.  
E-mail: finaid@saintleo.edu

**Student Government Union**

MC 2336, P.O. Box 6665, Saint Leo, FL 33574-6665  
Student Activities Building. Telephone: 352/588-8375 or 8992. Fax: 352/588-6530.

**Student Involvement**

MC 2323, P.O. Box 6665, Saint Leo, FL 33574-6665  
Student Activities Building. Telephone: 352/588-8992. Fax: 352/588-6530.  
E-mail: jennifer.garcia@saintleo.edu

**Student Services, Associate Vice President for Student Services**

MC 2156, P.O. Box 6665, Saint Leo, FL 33574-6665  
Student Activities Building. Telephone: 352/588-8992. Fax: 352/588-8329.  
Email: kenneth.posner@saintleo.edu

**University Advancement, Vice President for University Advancement**

MC 2227, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Francis Hall. Telephone: 352/588-8250. Fax: 352/588-8669.

**University Communications**

MC 2266, P.O. Box 6665, Saint Leo, FL 33574  
Saint Francis Hall. Telephone: 352/588-8572.  
E-mail: news@saintleo.edu

**University Ministry**

MC 2186, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8331.  
E-mail: magda.robles@saintleo.edu

**Veterans Certifying Official (University Campus)**

MC 2278, P.O. Box 6665, Saint Leo, FL 33574-6665  
Saint Edward Hall. Telephone: 352/588-8980.

Veteran students at regional Continuing Education Centers should contact the VA Certifying Official at their appropriate center.

## Education Centers

**Distance Learning Program**

Saint Leo University, 32223 Michigan Ave., San Antonio, FL 33576  
Telephone: 352/588-7580. Toll Free: 866/758-3571. Fax: 352/588-8196.  
E-mail: dl@saintleo.edu



## **California**

*San Diego Education Center, California (including Marine Corps Air Station Miramar, Naval Base Coronado, and Naval Base San Diego)*

Saint Leo University  
MCAS Miramar  
P.O. Box 45916  
San Diego, CA 92145-0916  
Telephone: 619/213-2847. E-mail: sandiego@saintleo.edu

Saint Leo University  
Naval Base San Diego  
Education Center, Bldg. 3280  
San Diego, CA 92136  
E-mail: sandiego@saintleo.edu

## **Florida**

*Adult Education Center at University Campus*  
Saint Leo University  
MC 2249, P.O. Box 6665, Saint Leo, FL 33574-6665  
Telephone: 352/588-8879. E-mail: weadmissions@saintleo.edu

*Brooksville Education Office*  
Saint Leo University  
PHCC North Campus  
11415 Ponce de Leon  
Brooksville, FL 34601  
Telephone: 352/467-9468. E-mail: weadmissions@saintleo.edu

*Eglin Education Office*  
Saint Leo University  
Eglin Education Center  
502 West D. Ave, Building 251, Room 123  
Eglin AFB, FL 32542  
Telephone: 850/728-1874. E-mail: eglin@saintleo.edu

*Gainesville Education Office*  
Saint Leo University  
3000 Northwest 83rd St., Bldg. R, Rm. 227  
Gainesville, FL 32606  
Telephone: 352/395-5926. Fax: 352/395-5811. E-mail: gainesville@saintleo.edu

*Gainesville Education Center*  
Saint Leo University  
4650 NW 39th Place, Suite B  
Gainesville, FL 32606  
Telephone: 352/367-1192. Fax: 352/367-4329. E-mail: gainesville@saintleo.edu

*Key West Education Center*  
Saint Leo University  
A-718 Essex Circle, P.O. Box 9033  
NAS Key West, FL 33040  
Telephone: 305/293-2847. Fax: 305/296-6443. E-mail: keywest@saintleo.edu

*Lake City Education Center*  
Saint Leo University  
149 SE College Place  
Lake City, FL 32025-8703  
Telephone: 386/752-6866. Fax: 386/752-6776. E-mail: lakecity@saintleo.edu



*Lake-Sumter Education Office*

Saint Leo University  
9501 U.S. Highway 441  
Leesburg, FL 34478  
Telephone: 352/787-3260. Fax: 352/787-3271.

*Lecanto Education Office*

Saint Leo University  
3800 S. Lecanto Hwy  
Lecanto, FL 34461  
Telephone: 352/746-6721

*MacDill Education Office*

Saint Leo University, P.O. Box 6063  
8102 Condor St., Suite 116  
MacDill AFB, FL 33621-5408  
Telephone: 813/840-0259. Fax: 813/840-2979. E-mail: [macdill@saintleo.edu](mailto:macdill@saintleo.edu)

*Madison Education Office*

Saint Leo University  
325 NW Turner Davis Dr.  
Madison, FL 32340  
Telephone: 850/973-3356. E-mail: [madison@saintleo.edu](mailto:madison@saintleo.edu)

*Mayport Education Office*

Saint Leo University  
Bldg. 460, Box 280035  
Mayport, FL 32228  
Telephone: 904/249-0911. Fax: 904/249-0895. E-mail: [mayport@saintleo.edu](mailto:mayport@saintleo.edu)

*New Port Richey Education Office*

Saint Leo University  
PHCC West Campus  
10230 Ridge Rd.  
New Port Richey, FL 34654-5199  
E-mail: [weadmissions@saintleo.edu](mailto:weadmissions@saintleo.edu)

*Northeast Florida Education Center*

Saint Leo University  
5001 Saint Johns Ave., Box 28  
Palatka, FL 32177  
Telephone: 386/325-1477. Fax: 386/325-6522. E-mail: [NEFL@saintleo.edu](mailto:NEFL@saintleo.edu)

*Ocala Education Center*

Saint Leo University  
3001 SW College Rd., Building 41  
Ocala, FL 34474  
Telephone: 352/291-4457. Fax: 352/873-5872. E-mail: [ocala@saintleo.edu](mailto:ocala@saintleo.edu)

*Orange Park Education Office*

Saint Leo University  
283 College Dr., A-24  
Orange Park, FL 32065  
Telephone: 904/272-8700. Fax: 904/272-1477. E-mail: [NEFL@saintleo.edu](mailto:NEFL@saintleo.edu)

*Saint Augustine Education Office*

Saint Leo University  
2990 College Dr.  
Saint Augustine, FL 32095  
Telephone: 904/824-7030. Fax: 904/824-7015. E-mail: [NEFL@saintleo.edu](mailto:NEFL@saintleo.edu)



*St. Petersburg Education Office*  
Saint Leo University  
St. Petersburg College Seminole Campus  
9200 113th St. North  
Seminole, FL 33772  
Telephone: 352/467-9468.  
E-mail: [saintpetersburg@saintleo.edu](mailto:saintpetersburg@saintleo.edu)

*SouthShore Education Office*  
Saint Leo University  
551 24th St. NE  
Ruskin, FL 33570

*Spring Hill Education Office*  
Saint Leo University  
450 Beverly Court  
Spring Hill, FL 34606  
E-mail: [weadmissions@saintleo.edu](mailto:weadmissions@saintleo.edu)

*Starke Education Office*  
209 West Call St.  
Starke, FL 32091  
Telephone: 352/367-1192

*Tallahassee Education Center*  
Saint Leo University  
Tallahassee Community College  
444 Appleyard Drive  
University Center Building, Suite 136  
Tallahassee, FL 32303  
Telephone: 850/201-8655. E-mail: [tallahassee@saintleo.edu](mailto:tallahassee@saintleo.edu)

*Tampa Education Center*  
Saint Leo University  
1120 East Kennedy Boulevard, Suite 238  
Tampa, FL 33602  
E-mail: [tampa@saintleo.edu](mailto:tampa@saintleo.edu)

*Trenton Education Office*  
Saint Leo University  
334 NW 11th Ave.  
Trenton, FL 32693  
Telephone: 352/463-8541

**Georgia**

*Gwinnett Education Office*  
Saint Leo University  
3555 Koger Blvd., Suite 105  
Duluth, GA 30096  
Telephone: 678/380-4005. Fax: 678/380-4010. E-mail: [gwinnett@saintleo.edu](mailto:gwinnett@saintleo.edu)

*Marietta Education Office*  
Saint Leo University  
1395 South Marietta Pkwy.  
Building 300, Suite 104  
Marietta, GA 30067  
Telephone: 770/425-5031. Fax: 770/426-8256. E-mail: [marietta@saintleo.edu](mailto:marietta@saintleo.edu)

*Morrow Education Office*  
1590 Adamson Parkway



Suite 120  
Morrow, GA 30260  
Telephone: 770/960-5000. Fax: 770/960-5010. E-mail: [morrow@saintleo.edu](mailto:morrow@saintleo.edu)

*Savannah Education Center*

Saint Leo University  
532 Stephenson Ave.  
Savannah, GA 31405  
Telephone: 912/352-8331. Fax: 912/353-9937. E-mail: [savannah@saintleo.edu](mailto:savannah@saintleo.edu)

**Mississippi**

*Columbus Education Center*

Saint Leo University  
Building 926, Suite 120  
680 Seventh Street  
Columbus AFB, MS 39710  
Phone: 662/434-8844. Fax 662/434-8846. E-mail: [columbus@saintleo.edu](mailto:columbus@saintleo.edu)

**South Carolina**

*North Charleston Education Office*

Saint Leo University  
2430 Mall Dr., Suite 121  
North Charleston, SC 29406  
Phone: 843/554-2111  
E-mail: [northcharleston@saintleo.edu](mailto:northcharleston@saintleo.edu)

*Shaw Education Center*

Saint Leo University  
Building 501  
398 Shaw Drive, Room 116  
Shaw AFB, SC 29152  
Phone: 803/666-3221 or 803/666-3205. Fax: 803/666-2446.  
E-mail: [shaw@saintleo.edu](mailto:shaw@saintleo.edu)

**Texas**

*NAS Corpus Christi Education Center*

Saint Leo University  
Naval Air Station Corpus Christi  
Building 1731, Room 206  
Corpus Christi, TX 78419-5000  
Telephone: 361/937-1452 or 361/776-2808. Fax: 361/937-1440.  
E-mail: [corpuschristi@saintleo.edu](mailto:corpuschristi@saintleo.edu)

**Virginia**

*Chesapeake Education Office*

Saint Leo University  
BECO Corporate Center  
Independence Parkway, Suite 105  
Chesapeake, VA 23320  
Telephone: 757/382-7599. Fax 757/382-7999.  
E-mail: [chesapeake@saintleo.edu](mailto:chesapeake@saintleo.edu)

*Fort Eustis Education Office*

Saint Leo University  
US Army Education Center  
1500 Madison Ave., P.O. Box 4326  
Fort Eustis, VA 23604  
Telephone: 757/887-1166 or 0655. Fax: 757/887-0562.



E-mail: [forteustis@saintleo.edu](mailto:forteustis@saintleo.edu)

*Fort Lee Education Center*

Saint Leo University  
700 Quarters Road, Building 12400, P.O. Box 5220  
Fort Lee, VA 23801  
Telephone: 804/861-9634. Fax: 804/861-1816.  
E-mail: [fortlee@saintleo.edu](mailto:fortlee@saintleo.edu)

*Langley Education Office*

Saint Leo University, P.O. Box 65519  
450 Weyland Rd., Bldg. 1027  
Langley AFB, VA 23665  
Telephone: 757/766-1812. Fax: 757/766-3049.  
E-mail: [langley@saintleo.edu](mailto:langley@saintleo.edu)

*Newport News Education Office*

Saint Leo University  
One Compass Way, Suite 160  
Newport News, VA 23606  
Telephone: 757/771-6475.  
E-mail: [newportnews@saintleo.edu](mailto:newportnews@saintleo.edu)

*Naval Air Station Oceana Education Office*

Saint Leo University  
902 E Ave., Bldg. 531, Rm. 105  
Virginia Beach, VA 23460-5120  
Telephone: 757/428-8395. Fax: 757/428-8587.  
E-mail: [southhamptonroadscenter@saintleo.edu](mailto:southhamptonroadscenter@saintleo.edu)

*Naval Station Norfolk Education Office*

Saint Leo University  
c/o Navy Campus Education Center  
9269 First Ave., Bldg. U-40  
Norfolk, VA 23511-2321  
Telephone: 757/489-0969. Fax: 757/489-1232.  
E-mail: [southhamptonroadscenter@saintleo.edu](mailto:southhamptonroadscenter@saintleo.edu)

*South Hampton Roads Education Center*

*Joint Expeditionary Base Little Creek–Fort Story*

Saint Leo University  
1481 D St., Bldg. 3016  
JEB Little Creek–Fort Story  
Virginia Beach, VA 23459  
Telephone: 757/464-6449. Fax: 757/464-3472.  
E-mail: [southhamptonroadscenter@saintleo.edu](mailto:southhamptonroadscenter@saintleo.edu)

Classes are also scheduled at classroom locations near several of these Centers.



# Index

|  |        |
|--|--------|
| Academic Advising .....                                    | 39     |
| Academic Dismissal.....                                    | 41     |
| Academic Freedom Policy for Students .....                 | 9-10   |
| Academic Honor Code .....                                  | 10-11  |
| Academic Policies.....                                     | 39-41  |
| Academic Progress and Financial Aid.....                   | 46-50  |
| Academic Residence Requirements .....                      | 16     |
| Academic Term .....  | 42-44  |
| Accounting .....   | 55-56  |
| Course Descriptions .....                                  | 89     |
| Master of Accounting .....                                 | 55-56  |
| Accreditation and Affiliation Statement .....              | 2-3    |
| Administration .....                                       | 116-21 |
| Administrators .....                                       | 144-53 |
| Admission Decision, Appeal of .....                        | 22     |
| Admission to Class .....                                   | 23     |
| Admission Requirements .....                               | 29-37  |
| Master of Arts in Theology .....                           | 35     |
| Master of Accounting .....                                 | 30     |
| Master of Business Administration .....                    | 30-32  |
| Master of Education .....                                  | 32-33  |
| Master of Science in Criminal Justice .....                | 32     |
| Master of Science in Critical Incident Management .....    | 32     |
| Master of Science in Instructional Design.....             | 32-33  |
| Education Specialist.....                                  | 32-33  |
| Master of Social Work.....                                 | 33-36  |
| Admissions Policies and Procedures .....                   | 22     |
| Advising.....  | 39     |
| Alumni Association .....                                   | 27     |
| Appellate Process .....                                    | 12     |
| Athletics, Intercollegiate .....                           | 27     |
| Atlanta Education Center, Georgia .....                    | 4      |
| <br>   |        |
| Board of Trustees .....                                    | 115-16 |
| Brooksville PHCC Education Office, Florida .....           | 4      |
| Business Administration .....                              | 56-64  |
| Course Descriptions .....                                  | 87-93  |
| Master of Business Administration .....                    | 56-64  |
| Master of Business Administration Orientation .....        | 39     |
| Accounting Concentration .....                             | 57-58  |
| Accounting Graduate Certificate .....                      | 58     |
| Health Care Management Concentration.....                  | 58     |
| Health Care Management Graduate Certificate .....          | 59     |
| Human Resource Management Concentration .....              | 59     |
| Human Resource Management Graduate Certificate.....        | 59-60  |
| Information Security Management Concentration.....         | 60-61  |
| Information Security Management Graduate Certificate ..... | 61     |
| Marketing Concentration.....                               | 61-62  |
| Marketing Graduate Certificate .....                       | 62     |
| One-Year International & Experiential Program .....        | 62-63  |
| Sport Business Concentration .....                         | 63     |
| Weekend and Online MBA Program .....                       | 63-64  |
| <br>   |        |
| Campus Life .....  | 22-23  |



|   |        |
|---|--------|
| Center for Catholic-Jewish Studies .....                  | 25-27  |
| Center for Online Learning .....                          | 3      |
| Chesapeake Education Office, Virginia .....               | 4      |
| Class Attendance.....                                     | 40     |
| Classroom Misconduct .....                                | 23     |
| Columbus Education Center, Mississippi .....              | 4      |
| Commencement Exercises .....                              | 21-22  |
| Computer Specifications .....                             | 41-42  |
| Computer Usage Guidelines .....                           | 20-21  |
| Conduct, Code of .....                                    | 22     |
| Continuing Education Centers .....                        | 3-5    |
| Course Load .....   | 44-45  |
| Courses of Instruction .....                              | 87-114 |
| Criminal Justice .....                                    | 64-73  |
| Course Descriptions .....                                 | 93-98  |
| Graduate Certificate in Criminal Justice Management ..... | 72-73  |
| Master of Science .....                                   | 64-72  |
| Corrections Specialization.....                           | 67-68  |
| Critical Incident Management Specialization.....          | 68-69  |
| Forensic Psychology Specialization .....                  | 69-70  |
| Forensic Science Specialization.....                      | 70-71  |
| Legal Studies Specialization .....                        | 71-72  |
| Critical Incident Management .....                        | 73-74  |
| Course Descriptions .....                                 | 98-99  |
| Master of Science .....                                   | 73-74  |
| Daytime Classes .....                                     | 43     |
| Degree Requirements .....                                 | 37-39  |
| Master of Accounting .....                                | 37     |
| Master of Arts in Theology .....                          | 39     |
| Master of Business Administration .....                   | 37     |
| Master of Education .....                                 | 38     |
| Master of Science in Criminal Justice .....               | 38     |
| Master of Science in Critical Incident Management .....   | 38     |
| Master of Science in Instructional Design.....            | 38     |
| Education Specialist .....                                | 38     |
| Master of Social Work.....                                | 38-39  |
| Directory: Continuing Education Centers .....             | 157-62 |
| Directory: University Campus .....                        | 154-57 |
| Disability Services .....                                 | 19     |
| Disbursement of Funds .....                               | 46     |
| Education .....   | 74-82  |
| Course Descriptions .....                                 | 99-108 |
| Education Specialist .....                                | 81-82  |
| Master of Education .....                                 | 75-81  |
| Graduate Certificate in Instructional Design.....         | 81     |
| Master of Science in Instructional Design.....            | 80-81  |
| Educational and Learning Goals .....                      | 8-9    |
| Eglin Education Office, Florida .....                     | 4      |
| Faculty Directory .....                                   | 122-44 |
| Annual Contract Faculty .....                             | 136-42 |
| Continuing Education Centers .....                        | 132-36 |
| Lead Contract Faculty .....                               | 142-44 |
| Professors Emeriti .....                                  | 122-24 |
| University Campus .....                                   | 124-32 |
| Fees and Costs .....                                      | 50-51  |



|   |           |
|---|-----------|
| Final Examinations .....  | 40        |
| Financial Aid and Academic Progress .....   | 46-50     |
| Financial Assistance .....  | 45-46     |
| Financial Information .....   | 45-53     |
| Financial Responsibility .....  | 51        |
| Fort Eustis Education Office, Virginia .....                                      | 4         |
| Fort Lee Education Center, Virginia .....   | 4         |
| <br>  |           |
| Gainesville Education Center, Florida .....                                       | 3         |
| Grade Appeal Procedures .....   | 13        |
| Grade Changes .....   | 12-13     |
| Grade Point Average .....   | 12        |
| Grade Reports and Permanent Records .....   | 14-15     |
| Grading .....   | 40-41     |
| Graduation, Application for .....   | 21        |
| Gwinnett Education Office, Georgia .....  | 4         |
| <br>  |           |
| HCC SouthShore Education Office, Florida.....                                     | 4         |
| History of the University .....   | 1-2       |
| <br>  |           |
| Independent and Directed Study .....  | 42        |
| <br>  |           |
| Joint Expeditionary Base Little Creek–Fort Story Education Office, Virginia ..... | 4         |
| <br>  |           |
| Key West Education Center, Florida.....   | 3         |
| <br>  |           |
| Lake City Education Center, Florida .....   | 3         |
| Langley Education Office, Virginia.....   | 4         |
| Late Fees .....   | 51        |
| Lecanto Education Office, Georgia .....   | 4         |
| Leesburg Education Office, Florida .....  | 4         |
| Library .....   | 19-20, 41 |
| <br>  |           |
| MacDill Education Office, Florida .....   | 4         |
| Madison Education Office, Florida .....   | 4         |
| Majors/Minors/Specializations .....   | 5-8       |
| Marietta Education Office, Georgia .....  | 4         |
| Mayport Naval Station Education Office, Florida .....                             | 4         |
| Mission Statement .....   | 1         |
| Morrow Education Office, Georgia .....  | 4         |
| <br>  |           |
| Naval Air Station Corpus Christi Education Center, Texas.....                     | 4         |
| Naval Air Station Oceana Education Office, Virginia .....                         | 4         |
| Naval Base Coronado Education Office, California .....                            | 3         |
| Naval Station San Diego Education Office, California .....                        | 3         |
| Naval Station Norfolk Education Office, Virginia .....                            | 4         |
| New Port Richey PHCC Education Office, Florida.....                               | 4         |
| Newport News Education Office, Virginia .....                                     | 4         |
| Non-Weekend Classes.....  | 43-44     |
| North Charleston Education Office, South Carolina .....                           | 4         |
| Northeast Florida Education Center, Florida.....                                  | 4         |
| <br>  |           |
| Ocala Education Center, Florida .....   | 4         |
| Online Classes .....  | 43        |
| Orange Park Education Office, Florida .....                                       | 4         |
| Organization and Locations.....   | 3-5       |
| <br>  |           |
| Palatka Education Office, Florida .....   | 4         |



|  |           |
|--|-----------|
| Parking Decal .....  | 51        |
| Past-Due Accounts .....                                    | 51        |
| Personal Abuse .....                                       | 23-24     |
| Pre-assignments.....                                       | 39        |
| President's Message .....                                  | v         |
| Programs of Study.....                                     | 29, 53-86 |
| Master of Accounting .....                                 | 55-56     |
| Master of Arts in Theology .....                           | 53-55     |
| Graduate Certificate in Theology.....                      | 55        |
| Master of Business Administration .....                    | 56-64     |
| Accounting Concentration .....                             | 57-58     |
| Accounting Graduate Certificate .....                      | 58        |
| Health Care Management Concentration.....                  | 58        |
| Health Care Management Graduate Certificate .....          | 59        |
| Human Resource Management Concentration .....              | 59        |
| Human Resource Management Graduate Certificate.....        | 59-60     |
| Information Security Management Concentration.....         | 60-61     |
| Information Security Management Graduate Certificate ..... | 61        |
| Marketing Concentration .....                              | 61-62     |
| Marketing Graduate Certificate .....                       | 62        |
| One-Year International & Experiential Program .....        | 62-63     |
| Sport Business Concentration.....                          | 63        |
| Weekend and Online MBA Program.....                        | 63-64     |
| Master of Science in Criminal Justice.....                 | 64-72     |
| Corrections Specialization .....                           | 67-68     |
| Critical Incident Management Specialization .....          | 68-69     |
| Forensic Psychology Specialization .....                   | 69-70     |
| Forensic Science Specialization.....                       | 70-71     |
| Graduate Certificate, Criminal Justice Management .....    | 72-73     |
| Legal Studies Specialization .....                         | 71-72     |
| Master of Science in Critical Incident Management .....    | 73-74     |
| Master of Education .....                                  | 75-80     |
| Educational Leadership Concentration.....                  | 75-76     |
| Exceptional Student Education Concentration .....          | 77-79     |
| Instructional Leadership Concentration .....               | 76-77     |
| Reading Concentration .....                                | 79-80     |
| Graduate Certificate in Reading.....                       | 80        |
| Master of Science in Instructional Design.....             | 80-81     |
| Graduate Certificate, Instructional Design .....           | 81        |
| Education Specialist (Ed.S.) .....                         | 81-82     |
| Master of Social Work.....                                 | 83-86     |
| <br>   |           |
| Readmission .....  | 41        |
| Refunds of Tuition and Course Fees.....                    | 50-53     |
| Registration .....   | 39        |
| Research Reference Requirements.....                       | 42        |
| Residence Requirements .....                               | 16        |
| <br>   |           |
| Saint Augustine Education Office, Florida .....            | 4         |
| Saint Petersburg Education Office, Florida .....           | 4         |
| San Diego Education Center, California .....               | 3         |
| Savannah Education Center, Georgia.....                    | 4         |
| Shaw Education Center, South Carolina .....                | 4         |
| Social Work .....  | 83-86     |
| Course Descriptions .....                                  | 108-12    |
| Master of Social Work .....                                | 83-86     |
| South Hampton Roads Education Center, Virginia.....        | 4         |
| Spring Hill PHCC Education Office, Florida .....           | 4         |



|   |        |
|---|--------|
| Starke Education Office, Florida .....              | 3      |
| Student Honor Societies .....                       | 16-19  |
| Student Services.....                               | 22-23  |
| Sumter Education Office, South Carolina.....        | 4      |
| <br>  |        |
| Tallahassee Education Center, Florida .....         | 4      |
| Tampa Education Center, Florida .....               | 4      |
| Theology .....                                      | 53-55  |
| Course Descriptions .....                           | 112-14 |
| Graduate Certificate in Theology .....              | 55     |
| Master of Arts in Theology .....                    | 53-55  |
| Transcript Requests .....                           | 15, 51 |
| Transfer Credit .....                               | 42     |
| Trenton Education Office, Florida .....             | 4      |
| Tuition and Fees.....                               | 50-51  |
| Tuition Refund Schedule .....                       | 51-53  |
| <br>  |        |
| University Ministry .....                           | 24-25  |
| University Ministry Services .....                  | 24-25  |
| <br>  |        |
| Values Statements .....                             | 1      |
| Virginia Peninsula Education Center, Virginia ..... | 4      |
| <br>  |        |
| Weekend and Evening Education Programs .....        | 4      |
| Weekend or Evening Classes.....                     | 42-43  |
| Withdrawing from Classes .....                      | 51     |

